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1 **Sublethal effects of metal toxicity and the measure of plant fitness in ecotoxicological**
2 **experiments**

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23 **Abstract**

24 Anthropogenic pollution is a major driver of global environmental change. To be properly
25 addressed, the study of the impact of pollutants must consider both lethal effects and
26 sublethal effects on individual fitness. However, measuring fitness remains challenging. In
27 plants, the total number of seeds produced, *i.e.* the seed set, is traditionally considered, but
28 is not readily accessible. Instead, performance traits related to survival, e.g., vegetative
29 biomass and reproductive success, can be measured, but their correlation with seed set has
30 rarely been investigated.

31 To develop accurate estimates of seed set, relationships among 15 vegetative and
32 reproductive traits were analyzed. For this purpose, *Noccaea caerulescens* (Brassicaceae),
33 a model plant to study local adaptation to metal-contaminated environments, was used. To
34 investigate putative variation in trait relationships, sampling included several accessions
35 cultivated in contrasting experimental conditions. To test their applicability, selected
36 estimates were used in the first generation of a Laboratory Natural Selection (LNS)
37 experiment exposing experimentally plants to zinc soil pollution.

38 Principal component analyses revealed statistical independence between vegetative and
39 reproductive traits. Traits showing the strongest positive correlation with seed set were the
40 number of non-aborted silicles, and the product of this number and mean silicle length. They
41 thus appeared the most appropriate to document sublethal or fitness effects of environmental
42 contaminants in plant ecotoxicological studies. The relevance of both estimates was
43 confirmed by using them to assess the fitness of parental plants of the first generation of an
44 LNS experiment: the same families consistently displayed the highest or the lowest
45 performance values in two independent experimental metal-exposed populations. Thus,
46 both these fitness estimates could be used to determine the expected number of offspring

47 and the composition of successive generations in further LNS experiments investigating the
48 impact of multi-generational exposure of a plant species to environmental pollution.

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53 **Keywords:** Ecological Risk Assessment, Experimental evolution, Evolutionary ecotoxicology,
54 Fitness, Performance, Sublethal effects

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58 **Introduction**

59 Anthropogenic environmental pollution is listed among the five direct drivers of the current
60 global decline in biodiversity (Díaz et al., 2019). Indeed, environmental stress associated with
61 contaminant exposure can cause severe damage to populations and lead to local extinction
62 (Tovar-Sánchez, 2018). Mitigation efforts require appropriate evaluation of the environmental
63 impact of pollutants, following ecological risk assessment (ERA) processes, to develop relevant
64 conservation programs. However, current ERA schemes may be unsuitable when they estimate
65 environmental risks by focusing solely on organism survival despite evidence that sublethal
66 effects may also have severe consequences (Straub et al., 2020). For example, metal exposure
67 of earthworms can significantly reduce growth and reproduction without causing mortality
68 (Pauwels et al., 2013). Sublethal effects can affect many species, from plants to animals,

69 including habitat-forming species, and this can also impact communities and ecosystem
70 functioning (Mayer-Pinto et al., 2020).

71 Growth and reproduction are major components of "fitness"—a fundamental factor allowing
72 understanding of population fate in evolutionary biology (Frank, 2011; Haldane, 1937; Hartl,
73 1989; Krimbas, 2004; Orr, 2009; Pence and Ramsey, 2015). For example, a reduction in
74 individual fitness, such as that caused by environmental stressors, can result in a progressive
75 population demographic decline and increased risk of local extinction (Carlson et al., 2014).
76 Alternatively, population exposure to contaminants can reveal varying capacities of individuals
77 to maintain fitness despite environmental toxicity, through genetic tolerance mechanisms (e.g.,
78 varying offspring number). In that sense, contaminant exposure can act as a selective agent that
79 can provoke population genetic changes, and *in fine* restore population growth. This process,
80 known as "evolutionary rescue" (Carlson et al., 2014), is particularly studied in the
81 subdiscipline of ecotoxicology known as "evolutionary ecotoxicology" (Coutellec & Barata,
82 2011). Thus, because studying fitness allows temporal changes in the genetic composition of
83 populations to be discussed (Orr, 2009), ecotoxicological tests could be improved by including
84 fitness measurements rather than focusing on mortality alone (Brady et al., 2017; Straub et al.,
85 2020).

86 Fitness was first defined theoretically as an evolutionary model parameter—presumably
87 measurable—assessing the capacity to have offspring and to contribute to the next generation
88 (Krimbas, 2004). In practice, however, due to conceptual issues measuring individual fitness
89 highly challenging (Pence and Ramsey, 2015). For ecological studies, the concept of "whole-
90 organism performance" has been suggested as a relevant proxy (Arnold, 1983). Broadly,
91 performance can be defined at the whole-organism level as the ability to conduct an ecologically
92 relevant task (Irschick et al., 2008; Lailvaux and Husak, 2014). Performance can thus be
93 measured by following so-called "performance traits" that may influence fitness directly and

94 may rely on lower-level functional traits, including morphological, physiological and life-
95 history traits (Violle et al, 2007).

96 In plants, performance and underlying traits should involve survival, vegetative biomass and
97 reproductive success, representing the three major components of fitness (survival, growth and
98 fecundity, respectively; Violle et al., 2007). However, in most situations, for practical reasons,
99 only one or a limited set of traits are selected for phenotyping. It follows that traits directly
100 contributing to the number of offspring, e.g., total seed production (i.e., seed set), should be
101 preferred (Hereford et al., 2009). However, precise assessment of seed set is often unrealistic
102 in the wild or, more generally, in outdoor conditions. Indeed, climatic events (wind, rainfall,
103 storms, etc.) may disperse seeds from the mother plant before they can be collected. Collecting
104 all seeds requires time-consuming daily surveillance, which is clearly inappropriate for large-
105 scale experiments. To tackle this question, a phenotyping method allowing the estimation,
106 rather than the measurement, of seed production and fitness is required. For example, Roux et
107 al. (2004) used some reproductive traits expected to show a statistical relationship with seed
108 set. On the other hand, Younginger et al. (2017) instead considered biomass production as a
109 reliable estimate of plant fitness. The adoption of such widely differing methodologies to
110 estimate performance or fitness is a consequence of our relatively poor knowledge of the
111 relationship between seed set and other vegetative and reproductive traits (but see, for example
112 Kleyer et al., 2019).

113 In the present study, we aimed to investigate which functional or performance traits best
114 correlate with seed set—considered a relevant surrogate for individual fitness. A secondary goal
115 was to provide an empirical tool to measure fitness in Laboratory Natural Selection (LNS)
116 experiments, which represent a powerful strategy with which to investigate the consequences
117 of contaminant exposure on the evolution of populations. As a model plant, we used *Noccaea*
118 *caerulescens*, a self-compatible Brassicaceae, because it is a well-known pseudometallophyte

119 species, occurring on non-metalliferous, calamine (zinc- and cadmium-enriched) and serpentine
120 (nickel-enriched) soils, showing adaptive phenotypic divergence among metallicolous and non-
121 metallicolous populations (Escarré et al., 2000; Gonneau et al., 2014; Meerts and Van Isacker,
122 1997; Sterckeman et al., 2017). From various biological materials, including natural accessions
123 and the progenies of controlled crosses, cultivated in either non-polluted or Zn-polluted
124 conditions, we performed a phenotyping survey of a large set of morphological traits of leaves
125 (vegetative traits) and floral stems/silicles (reproductive traits). We also ensured that we were
126 able to collect all seeds produced by individual plants to measure seed set directly. The
127 statistical relationships between traits were then measured so as to define estimates of plant
128 performance that should be both reliable and suitable for large-scale ecotoxicological
129 experiments. As a test application, we used selected estimates to assess fitness variation among
130 individuals in an LNS experiment exposing experimental populations to toxic concentrations
131 of zinc in mesocosms.

132 **Materials and methods**

133 *Designing a plant performance estimate*

134 *Plant origin.* In June 2013, *N. caerulea* seed families, defined as bulks of seeds collected
135 from a single mother plant, were sampled from natural populations (Table S1). Two sampled
136 sites were long-studied metalliferous (M) smelting sites in Belgium, abandoned several decades
137 ago (Assunção et al., 2003), named “La Calamine” (LC – 25 families) and “Prayon” (PR – 25
138 families). Three sampled sites were among the closest non-metalliferous (NM) sites in
139 Luxembourg (Reeves et al., 2001): “Lellingen” (LE – 15 families), “Wilwerwiltz” (WIL – 15
140 families) and “Winseler” (WIN – 20 families). Four of the five sites were also sampled in June
141 2014: LE (25 families), WIN (28 families), LC (25 families) and PR (23 families).

142 *Plant cultivation and crossing program.* In September 2013, seeds from the first sampling (30
143 seeds per plant family) were sown in seedling trays containing peat-based compost, placed for
144 1 week in a cold room at 4°C then transferred to a greenhouse for 6 weeks. Then, 84 individuals
145 (LE = 17, WIL = 17, WIN = 17, LC = 16 and PR = 17) were transplanted into individual pots
146 containing 1 kg of a peat-and-clay-based compost (70%)/zeolite (30%) mix and, after pot
147 randomization, placed in a tunnel greenhouse to induce flowering. Of these 84 individuals, 72
148 (LE = 15, WIL = 15, WIN = 15, LC = 13 and PR = 14) were used in the phenotypic survey
149 described below (Table S2), and the remaining 12 (LE = 2, WIL = 2, WIN = 2, LC = 3 and PR
150 = 3) were involved in controlled crosses (Tables S2 and S3). The inbred progenies corresponded
151 to self-crosses, and the outbred progenies to inter-edaphic crosses, namely MxNM or NMxM
152 crosses (Table S3). All crosses were performed manually by rubbing the open anthers of male
153 parents onto the stigmas of female parents.

154 In September 2014, 30 seeds harvested from each controlled cross were sown in seedling trays
155 containing peat-based compost. Seedling trays were placed for 1 week in a cold room at 4 °C
156 then transferred to a greenhouse for 6 weeks. Then, 15 representatives from 12 inbred and 12
157 outbred progenies were transferred into individual pots containing 1 kg of peat and clay-based
158 compost (70%)/zeolite (30%) mix. For 10 of these 15 individuals, the soil mix was polluted
159 with 750 mg of Zn (kg fresh compost)⁻¹ (20 mL of a solution at 0.57 M of ZnSO₄, 7 H₂O). This
160 moderate level of zinc exposure was chosen to induce toxicity without causing plant mortality,
161 which would have prevented phenotyping and seed harvesting (Nowak et al., 2018). The 360
162 pots were randomized and placed in a ventilated and unheated greenhouse to induce flowering.

163 *Phenotypic survey.* In both 2014 and 2015, the 72 plants that were not involved in controlled
164 crosses (hereafter referred to as “wild” plants because they represented the variability captured
165 from natural populations) and the 360 progenies were phenotyped for several vegetative and
166 reproductive traits throughout their life cycle.

