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Alternative systems and strategies to improve future sustainability and resilience of farming systems across Europe: from adaptation to transformation

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Declaration of interest

None

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- 1 Alternative systems and strategies to improve future sustainability and resilience
- 2 of farming systems across Europe: from adaptation to transformation

3 Highlights

4	-	Backcasting was used to identify alternative European farming systems supported by
5		stakeholders
6	-	Low economic viability limited farming system actors to improve sustainability and
7		resilience
8	-	To strengthen resilience, production and legislation need to be coupled to local and
9		natural capital
10	-	Desired alternative systems are diverse but only compatible with the 'sustainable paths'
11		scenario
12	-	To get stakeholders along, incremental adaptation rather than radical transformation
13		should be sought
14		
15		

16 Graphical abstract



22 Abstract

According to stakeholders, many European farming systems are close to critical thresholds 23 24 regarding the challenges they face (e.g., droughts, price declines), functions they deliver (e.g., 25 economic viability, biodiversity and habitat) and attributes required for resilience (e.g., social self-organization). To accelerate a transition process towards sustainable and resilient 26 agriculture, this study aimed to identify actor-supported alternative systems across 10 27 European farming systems, and to identify associated future strategies that contribute to 28 29 strengthening resilience attributes, using a backcasting approach. This paper synthesizes 1) the 30 participatory identification of desired alternative systems and their expected performance on 31 sustainability and resilience, 2) the participatory identification of strategies to realize those 32 alternative systems, 3) the contribution of identified past and future strategies to 22 resilience 33 attributes, and 4) the compatibility of the status quo and alternative systems with different future scenarios, the Eur-Agri-SSPs. Many identified alternative systems emphasized 34 35 technology, diversification and organic and/or nature friendly farming, while in some farming systems also intensification, specialization, better product valorization, collaboration, and 36 37 creating an attractive countryside could increase sustainability and resilience. Low economic viability limited farming system actors to pay attention to environmental and social functions. 38 39 Further, most alternative systems were adaptations rather than transformations. Many 40 stakeholders had difficulty to envisage systems without the main products (e.g., starch potato 41 in NL-Arable, sheep in ES-Sheep and hazelnut in IT-Hazelnut), but in few cases transformative 42 systems were designed (e.g. local organic farming in PL-Horticulture and RO-Mixed). 43 Sustainability and resilience can be enhanced when alternative systems and strategies are combined, thereby improving multiple functions and attributes at once. In particular, 44 production and legislation need to be coupled to local and natural capital. Identified alternative 45 46 systems seem only compatible with Eur-Agri-SSP1 'agriculture on sustainable paths'. This 47 requires policies at EU-level that stimulate macro-level social, institutional, economic, and

technological developments that strengthen this scenario. We conclude that to get stakeholders along, incremental adaptation rather than radical transformation should be sought. The identification of alternative systems is only a start for the transition process. Their analysis, along with the strategies identified, need to trigger the involvement of farmers and other 'enabling actors' inside and outside the farming systems to make a change, and where needed, systems can evolve into more transformative systems.

54 **Keywords:** resilience, sustainable development, backcasting, stakeholders, participatory, 55 scenarios

56 1 Introduction

57 Farming systems in Europe are increasingly challenged by economic, environmental, social, and 58 institutional changes (Meuwissen et al., 2020). Prices have become more volatile with 59 liberalization of markets, and climate change has led to higher temperatures and more 60 extremes including very dry summers in recent years, resulting in yield reductions. In addition, 61 policies are constantly changing, with generally more attention for environmental issues such 62 as greenhouse gas mitigation, biodiversity, and nitrogen emissions, but not all farmers can keep up with the speed of change (Gomes and Reidsma, 2021; Spiegel et al., 2019). In the meantime, 63 farm sizes are increasing and the number of farmers decreasing, resulting in less attractive rural 64 65 areas (Mandryk et al., 2012; Pitson et al., 2020). Recently, the COVID-19 pandemic and the 66 resulting lock-downs caused specific shocks, notably for systems relying on catering, export and 67 agritourism (Meuwissen et al., 2021; Savary et al., 2020). All these shocks and stresses affect the sustainability and resilience of European farming systems. 68

In 2019, the European Commission proposed The European Green Deal, which was further
specified in the Farm-to-Fork and Biodiversity strategies (European Commission, 2019, 2020a,
b, c), promoting the transition to sustainable and inclusive agricultural production. The

72 European Green Deal is a comprehensive policy approach promoting transformation of the EU 73 food system to be environmentally friendly, socially responsible, able to preserve ecosystems 74 and biodiversity, and to contribute to a climate-neutral European economy. It takes a holistic 75 approach by targeting the whole EU food system from farmers to consumers by covering food production, transport, distribution, marketing, and consumption as well as global trade and 76 77 global food sustainability standards. General action points for initiating transformation are 78 listed, but more knowledge is needed to identify which specific (and local) actions lead to more 79 sustainable and resilient agricultural systems. In addition, knowledge is needed on which 80 actions correspond with the wishes, capacities and willingness of farming system actors, as they 81 are key in initiating actions on the ground.