167 The following vegetative traits were measured at the first flower bud emergence for each plant:
168 the surface of the plant (SP), calculated as the surface of an ellipse from two orthogonal
169 diameters of the rosette (one being the largest diameter); the number of leaves (NL); leaf length
170 (LL); leaf width (LW) from the mean of the three longest leaves; estimated leaf shape ($LS =$
171 $\frac{LL}{LW}$); and estimated leaf area ($LA = \frac{LL}{2} * \frac{LW}{2} * \pi$). Plants were bagged at the first silicle onset in
172 order to harvest the entire seed set (SS). At the end of seed production, SS was measured with
173 a seed counter (Elmor C3 Seed Counter, Elmor Ltd.). The plants were then harvested and the
174 following reproductive traits were measured: number of flower stems (NFS), length of the
175 longest stem (maxLFS), total number of silicles (NS), number of aborted and non-aborted
176 silicles (NAS and NNAS, respectively), ratio between NNAS and NAS (RS) and mean silicle
177 length (SL) (determined by measuring the length of five silicles per flower stem). The length
178 of silicles corresponded to the length of the septum in open silicles. The estimated total length
179 of silicles (totalLS) was calculated by multiplying the total number of non-aborted silicles by
180 the mean length of silicles (totalLS = NNAS * SL). To test the underlying hypothesis that the
181 length of a silicle is related to the number of seeds inside the silicle, 140 silicles were chosen
182 randomly among the 72 wild plants to measure their length and to count the seeds they
183 contained.

184 *Statistical analyses.* From datasets obtained from the 72 wild plants and the 360 progenies,
185 separate principal component analyses (PCA) were performed, followed by Pearson's
186 correlations corrected for multiple tests by applying a Benjamini-Hochberg adjustment. The
187 specific aim was to determine which traits, or combinations of traits, showed the highest
188 correlation with seed set, and thus could be used as performance estimates.

189 Next, we performed hierarchical analysis of variance (ANOVA) to identify and compare the
190 main sources of phenotypic variance for seed set and correlated traits. For the 72 wild plants, a
191 hierarchical ANOVA was performed with the edaphic origin (M or NM) as a fixed effect and

192 the population as random effect nested in edaphic origin. For the 360 progenies, a hierarchical
193 ANOVA was also performed with the pollution level as a fixed effect, the cross type as a fixed
194 effect (M self, NM self, M*NM and NM*M), the cross origin as a random effect nested in cross
195 type, the cross pedigree as a random effect nested in cross origin (see Table S3), and the
196 interactions between the pollution level and the other three factors.

197 Comparison tests, correlations and linear regressions were performed with R 3.3.2 (R Core
198 Team, 2016), with packages “factoMineR” and “ggplot2” for PCA and graphical
199 representations.

200 *Application to experimental populations*

201 *Laboratory Natural Selection design.* Seed families from NM populations sampled in June 2014
202 were used. In September 2014, 15 seeds per family were sown in seedling trays containing peat-
203 based compost, placed for a week in a cold room at 4°C and transferred to a greenhouse for
204 6 weeks. Depending on germination rates and seedling survival, 36 distinct families were
205 finally available, originating from the Lellingen and Winseler populations. A plant from each
206 family was included once or twice in 49 positions at the center of equal area cells of a 7*7 grid.
207 These 49 plants were placed in a device called a “mesocosm” (see technical description below).
208 One experimental population (EP) actually comprised two mesocosms to obtain a total of 98
209 individuals per EP (Table S4). Three EPs were finally built by always using two mesocosms
210 per EP, and the same families were represented in the same proportions in all mesocosms. These
211 EPs were thus named EP1 (EP1.1 + EP1.2), EP2 (EP2.1 + EP2.2) and EP3 (EP3.1 + EP3.2).

212 In late October 2014, EPs were transferred to mesocosms and placed outdoors so that the plants
213 could fulfill their life cycle under natural climatic conditions. In such experimental conditions,
214 it is generally not possible to determine the total number of seeds produced, so this had to be
215 estimated.

216 *Experimental culture conditions.* Mesocosms were constructed using square tubs designed
217 using a lysimeter model (Ruttens et al., 2006). Tubs had an area of 0.436 m² enclosed by a 13-
218 cm-wide buffer zone. Buffer zones were filled with compost in order to restrain border effects
219 and create a thermic buffer (Figure S1). Tubs were filled with a mix of 140 kg of peat-and-clay-
220 based compost and 70 kg of zeolite. In EP2.1, EP2.2, EP3.1 and EP3.2, zinc sulfate (ZnSO₄,
221 7H₂O) was introduced, in powder form, to obtain a pollution level of 750 mg (kg fresh
222 substrate)⁻¹ (659.59 g of ZnSO₄, 7H₂O), while EP1.1 and EP1.2 were non-contaminated
223 environments. Therefore, EP2 and EP3 were considered as biological replicates and EP1 was
224 considered as a control. In order to obtain homogeneous substrates, mixes were prepared in a
225 cement mixer. During the life cycle, the same traits as those used for the 72 wild plants and the
226 progenies (see above) were followed. In addition, we randomly chose 236 silicles distributed
227 over EP1.2 to measure their length and count the number of seeds in each silicle.

228 *Statistical analyses.* A PCA was performed to assess the data structure, followed by Pearson's
229 correlation coefficients corrected for multiple tests by applying a Benjamini-Hochberg
230 adjustment. In order to finely compare results among EPs, the average relative performances
231 (RPs) based on selected performance estimates were calculated for each individual and also
232 each family. RPs for each individual were calculated by dividing the individual trait value by
233 the sum of the trait values for the whole dataset. RPs for each family were calculated by
234 summing the individual trait values in a given family and dividing this total by the sum of the
235 trait values for the whole dataset. RPs were used to properly compare plant ranking using the
236 different performance estimates by performing Wilcoxon tests for paired data. Tests were
237 performed with R 3.3.2 (R Core Team, 2016), with packages "factoMineR" and "ggplot2".

238

239 **Results**

240 *Correlations among traits*

241 PCA performed on wild plants showed a clear separation between vegetative and reproductive
242 traits (Figure 1). The first component represented 44.8% of the phenotypic variance
243 (Figure 1A,D) and reproductive traits contributed most to that dimension (Figure 1B). The
244 second component represented 20.3% of the phenotypic variance (Figure 1A,D) and was
245 explained mostly by vegetative traits (Figure 1C). The projection of individuals on the first
246 factorial plane was structured mainly along the first dimension according to edaphic origin (M
247 vs NM), with NM individuals showing greater values of reproductive traits, but slightly lower
248 values of vegetative traits (Figure 1E and Figure 2). Pearson's correlations confirmed that
249 reproductive and vegetative traits were slightly, but significantly, negatively correlated (Figure
250 S2). Accordingly, the traits showing the strongest positive correlations with seed set were NS
251 ($r = 0.93$, $p < 0.001$), NNAS ($r = 0.94$, $p < 0.001$) and totalLS ($r = 0.92$, $p < 0.001$).

252 PCA on inbred and outbred progenies showed an even stronger independence between
253 vegetative and reproductive traits (Figure 3). The first component represented 38% of the
254 phenotypic variance (Figure 3A,D) and was explained mainly by reproductive traits (Figure
255 3B). The second component represented 25% of the phenotypic variance (Figure 3A,D) and
256 was explained mainly by vegetative traits (Figure 3C). Edaphic origin did not discriminate
257 individual plants in the first factor plane as strongly as for wild plants. However, individuals
258 were discriminated according to zinc pollution level (Figure 3F). The effect of pollution was
259 also visible on trait values, in particular for M self and outbred crosses (Figure 4). Independence
260 between reproductive and vegetative traits was confirmed by Pearson's correlations (Figure
261 S3). As with wild plants, the traits most correlated with seed set were NS ($r = 0.71$, $p < 0.001$),
262 NNAS ($r = 0.83$, $p < 0.001$) and totalLS ($r = 0.85$, $p < 0.001$).

263 Thus, whatever the dataset used, seed set was highly correlated with NS, NNAS (both being
264 very highly correlated, Figures S2 and S3) and totalLS. Therefore, linear regressions were

265 performed between SS and NNAS on the one hand, and between SS and totalLS on the other
266 (Table 1, datasets A and B); all showed quite high R^2 values ($0.68 < R^2 < 0.87$). NNAS and
267 totalLS were then selected as the best estimates for plant performance.

268 In addition, regardless of the dataset, a significant but moderate positive correlation was
269 obtained between the length of a silicle and the number of seeds in that silicle, with low to
270 moderate R^2 values ($0.20 < R^2 < 0.46$, see Table 1, datasets C and D).

271 ***Source of phenotypic variance in seed set and plant performance estimates (NNAS and***
272 ***totalLS)***

273 For the 72 wild plants, significant differences were observed mostly between edaphic origins
274 for seed set ($F=16$, $df=1,61$, $P=0.024$), NNAS ($F=11$, $df=1,61$, $P=0.039$) and totalLS ($F=12$,
275 $df=1,61$, $P=0.037$), with higher values for plants of non-metallicolous origin (SS= $3873.6 \pm$
276 1872.1 , NNSA= 397.9 ± 200.6 , totalLS= 2834 ± 1569) compared with those of metallicolous
277 origin (SS= 1297.8 ± 1278.2 , NNAS= 163.3 ± 158.9 , totalLS= 902.7 ± 917.3) (Figure 2). The
278 effect of population within edaphic origin was slightly significant only for totalLS ($F=2.8$,
279 $df=3,61$, $P=0.049$) compared with seed set ($F=2.4$, $df=3,61$, $P=0.08$) and NNAS ($F=2.3$,
280 $df=3,61$, $P=0.09$), but *post hoc* tests did not support this difference (Figure 2F).

281 For self and outbred progenies, the seed set and its two estimates again showed the same sources
282 of phenotypic variation, with significant differences obtained mainly according to
283 contamination level (Table 2). Overall, individuals grown on polluted soil produced higher
284 numbers of seeds, more non-aborted silicles and displayed higher total length of silicles (SS =
285 1604.5 ± 1290.4 , NNAS = 421.1 ± 264.9 , totalLS= 1932.1 ± 1308.9) than individuals grown on
286 non-polluted soil (SS = 953.6 ± 1056.8 , NNAS = 253 ± 194.5 , totalLS = 1140.2 ± 1041.3). A
287 strong interaction between cross origin and pollution level, due mostly to the response of
288 LC*LE cross (C5) in polluted conditions, was also observed (Table 2 and Figure S4). Among

289 self-crosses, those from non-metallicolous origin showed higher traits values than crosses from
290 metallicolous origin in non-polluted conditions, in particular for seed set (Figure 4E). In
291 contrast, trait values for crosses from metallicolous origin were largely increased by zinc
292 pollution (Figure 4C–E).

293 *Application of performance estimates to experiment populations*

294 PCA seemed to show a slight tendency towards positive correlations between vegetative and
295 reproductive traits. However, Pearson's correlation coefficients corrected for multiple tests did
296 not confirm such positive correlations (Figure S5). The two first axes of the PCA explained
297 63% of the variance (Figure 5A,D), with the first axis more represented by vegetative variables
298 and the second axis more represented by reproductive variables (Figure 5B,C). A projection of
299 the individuals according to these axes was performed, showing no clear discrimination
300 according to pollution level, but suggesting more variability among individuals cultivated in
301 non-polluted conditions (Figure 5E).

302 Comparing the observed ranks of RPs, no difference was detected between RP_{NNAS} and
303 $RP_{totalLS}$, either by comparing EP1, EP2 and EP3 (Figure S6), or by comparing all the replicates
304 (Figure S7). Only EP3.2 showed a marginal probability ($V = 797$, $p = 0.06691$) with a tendency
305 for a better performance estimated through totalLS (Figure S7).

306 The families with the best and worst relative performance were the same in both contaminated
307 EPs for NNAS as well as for totalLS (Figure 6 and Figure S8). Thus, some families (W103,
308 W105, W106, W107, W109, W112 and L105) were present in the quartile of the highest
309 performing individuals in the contaminated EPs (EP2 and EP3) but not necessarily in the non-
310 contaminated EP (EP1). Similarly, several families (L102, L103, L114, L124) were present in
311 the quartile of the worst performing plants in EP2 and EP3, but not necessarily in EP1.

312

313 **Discussion**

314 *The relationship between vegetative and reproductive traits is weak*

315 In plants, analysis of the ability to survive despite soil metal toxicity has focused mostly on
316 vegetative traits, particularly root growth, and interpreted as plant survival (see, for example
317 Pauwels et al., 2006). This could suggest that vegetative traits are a suitable proxy for the
318 measurement of the performance of plants facing sublethal concentrations of metals in their
319 environment. However, our results revealed no positive correlation among vegetative and
320 reproductive traits. This was seen whatever the biological material used (i.e., wild plants,
321 controlled crosses or experimental populations) and whatever the culture conditions (plastic
322 tunnel, greenhouse or mesocosms; on polluted or unpolluted substrate). Indeed, our results
323 suggest that, at least in *N. caerulea*, reproductive effort is not correlated positively with
324 vegetative growth at the population level, despite high variability of rosette sizes among
325 individuals at the time of vegetative-to-reproductive phase transition. This argues against the
326 use of vegetative traits alone to assess plant performance.

327 Our results contrast with reviews suggesting that a positive allometric relationship may exist
328 between vegetative and reproductive biomass in plants (Weiner et al., 2009; Younginger et al.,
329 2017). However, the literature on phenotypic integration, namely “the pattern of functional,
330 developmental and/or genetic correlation among different traits in a given organism” (Pigliucci,
331 2003), puts forward an original viewpoint. To estimate the degree of phenotypic integration,
332 traits can be gathered in “modules” of correlations (clusters of highly correlated traits). A
333 comparative study of floral traits versus vegetative modules showed that correlation between
334 modules could be very weak (Murren, 2002). In addition, Murren, Pendleton, & Pigliucci
335 (2002) revealed that, in two out of seven *Brassica* species, none of the measured vegetative
336 traits was related to fruit number (used as a measure of fitness). In the five remaining species,

337 the measured vegetative traits that were related to fruit number were variable among species,
338 and no general pattern could be identified.

339 Instead of a positive relationship, a slightly negative relationship between reproductive and
340 vegetative traits was found in our study, in wild plants only, whereas no correlation at all was
341 detected in control crosses. The projection of wild plants on the first PCA axis (Figure 1E)
342 suggested that this could be explained by different developmental strategies between M and
343 NM ecotypes (performing PCAs on M and NM individuals separately confirmed independence
344 between reproductive and vegetative traits, Figures S9 and S10). Indeed, M individuals were
345 characterized by higher vegetative biomass and lower reproductive biomass than NM
346 individuals (Figure 2). Self M and NM progenies cultivated in non-polluted conditions gave
347 similar results (Figure 4). In polluted conditions, however, this pattern was somehow modified,
348 with increased vegetative and reproductive performance for M progenies only. Consequently,
349 difference among M and NM plants was higher for vegetative traits, but lower (always non-
350 significant) for reproductive traits. Such contrasted developmental strategies in interaction with
351 levels of metal exposure had already been suggested in previous studies in which metallicolous
352 and non-metallicolous populations of *N. caerulea* were cultivated in non-polluted or low-
353 polluted conditions (as determined by following total seed production and growth in Jiménez-
354 Ambriz *et al.* 2007, and by following number of fertile fruits and number of leaves in Dechamps
355 *et al.* 2008). Dechamps *et al.* (2008) also observed that the fitness of metallicolous individuals
356 increased in polluted soils. In contrast, Dechamps *et al.* (2007) and Jiménez-Ambriz *et al.*
357 (2007) observed maintenance of vegetative and reproductive performances of metallicolous
358 populations despite increasing levels of Zn pollution in soil, whereas performances of non-
359 metallicolous populations decreased; in particular, reproductive performances were qualified
360 as more sensitive to Zn pollution (Dechamps *et al.*, 2007).

361 Contrasted developmental strategies between M and NM ecotypes, together with a response of
362 vegetative and reproductive performance traits to variation in levels of Zn exposure, suggest
363 that changes in allometric relationships between vegetative and reproductive traits may be
364 involved in local adaptation to metal pollution. In the traditional perspective of plant resource
365 allocation, a positive relationship between vegetative and reproductive biomass results from the
366 fact that vegetative biomass mostly represents an energy resource to produce reproductive
367 structures. Our results suggest that the energy stored in vegetative biomass may not be fully
368 available for reproduction allocation, but that increased biomass may be selected *per se* with no
369 direct quantitative effect on reproductive output. Under environmental constraints, it is
370 reasonable to assume that increasing biomass may first ensure survival, and then minimum
371 reproduction. Although costly in terms of allocation economy, such a strategy would be
372 preferable to "death without sex" (Aarssen, 2008). *N. caerulea* is a metal-hyperaccumulator
373 species that store metals at high concentration in its shoots. In such species, increased vegetative
374 biomass in metalcolous populations may have evolved as an adaptation to metal toxicity,
375 allowing a dilution of metals in shoots, and thus detoxification, assuming that reduced shoot
376 metal concentration may increase tolerance to soil metal (Nowak et al., 2018).

377 *Fecundity is best estimated using fruit traits*

378 Because vegetative and reproductive traits were not strongly correlated, fitness—expressed
379 here as seed set—could not be estimated by following vegetative traits. In our study, seed set
380 was related strongly and positively to the NNAS, and to the product of the number of non-
381 aborted silicles and the mean length of the silicles (totalLS). The latter estimate was similar to
382 the “total silique length” established for *A. thaliana* (Roux et al., 2004; Vasseur et al., 2018).
383 Roux et al (2004) indeed demonstrated that seed set was linearly correlated with the product of
384 silique mean length by silique number. In addition, the partitioning of variance for seed set,
385 NNAS and totalLS, was largely consistent (Tables 2 and 3). Such results are in accordance with

386 methodological choices for fecundity estimation in *N. caerulescens* used in previous studies,
387 involving measuring the number of fertile fruits, multiplying the number of fruits per plant by
388 the mean number of seeds per fruit, or by calculating the product of flowering stalk number,
389 fruit number per flowering stalk and seed number per fruit (Dechamps et al., 2008, 2007;
390 Jiménez-Ambriz et al., 2007). However, none of these studies properly assessed the relationship
391 between seed set and the chosen estimates.

392 Our combined estimate (totalLS) relies on the hypothesis of a positive correlation between
393 silicle length and the number of seeds in a silicle, as is the case in *Arabidopsis thaliana* (Roux
394 et al., 2004). In our case, this correlation was significant but weak, with a large part of variance
395 remaining unexplained (Table 1, datasets C and D). A plausible explanation, for a given silicle
396 length, may be that some ovules could be not pollinated or some seeds could have aborted.
397 Thus, even if the parts of the variance explained by NNAS and totalLS were similar (Table 1,
398 datasets A and B), taking into account silicle length may imply additional sources of variability.
399 However, if a choice must be made, we would suggest using a fitness estimate like totalLS,
400 which is based on both fruit and seed traits. Indeed, although this should be investigated further,
401 totalLS should be closer to the number of offspring. In addition, it has been demonstrated
402 recently in *A. thaliana* that considering the number of fruits only for fitness estimation, instead
403 of including seed production, could lead to biased fitness estimation and underestimation of
404 adaptive differentiation between ecotypes (Ellis et al., 2021).

405 Interestingly, Dechamps et al. (2011) suggested that, *in natura*, fecundity (estimated as seed
406 output per plant, itself estimated from a relationship previously established with the cumulated
407 length of flowering stems) was significantly increased with rosette size. Nevertheless, the
408 authors divided rosette size into categories (“small”, “medium”, “large”) and assumed that each
409 category of rosette size was associated to different life cycles (monocarpic winter annual,
410 monocarpic perennial, polycarpic perennial). In contrast, in our experimental conditions, all

411 plants exhibited a winter annual monocarpic life cycle, as seed germination was realized in
412 autumn and rosettes showed senescence at the end of the reproductive period. This life cycle
413 may be, at least partly, genetically and not only environmentally induced, because Dechamps
414 et al. (2011) showed that, even in the field conditions of the Belgium/Luxembourg region, 95%
415 to 100% of plants exhibited a monocarpic life cycle in all populations studied. In addition, these
416 authors also showed evidence that seedling recruitment peaked at the beginning of autumn;
417 thus, our experimental conditions were consistent with the natural tendency.

418 Therefore, even though *N. caerulea* individuals were cultivated in non-lethal conditions,
419 variations in plant performance could be observed through appropriate fecundity estimates.
420 Such sublethal, rather than lethal, effects are probably due to the fact that *N. caerulea* is
421 adapted to metal toxicity, as can be the case for any ecotoxicological assessments from
422 individuals sampled in the field and thus potentially adapted to contaminated environments
423 (Pauwels et al., 2013).

424 *Application of fitness estimates to experimental populations*

425 Laboratory Natural Selection experiments can be used either to empirically "scrutinize
426 fundamental predictions of evolutionary theory" or to "test hypotheses about the selective
427 agents responsible for maintaining particular patterns of variation in nature" (Fuller et al.,
428 2005). In the latter, the approach consists of isolating a putative selective agent and testing its
429 capacity to provoke adaptive evolution of related traits, comparing exposed and control
430 populations. In the context of evolutionary ecotoxicology, LNS is an original approach that
431 should allow the impact of a long-term contaminant exposure to be properly tested.

432 In LNS experiments, a major challenge consists of building successive generations representing
433 performance variation among parental individuals, in particular if population size or density
434 must not vary in time. Then, experimenters can choose between either randomly selecting a

435 subset of seed from the entire set of seeds produced by all parental individuals, hoping that
436 sampling will be representative of fitness variation among parents, or, to limit random effects,
437 adjusting the relative contribution of each parent to its relative fitness. The latter obviously
438 requires being able to estimate relative fitness, i.e. to measure individual performance.

439 To test the ability of our estimators (NNAS and totalLS) to be used in LNS approaches, we
440 benefit from the setup of an LNS experiment involving *N. caerulea* to test whether soil Zn
441 could act as a directional selective pressure in the evolution of metal-related traits (see Nowak
442 et al., 2018 for a detailed presentation of the scientific hypotheses). Absolute NNAS and totalLS
443 values of parental plants of the first generation of the experiment were calculated and related to
444 the sum of values of the corresponding EP to assess relative fitness. The objective was to
445 confirm that we were able to evidence differences in individual fitness, without which no
446 adaptive evolution can be expected. Both relative performance estimates (RP_{NNAS} and $RP_{totalLS}$)
447 were ranked equally, suggesting that they provided similar information (Figures S6 and S7).
448 For both estimates, the range of values was higher in the experimental population exposed to
449 Zn pollution (EP2 and EP3) than in the control population (EP1). In addition, the same families
450 were distinguished as showing either the highest or the lowest performance values in EP2 and
451 EP3, whereas they were mixed in an unordered way with other families in EP1 (Figure 6 and
452 Figure S8). This suggests that both estimates revealed nonrandom variation in plant
453 performance in EP2 and EP3, corresponding to what is expected if selection favors the fittest
454 genotypes and provokes directional evolution. Therefore, we conclude that both estimates are
455 suitable as fitness estimates to build the following generation. Then, they just need to be
456 multiplied by the desired populations size (in this study: 98) to calculate an expected number
457 of descendants (Nowak et al., 2018). More specifically, we highlight that special attention
458 should be paid to the consequences of the contrasted developmental strategies between
459 metallicolous and non-metallicolous *N. caerulea* populations we evidenced in our study

460 (see above). Our LNS experiment involved only NM progenies. Any experiment including
461 individuals from metallicolous and non-metallicolous populations should keep in mind that M
462 individuals tend to show comparatively lower reproductive performance than NM populations.
463 This precludes direct comparison of reproductive outputs among ecotypes.