82 In the SURE-Farm project, we developed a framework to assess the resilience of farming 83 systems (Meuwissen et al., 2019), which can be used for the purpose of identifying 84 sustainability and resilience enhancing strategies. Resilience of a farming system can be defined 85 as its ability to ensure the provision of the system functions in the face of increasingly complex 86 and accumulating economic, social, environmental and institutional shocks and stresses, 87 through capacities of robustness, adaptability and transformability (Meuwissen et al. 2019). 88 Sustainability is a concept complementary to resilience and refers to the adequate 89 performance of all system functions across the environmental, economic and social domains 90 (Morris et al. 2011). The framework includes five main steps: 1) identifying the resilience of what? (farming system), 2) to what? (challenges), and 3) for what purpose? (functions and their 91 92 sustainable performance level); 4) assessing the resilience capacities of robustness, adaptability 93 and transformability; and 5) assessing resilience attributes that contribute to the general 94 resilience of a farming system, i.e. the system's capacity to appropriately respond to any kind of stress or shock. 95

Three resilience capacities can be distinguished, as a system can respond to challenges in 96 different ways: by coping with shocks and stresses (robustness), by actively responding to 97 98 shocks and stresses without changing the system structure (adaptability), or by reorganizing its 99 structure (transformability) (Folke et al., 2010; Ge et al., 2016; Meuwissen et al., 2019). Accordingly, adaptation is a change in the composition of inputs, production, marketing and 100 101 risk management but without changing the structures and feedback mechanisms of the farming 102 system, while transformation is a change in the internal structure and feedback mechanism of 103 the farming system into a desired direction in response to either severe shocks or enduring 104 stress that make business as usual impossible. Deliberate transformation requires resilience 105 thinking, first in assessing the relative merits of the current versus alternative systems in 106 potentially more favourable stability domains (i.e., a domain where a system is robust within 107 certain thresholds of control variables), and second in fostering resilience of the new 108 development trajectory (i.e., towards an alternative, transformed system) and the new basin 109 of attraction (i.e., a system with a more sustainable stability domain) (Folke et al., 2010).

110 Based on the framework by Meuwissen et al. (2019) a range of quantitative and qualitative 111 methods was employed to investigate sustainability and resilience in 11 European farming 112 systems (Meuwissen et al., 2022; Meuwissen et al., 2021). Impact assessments often use 113 quantitative models (e.g. Helming et al., 2011; Herrera et al., 2018; Reidsma et al., 2015; Van 114 Ittersum et al., 2008). Quantitative models are useful to analyse current systems based on statistical data (Dardonville et al., 2021; Reidsma et al., 2010; Slijper et al., 2020), and to 115 116 simulate the impact of specific scenarios on specific indicators (e.g., Herrera et al., 2022), but 117 resilience of farming systems is too complex to be captured by single models (Accatino et al., 118 2020). For some indicators, accurate data and process knowledge are available, while for others 119 data are lacking, and therefore such indicators are often ignored (e.g. the attractiveness of a 120 rural area for residents and visitors is difficult to capture with quantitative indicators). In

121 addition, to assess resilience, dynamics of multiple processes need to be investigated 122 simultaneously (Kinzig et al., 2006; Walker and Salt, 2012). It has earlier been argued that it is 123 nearly impossible to account for every factor that contributes to resilience both now and in the 124 future, and that using surrogate indicators is more useful than trying to measure resilience itself (e.g. Cabell and Oelofse, 2012; Darnhofer et al., 2010). Qualitative approaches are needed to 125 126 understand the dynamics of farms and to address the above-mentioned issues (Darnhofer, 127 2014). Participatory assessments allow to consistently follow all steps required in order to 128 provide a holistic picture (Ashkenazy et al., 2018; Payne et al., 2019; Sellberg et al., 2017; 129 Walker et al., 2002). In addition, in order to follow-up on an assessment and allow for a 130 transition process, farming system actors (stakeholders and the enabling environment; see 131 Meuwissen et al., 2019) need to be part of the assessment (Quist and Vergragt, 2006). Hence, 132 we first assessed sustainability and resilience of *current* European farming systems with a 133 structured participatory method (Paas et al., 2020; Reidsma et al., 2020a), and next, we 134 addressed sustainability and resilience of *future* farming systems in collaboration with relevant 135 actors (Paas et al., 2021a; Paas et al., 2021b).