464 Being able to estimate individual fitness differences is a prerequisite for evolutionary
465 experiments seeking to limit the effect of chance events, but it does not ensure that adaptive
466 evolution will occur accordingly in subsequent generations. Several phenomena may occur
467 during the transition between seed production, seedling emergence, and offspring survival and
468 reproduction that may result in an evolution that would not be explained by difference in seed
469 sets of parental individuals. For example, producing more seeds may results in lower seed
470 quality and germination rate, higher competition among seedlings and lower survival of
471 offspring, so that differences in individual fitness differ from those calculated from differences
472 in seed set only (Campbell et al., 2017, and references therein).

473 **Conclusion**

474 We showed that differences among the fitness of individual plants could be assessed accurately
475 by following easy-to-track reproductive traits, such as the number of fruits and fruit length. This
476 could be very helpful for experiments that intend to better understand the ecotoxicological
477 effects of environmental contaminants on the evolution of populations. Following stressed
478 experimental populations over several generations should confirm that fitness differences
479 observed at the stage of seed production are a good predictor of population evolution. Following
480 traits at additional stages of the life cycle, such as seed germination, seedling survival, etc.,
481 could improve fitness estimation. Such a multi-generational LNS experiment would also
482 address the question of whether the observed evolution is due to transgenerational plasticity or
483 local adaptation. For this purpose, using a fitness estimator like that established in this study in
484 a dedicated experiment allowing parent-offspring comparisons would be helpful.

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492

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496

497 **Conflict of interest**

498 The authors have no conflict of interest to declare.

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636

637 **Table 1:** Linear regressions performed with seed set (SS) as dependent variable (Y), and either the number of non-aborted silicles (NNAS), the
638 estimated total length of silicles (totalLS) or the silicle length (SL) as independent variable (X). The results of the t-test refer to the significance
639 of the slope. t= Student statistics, df= degrees of freedom.

Dataset	A) Wild plants (n = 72 plants)		B) Progenies (n = 360 plants)		C) EP1.2 (n = 236 silicles)	D) Wild plants (n = 140 silicles)
Variables	X=NNAS; Y=SS	X=totalLS; Y=SS	X=NNAS; Y=SS	X=totalLS; Y=SS	X=SL; Y=SS	X=SL; Y=SS
Adjusted R²	0.876	0.849	0.686	0.724	0.458	0.201
Intercept	149.332	480.647	65.723	155.942	-4.114	-0.521
Slope	8.985	1.159	3.972	0.817	1.585	1.018
t-test results	t=21.42, df=64, p<0.0001	t=19.145, df=64, p<0.0001	t=26.402, df=318, p<0.0001	t=28.916, df=317, p<0.0001	t=14.137, df=234, p<0.0001	t=6.005, df=138, p<0.0001

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642

643 **Table 2:** Analyses of variance for seed set (SS), number of non-aborted silicles (NNAS) and total length of silicles (totalLS) in the self progenies
 644 and outbred progenies of *Noccaea caerulescens* subjected to two pollution levels (non-polluted soil and soil polluted with 750 mg.kg⁻¹ of zinc
 645 sulfate).

	SS				NNAS				(totalLS)			
	df	MS	F	P value	df	MS	F	P value	df	MS	F	P value
Cross type	2	18361847	1.28	0.3341	2	710885	3.15	0.0956	2	16908453	2.57	0.1389
Pollution	1	28728797	7.68	0.0253	1	1382836	9.11	0.0151	1	32145693	8.05	0.0204
Cross type*Pollution	2	13917302	1.83	0.2250	2	695561	2.25	0.1634	2	12824083	1.58	0.2609
Cross origin within Cross type	8	66627471	1.33	0.2937	8	1112259	0.62	0.7439	8	33539490	0.64	0.7353
Cross pedigree within Cross origin	14	59019240	4.18	0.0036	14	1321379	2.38	0.0632	14	440992859	3.04	0.0265
Pollution*(Cross origin within Cross type)	8	28195048	3.71	0.0179	8	1367928	4.32	0.0128	8	36169031	4.35	0.0124
Pollution*(Cross pedigree within Cross origin)	12	12352906	1.09	0.3701	12	474937	0.96	0.4841	12	12451695	1.06	0.3922
Residuals	272	266771249			272	11171890			271	264656369		

646

647 **Figure legends**

648 **Figure 1:** Results of the principal component analysis performed on the 72 wild plants including
649 the correlation circle based on dimension 1 and dimension 2 (A), the variable contributions to
650 dimension 1 (B), the variable contribution to dimension 2 (C), the scree plot of eigenvalues (D)
651 and the projection of individuals based on dimension 1 and dimension 2 according to the
652 edaphic origin of plants (E). M=metallicolous; NM=non-metallicolous. Vegetative traits:
653 SP=surface of the plant, LL=leaf length, LW=leaf width, LS=leaf shape, LA=leaf area,
654 NL=number of leaves. Reproductive traits: SS=seed set, NFS=number of flower stems,
655 maxLFS=length of the longest stem, NS=number of silicles, NAS=number of aborted silicles,
656 NNAS=number of non-aborted silicles, RS=ratio between NNAS and NAS, SL=silicle length,
657 totalLS=total length of silicles. Ellipse surfaces grouped 90% of individuals for each origin. For
658 B and C, the dotted line represents the contribution if all the variables contributed equally.

659 **Figure 2:** Boxplots and statistical results for some vegetative (A, B, C, D) and reproductive (E,
660 F, G) traits in the 72 wild plants from the two metalliferous sites (red boxes) and the three non-
661 metallicolous sites (blue boxes). Vegetative traits: SP=surface of the plant, LS=leaf shape,
662 LA=leaf area, NL=number of leaves. Reproductive traits: SS=seed set, NNAS=number of non-
663 aborted silicles, totalLS=total length of silicles. The statistical results above each graph
664 correspond to those of the Kruskal-Wallis test. K= Kruskal-Wallis statistics, df= degree of
665 freedom, p= p-value. Letters above each boxplot indicate significant differences at the 5%
666 threshold for the *post hoc* Conover test.

667 **Figure 3:** Results of the principal component analysis performed on self- and outbred progenies
668 including the correlation circle based on dimension 1 and dimension 2 (A), the variable
669 contributions to dimension 1 (B), the variable contribution to dimension 2 (C), the scree plot of
670 eigenvalues (D), the projection of individuals based on dimension 1 and dimension 2 according
671 to the cross type (E) and the projection of individuals based on the dimension 1 and dimension

672 2 according to pollution level (F). M=metallicolous self-crosses; NM=non-metallicolous self-
673 crosses; C=outbred crosses. Vegetative traits: SP=surface of the plant, LL=leaf length, LW=leaf
674 width, LS=leaf shape, LA=leaf area, NL=number of leaves. Reproductive traits: SS=seed set,
675 NFS=number of flower stems, maxLFS=length of the longest stem, NS=number of silicles,
676 NAS=number of aborted silicles, NNAS=number of non-aborted silicles, RS=ratio between
677 NNAS and NAS, SL=silicle length, totalLS=total length of silicles. Ellipse surfaces grouped
678 90% of individuals for each origin and each pollution level. For B and C, the dotted line
679 represents the contribution if all the variables contributed equally.

680 **Figure 4:** Boxplots and statistical results for some vegetative (A, B) and reproductive (C, D, E)
681 traits in self- and outbred progenies in non-polluted (blue boxes) and polluted (red boxes) soils.
682 Vegetative traits: SP=surface of the plant, NL=number of leaves. Reproductive trait:
683 NNAS=Number of non-aborted silicles, totalLS=total length of silicles, SS=seed set. The
684 statistical results above each graph correspond to those of the Kruskal-Wallis test for the non-
685 polluted soil (blue boxes) and the polluted soil (red boxes). K= Kruskal-Wallis statistics, df=
686 degree of freedom, p= p-value.

687 **Figure 5:** Results of the principal component analysis performed on experimental populations
688 including the correlation circle based on dimension 1 and dimension 2 (A), the variable
689 contributions to dimension 1 (B), the variable contribution to dimension 2 (C), the scree plot of
690 eigenvalues (D), and the projection of individuals based on dimension 1 and dimension 2
691 according to pollution level (E). P=polluted condition (EP2 and EP3); NP=non-polluted
692 condition (EP1). Vegetative traits: SP=surface of the plant, LL=leaf length, LW=leaf width,
693 LS=leaf shape, LA=leaf area, NL=number of leaves. Reproductive traits: SS=seed set,
694 NFS=number of flower stems, maxLFS=length of the longest stem, NS=number of silicles,
695 NAS=number of aborted silicles, NNAS=number of non-aborted silicles, RS=ratio between
696 NNAS and NAS, SL=silicle length, totalLS=total length of silicles. Ellipse surfaces grouped

697 90% of individuals for each pollution level. For B and C, the dotted line represents the
698 contribution if all variables contributed equally.

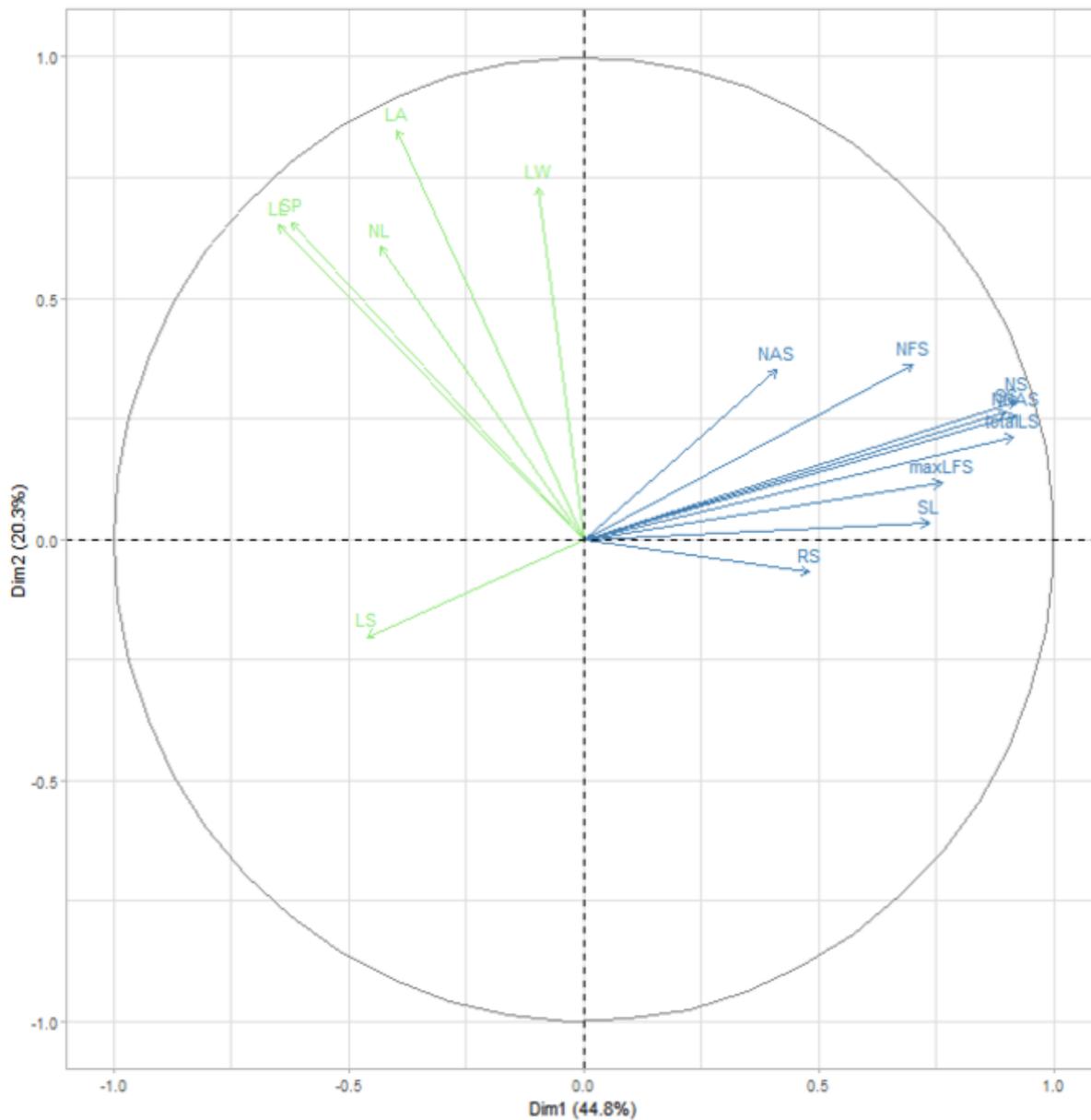
699 **Figure 6:** Rank comparison between relative performances based on the estimated total length
700 of silicles (*totalLS*) calculated from the mean of each family in EP1, EP2 and EP3. Blue points
701 represent families of the first quartile of the most successful plants present in the two polluted
702 EPs (EP2 and EP3). Yellow points represent families of the last quartile of the less successful
703 plants present in the two polluted EPs (EP2 and EP3). Grey points represent the other families.

704

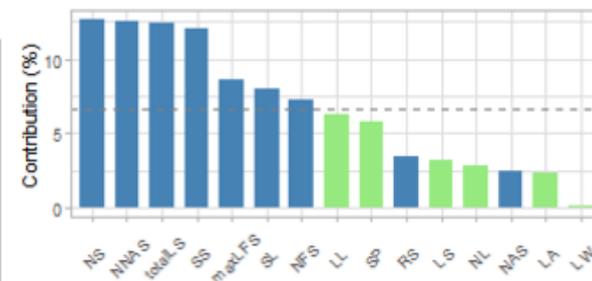
705

A

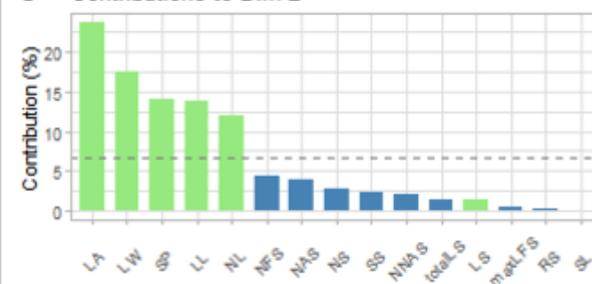
Correlation circle based on Dim 1 and Dim 2