136 According to stakeholders in the first round of workshops in the selected European farming 137 systems, sustainability and resilience of current systems is low (Paas et al., 2020; Reidsma et 138 al., 2020a). In the first part of the second round of workshops, on future systems, it was 139 concluded that many of the current systems are close to critical thresholds regarding the 140 challenges they face (e.g., droughts, price declines), functions they deliver (e.g., economic 141 viability, biodiversity and habitat) and attributes required for resilience (e.g., social self-142 organization) (Paas et al., 2021a). A quantitative modelling study confirmed closeness to critical 143 thresholds for the Dutch case study, and showed that only actively implementing strategies allowed the system to remain resilient (Herrera et al., 2022). However, across Europe strategies 144

have, so far, mainly focussed on robustness, and lack attention for adaptability and
transformability (Buitenhuis et al., 2020b; Paas et al., 2020; Reidsma et al., 2020a).

Alternative systems and associated strategies are thus needed. These were addressed in the second part of the workshops on future systems, and are the focus of this paper. The aim of this paper is to identify actor-supported alternative systems across 10 European farming systems that contribute to sustainability and resilience, and to identify associated future strategies that contribute to strengthening resilience attributes. In addition, the compatibility of the *status quo* and alternative systems with the developments in different future scenarios is assessed, as resilience depends both on internal and external factors.

154 2 Material and methods

155 **2.1** Participatory assessment of resilience and sustainability of farming systems

156 Case study farming systems covered different sectors, farm types, products and challenges in

157 European agriculture (Table 1; Appendix A; Bijttebier et al., 2018; Meuwissen et al., 2022). All

158 farming systems cover a region within a country, but the scale differs per case study.

159 Table 1. The 10 case study farming systems, including date and number of participants in the FoPIA-SURE-Farm II workshops.

Acronym	Specialization, location	Date	Total	Farmer	Govern- ment	Industry	NGO	Agricultural advice	Research	Finance	Other
BG-Arable	Large-scale arable farming, Bulgaria	16/01/2020	19	8	5	1	2	3			
NL-Arable	Intensive arable farming, the Veenkoloniën region in the Netherlands	10/12/2019	22	8	3	2	2		3	2	2
UK-Arable	Arable farming, East of England in the United Kingdom	15/01/2020	5		1		2	2			
DE- Arable&Mixed	Large-scale corporate arable farming with additional livestock activities, East Germany	06/02/2020	15	5	4	1	1	1	1		
RO-Mixed	Small-scale mixed farming, North-East Romania	12/03/2020	16	6	2	3			5		
FR-Beef	Extensive beef cattle systems, the Massif Central, France	Desk study	-								
ES-Sheep	Extensive sheep farming, Northeast Spain	14/02/2020	18	7	4	1		3	3		
SE-Poultry	High-value egg and broiler systems, Southern	31/01/2020									
	Sweden	& 03/02/2020	9	5		3					1
IT-Hazelnut	Small-scale hazelnut production, Central Italy	21/01/2020	14	5	2	1	2	3	1		
PL-Horticulture	Fruit and vegetable farming, the Mazovian region in Poland	29/11/2019	12	7	1		1	3			

162 Based on the resilience framework, a Framework of Participatory Impact Assessment for 163 Sustainable and Resilient EU farming systems (FoPIA-SURE-Farm) was developed. FoPIA-SURE-164 Farm includes two series of participatory workshops, both including a preparation and 165 evaluation phase by researchers, focussing on current (FoPIA-SURE-Farm I) and future (FoPIA-166 SURE-Farm II) sustainability and resilience. This paper synthesizes workshop results from the 167 second half of FoPIA-SURE-Farm II for 10 European farming systems. These results build on 168 previous steps from the FoPIA-SURE-Farm I approach. These previous steps are briefly 169 described in the two following paragraphs. After that, the methodological steps are described 170 that lead to the results presented in this paper.

171 FoPIA-SURE-Farm I (Nera et al., 2020; Paas et al., 2020; Reidsma et al., 2020a), was conducted 172 in the 10 case studies presented in Table 1 and a case study on dairy farming in Flanders, 173 Belgium. In each case study, one workshop of around six hours was held between November 174 2018 and March 2019. The number of participants differed between 6 and 26, and represented 175 farmers, industry, NGOs, government, research and advice, and others, with a total of 184 176 participants (Paas et al., 2020). In brief, the workshops focused on: 1) ranking the importance 177 of functions (private and public goods) and selecting representative indicators for these 178 functions; 2) scoring the current performance of the representative indicators; 3) sketching 179 past dynamics of main representative indicators of functions; 4) identifying which challenges 180 caused these dynamics and which strategies were implemented to cope with these challenges; 5) assessing level of implementation of identified strategies and their potential contribution to 181 182 the robustness, adaptability and transformability of the farming system; and 6) assessing the 183 level of resilience attributes and their potential contribution to the robustness, adaptability and 184 transformability of the farming system.