**B**

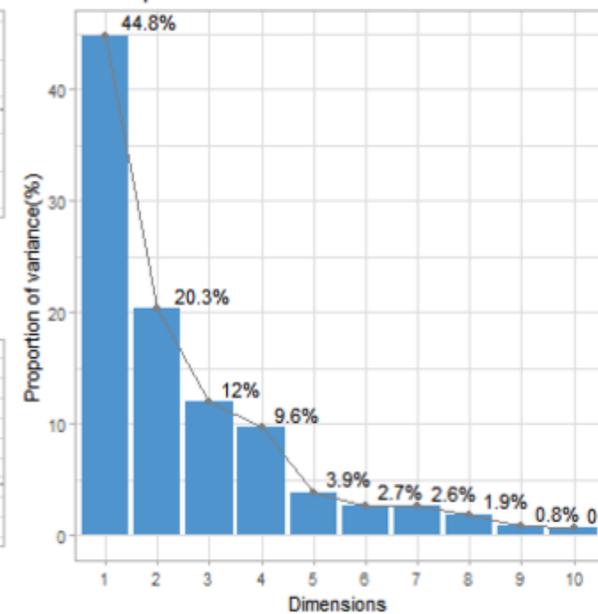
Contributions to Dim 1

**C**

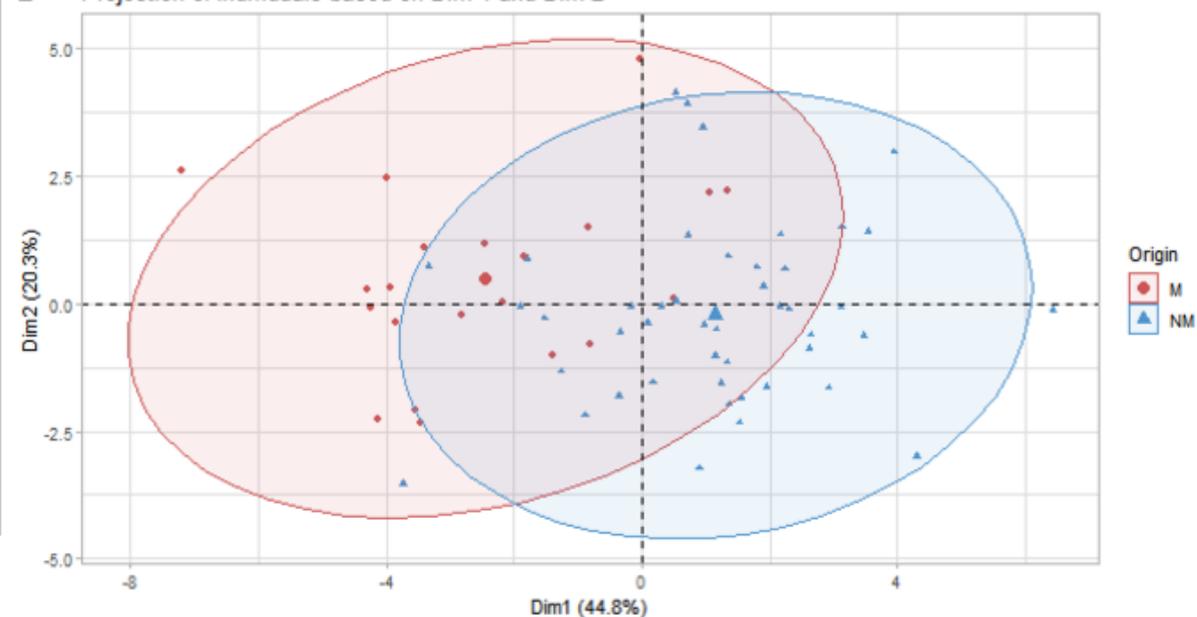
Contributions to Dim 2

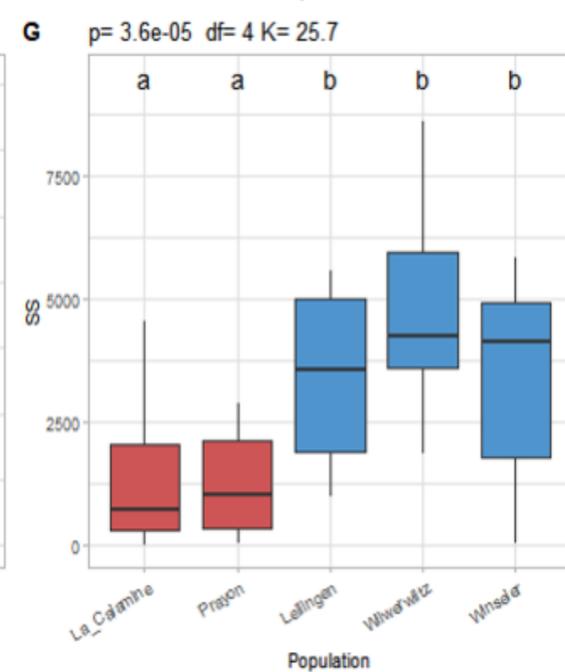
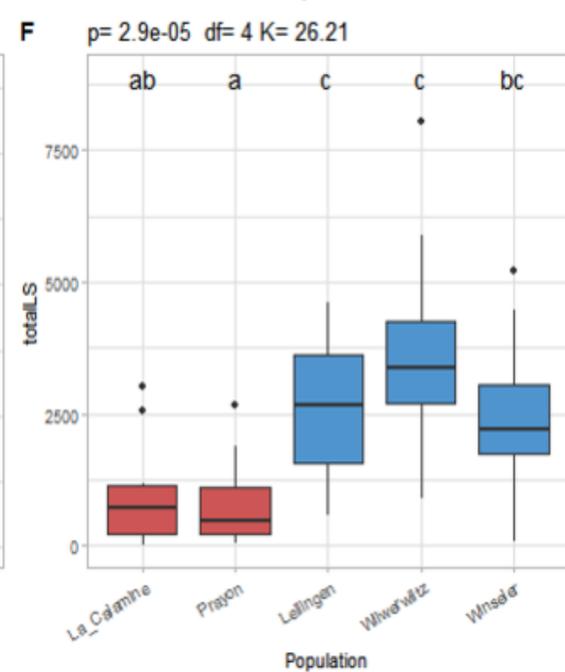
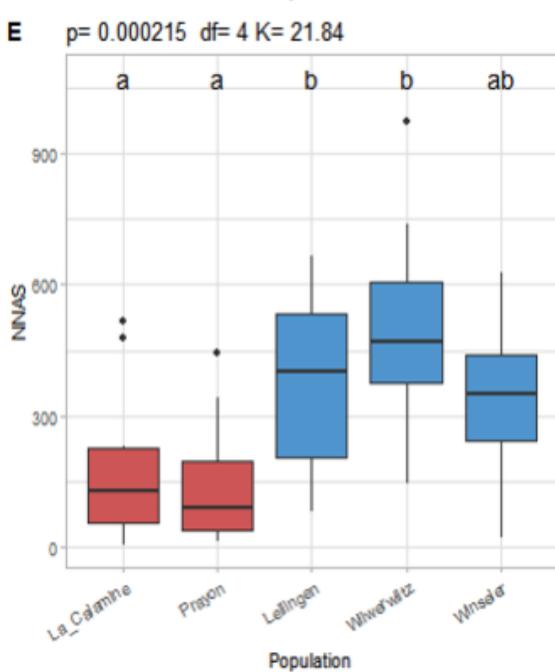
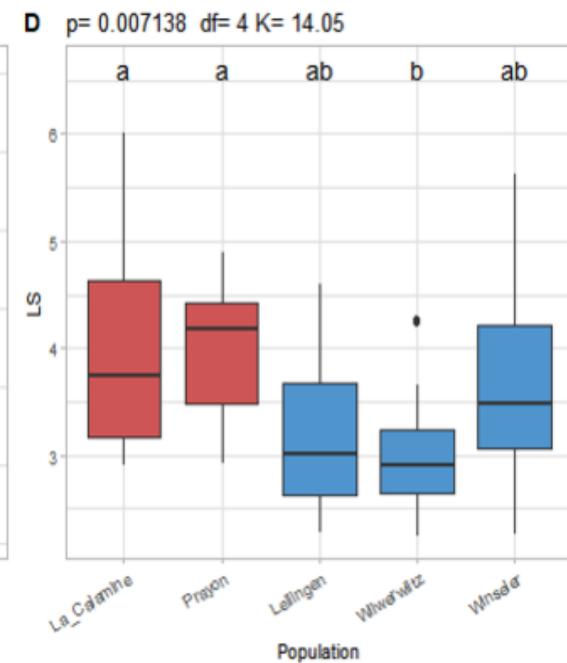
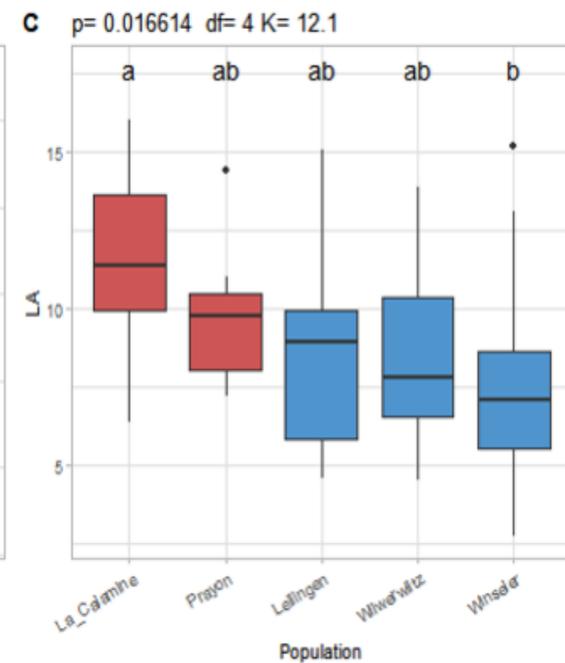
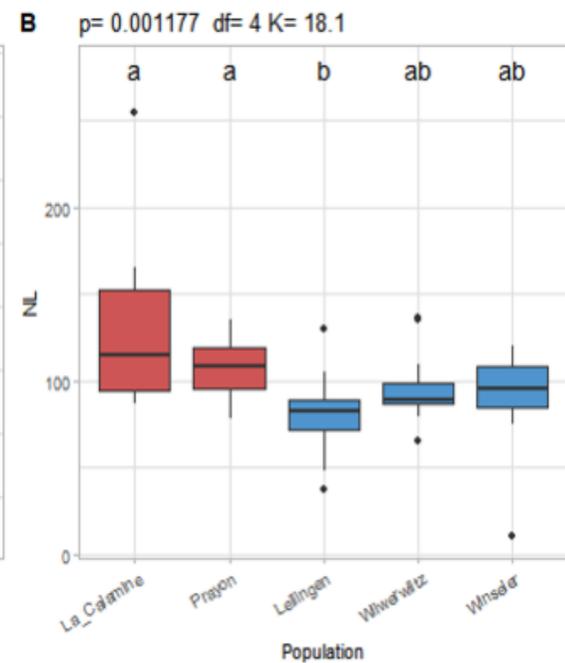
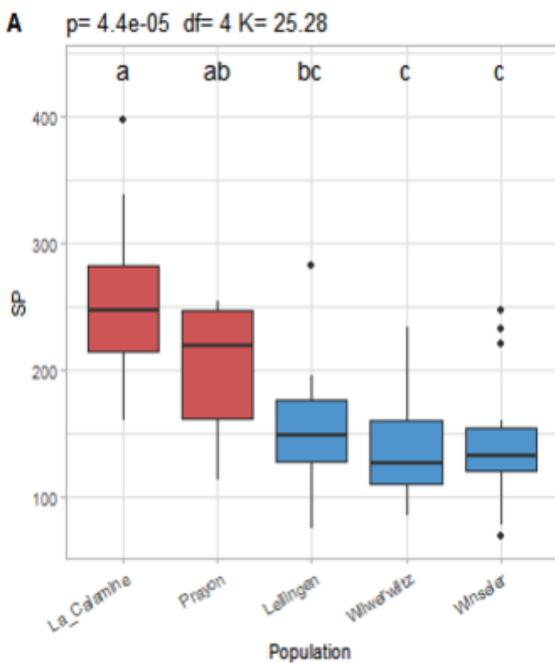
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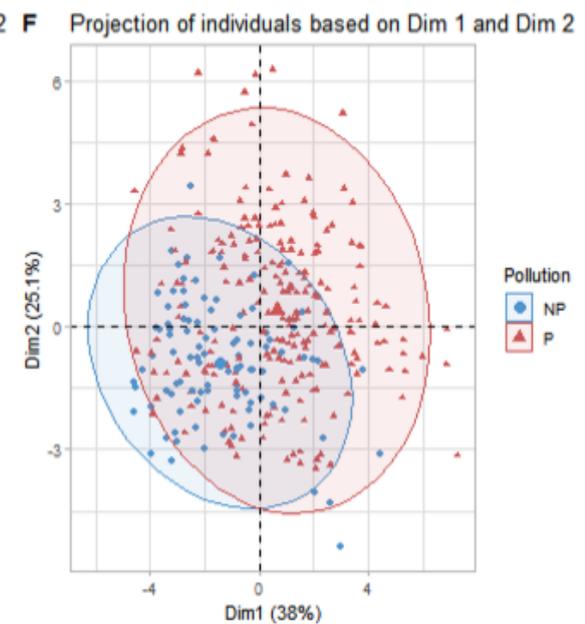
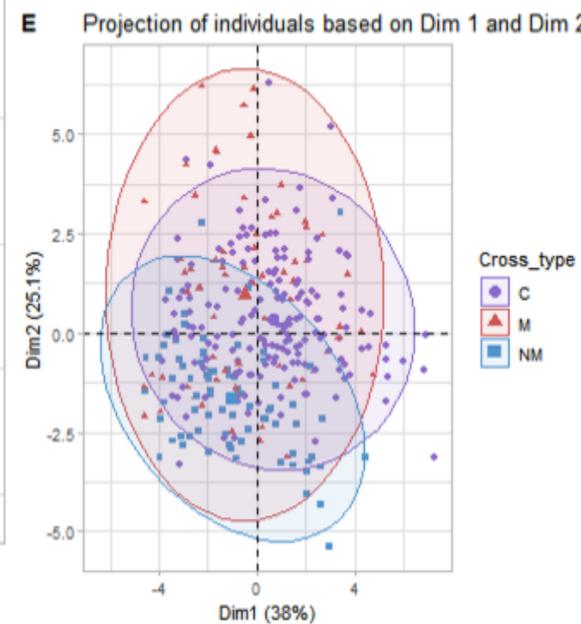
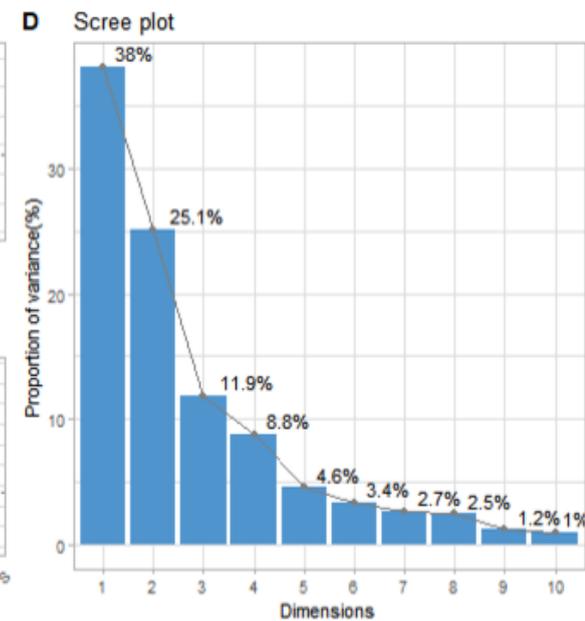
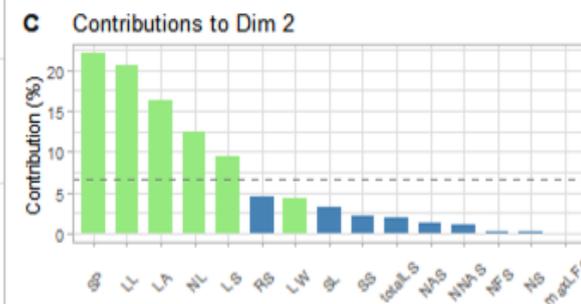
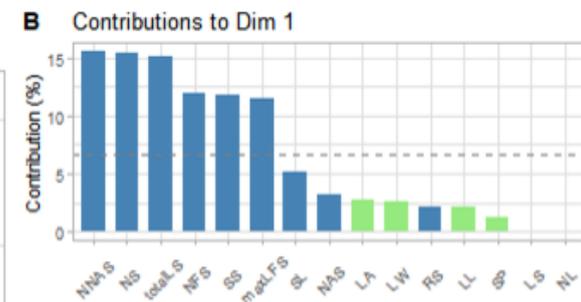
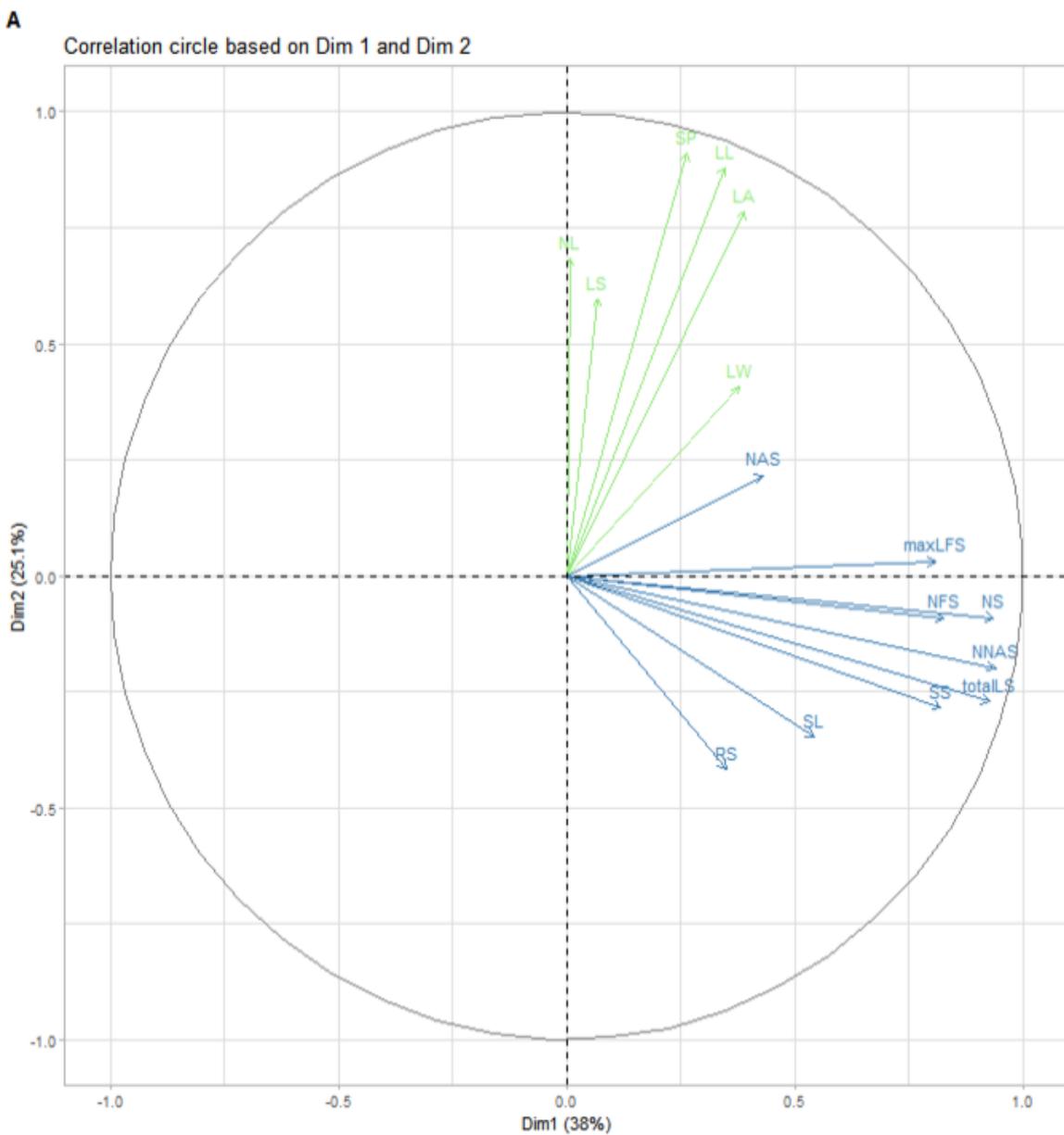
Scree plot

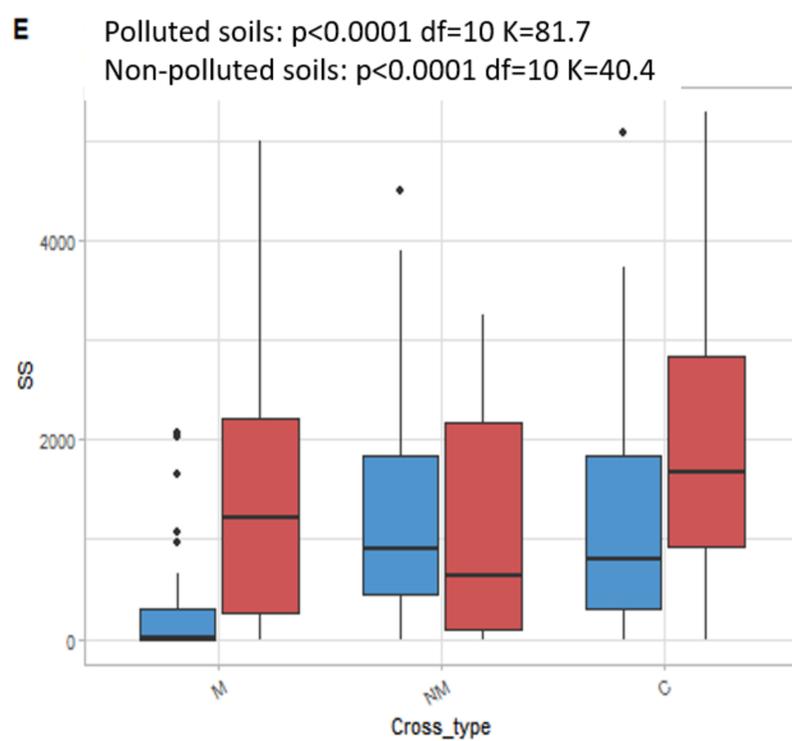
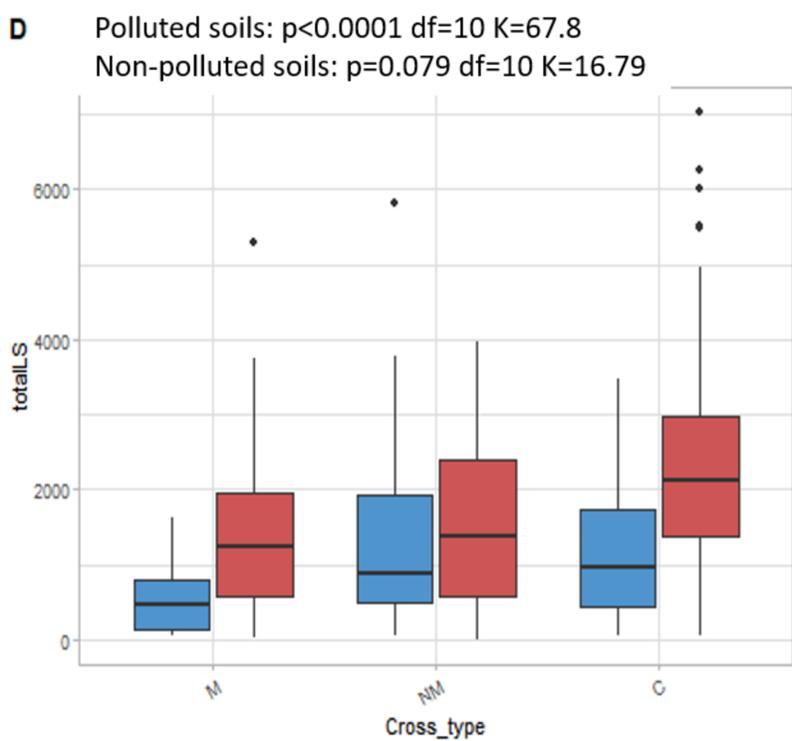
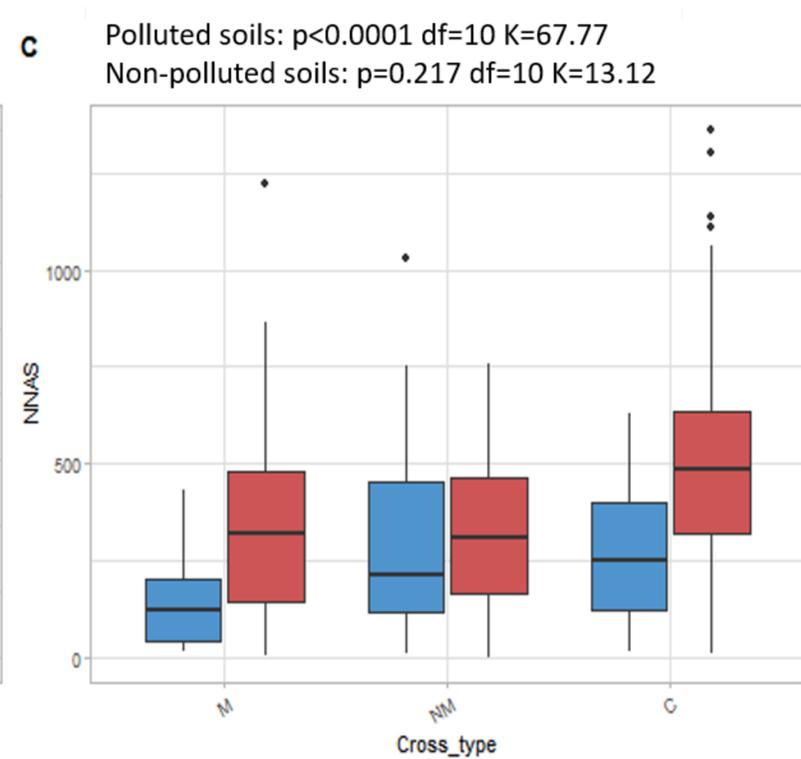
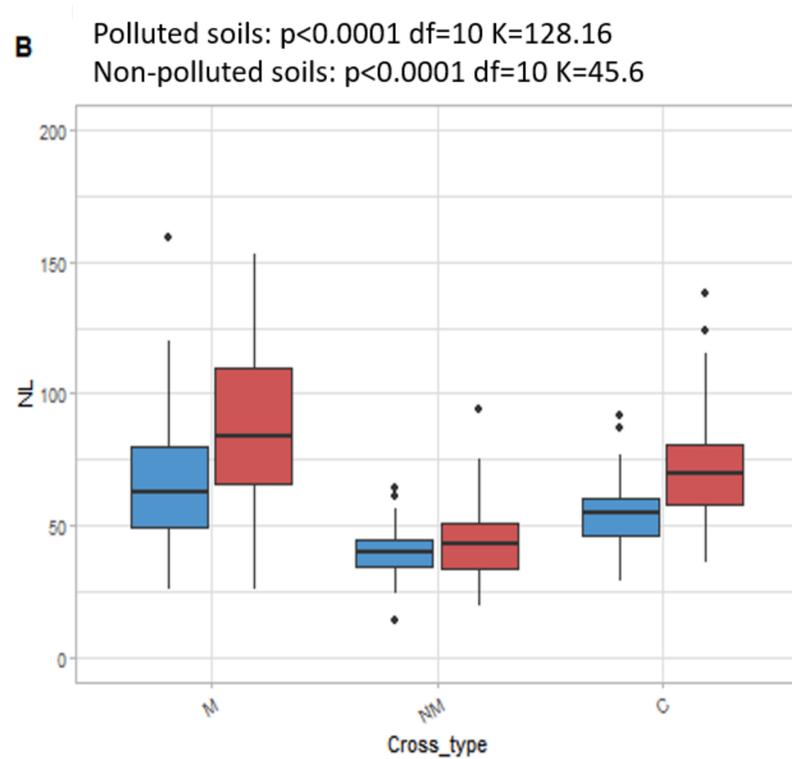
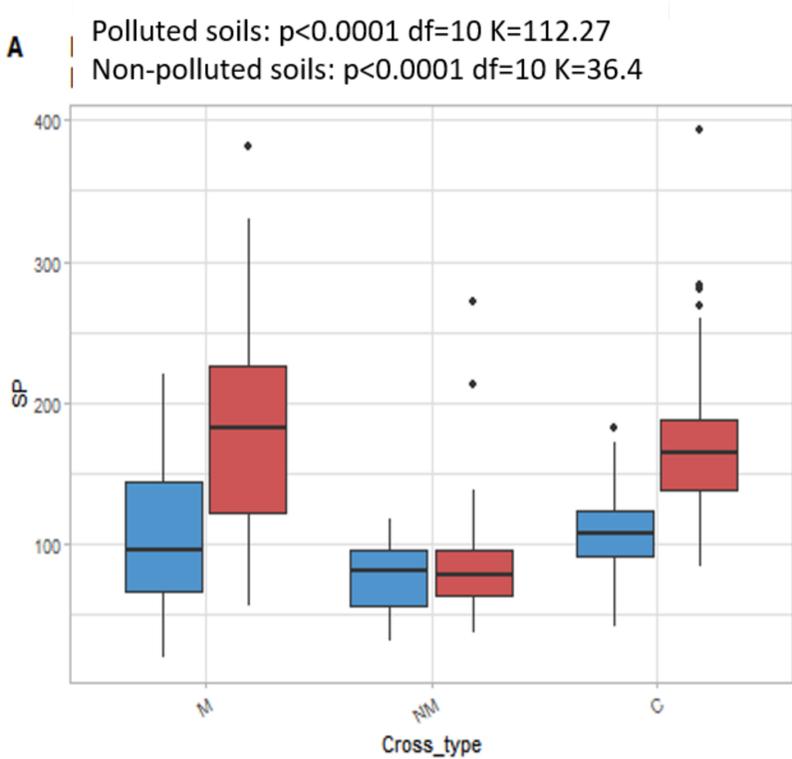
**E**

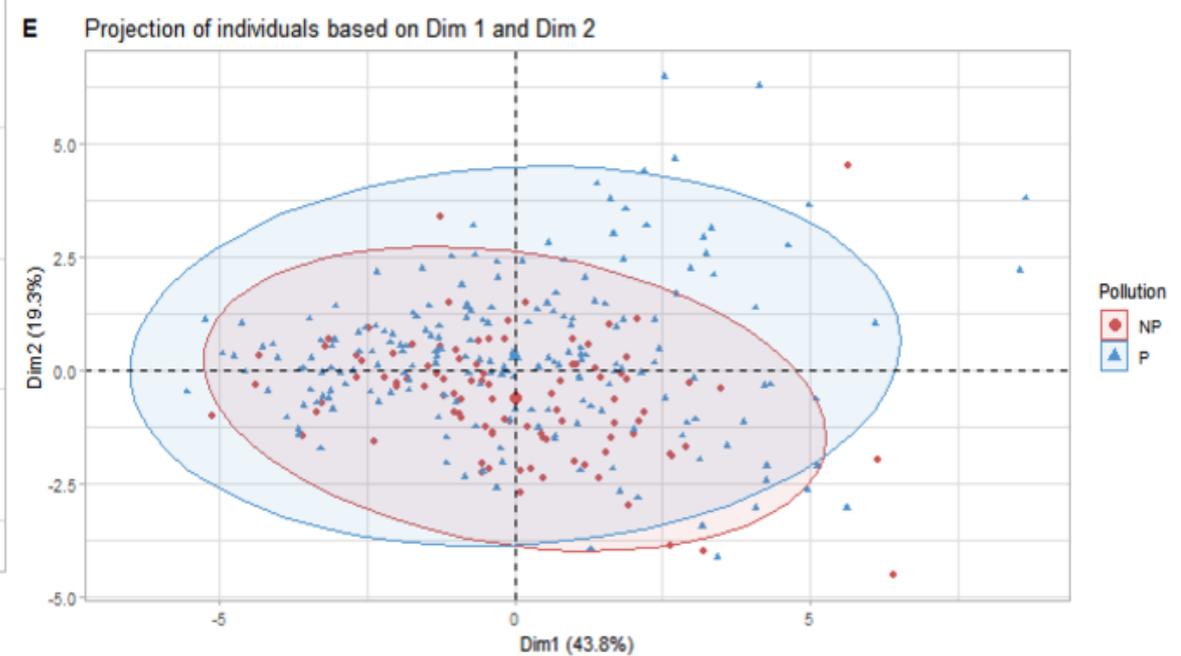
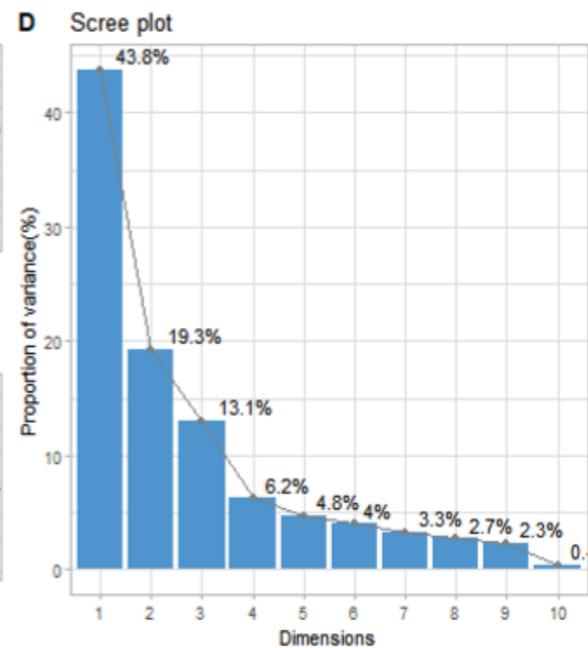
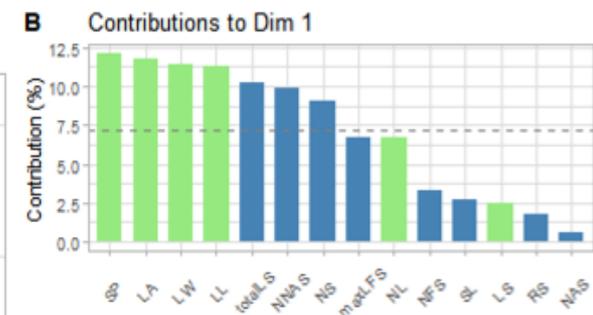
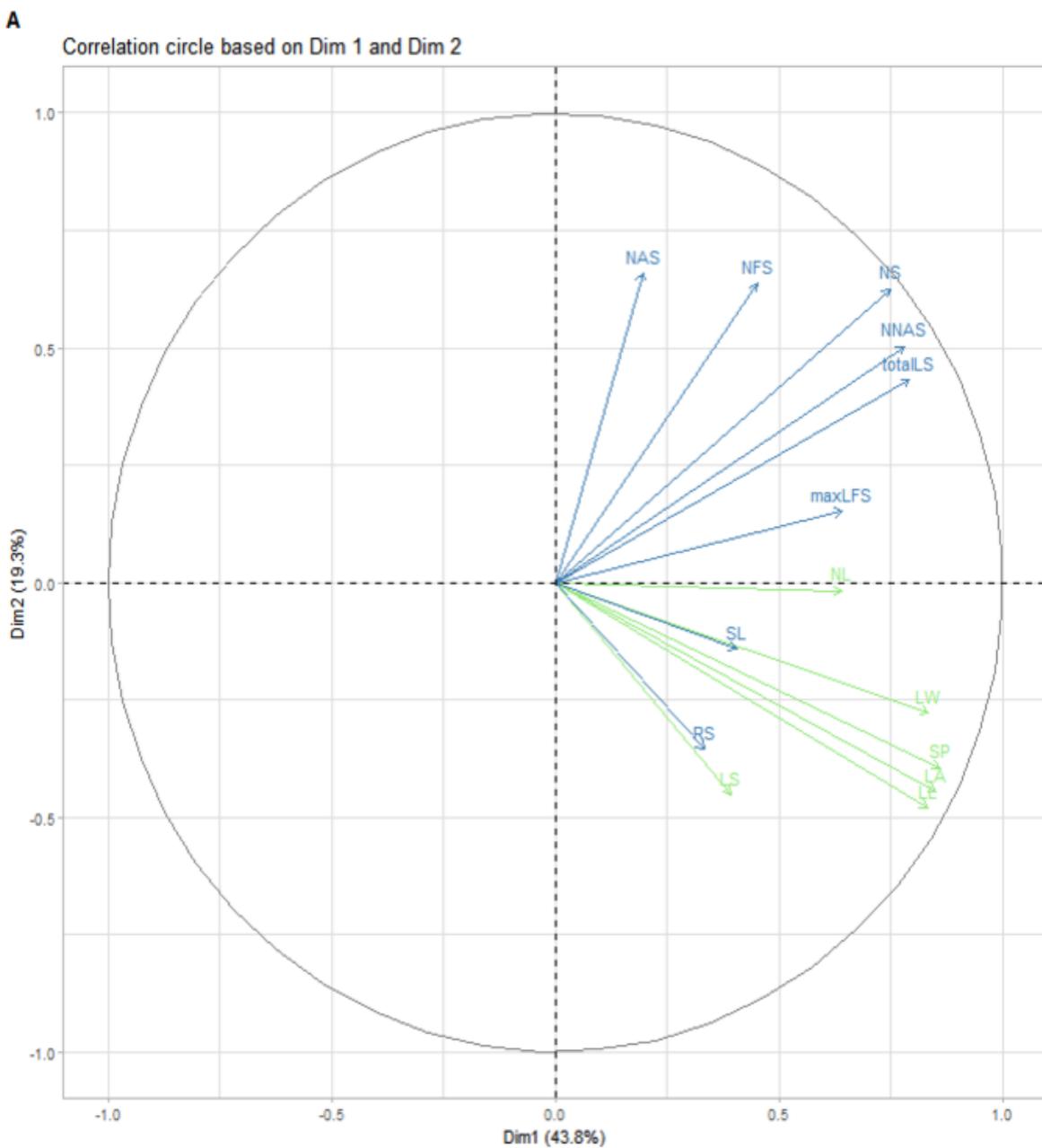
Projection of individuals based on Dim 1 and Dim 2

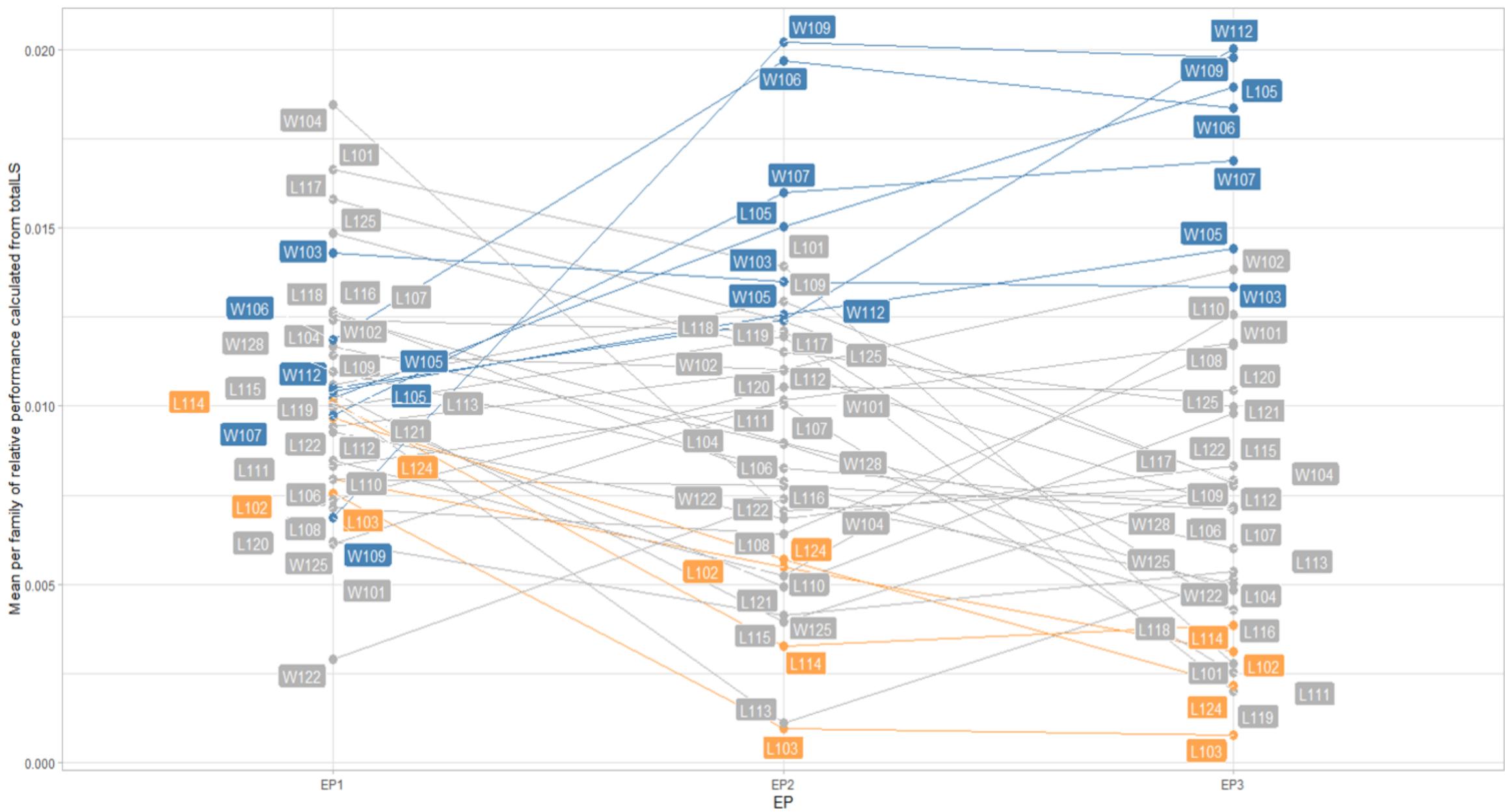












DETERMINATION OF A SEED SET ESTIMATOR FOR LARGE SAMPLE-SIZE EXPERIMENTS

LABORATORY NATURAL SELECTION EXPERIMENT