In FoPIA-SURE-Farm II (Paas et al., 2021b), a workshop of around four hours was held between
November 2019 and March 2020 in 9 case studies, and in 1 case study (FR-Beef) a desk study

was performed, as the COVID-19 crisis prevented the realization of the workshop. In the desk 187 188 study, inputs from stakeholders and experts, based on earlier work and literature, were 189 considered. Only specific results from this case study are included. A desk study was also 190 performed in the aforementioned Belgian case study, but this case is excluded from the current 191 paper as it focused on the status quo only. The number of participants ranged between 5 and 192 22, with a total of 128 participants (Table 1; Paas et al., 2021a). The first half of the workshop 193 was focused on forecasting in relation to maintaining the status quo and system decline in case 194 critical thresholds would be exceeded, and results for the 10 European farming systems and 195 the one in Belgium are described in Paas et al. (2021a). This forecasting approach included an 196 assessment of: 1) the development of current systems; 2) identification of critical thresholds 197 whose exceedance can lead to large and permanent system change; 3) an assessment of the 198 developments when critical thresholds are exceeded. These steps build on FoPIA-SURE-Farm I, 199 as the previously identified most important functions, challenges and resilience attributes were 200 considered for this assessment.

201 The second half of the workshop was focused on alternative systems and strategies to achieve 202 these, using a backcasting approach (Figure 1; this paper). The essence of backcasting consists 203 of creating desirable sustainable future visions, followed by looking back at how these desirable 204 futures can be achieved, by planning follow-up activities and developing strategies leading to 205 that desirable future (Quist and Vergragt, 2006). The backcasting approach included the 206 remaining steps of FoPIA-SURE-Farm II: 4) participatory identification of desired alternative 207 systems towards 2030 and their expected improved performance of sustainability and 208 resilience; 5a) participatory identification of strategies to achieve those alternative systems. 209 The evaluation phase included 6) an assessment by researchers on the compatibility of alternative systems with the developments of exogenous factors as projected in different 210 future scenarios (for more detail, see section 2.2). 211

Methods and results of all six steps of FoPIA-SURE-Farm II are described in detail for extensive 212 213 sheep farming in Huesca, Spain, in Paas et al. (2021b). Paas et al. (2021b) present results from 214 the first part across European farming systems, providing forecasts for current systems. In this 215 paper, we will synthesize results from the second part across European farming systems, 216 backcasting alternative systems (for details, see Accatino et al., 2020). In the evaluation phase, 217 we added 5b) an assessment by researchers of the contribution of the identified past and future 218 strategies to 22 resilience attributes, to assess and synthesize their impact on resilience across 219 case studies. All methodological steps are further explained in the next section. General 220 guidelines were followed, but slight deviations were made in specific case studies depending 221 on the needs of the stakeholders.

222 **2.2** Backcasting to design and evaluate alternative systems and strategies

223 Starting with step 4 of FoPIA-SURE-Farm II, we present the identification of alternative systems 224 for the future (Figure 1). All participants in the workshops were asked individually to envisage 225 one or more alternative systems they desired towards 2030 if challenges, functions and/or 226 resilience attributes would cross critical thresholds. Stakeholders were asked for desired 227 transformations, but adaptations were also accepted. Next, in a plenary session in each case 228 study workshop an inventory was made on common alternative systems. Suggestions by individuals were grouped into 2-4 alternative systems. These were considered to be potential 229 230 future systems, along with maintaining status quo, and system decline (when essential 231 requirements are not met), which serve as a reference.

For the cross-case study comparison, alternative systems were categorized according to the most important direction that an alternative system is taking (e.g., specialization), according to the interpretation of the research team in each case study. Categories are hence not mutually exclusive and alternative systems can have elements of multiple categories. The categories that

- came forward in this study are also not exhaustive in the sense that they do not cover all
- 237 directions that alternative systems can take.



238

Figure 1. Steps in the backcasting approach of FoPIA-SURE-Farm II to identify alternative systems that contribute to sustainability and resilience, and to identify associated strategies and developments in future scenarios that contribute to general resilience. Step 4-6 (in black) refer to backcasting and are addressed in this paper. Step 1-3 (in grey) refer to the forecasting part of FoPIA-SURE-Farm II, which serves as input for the assessment, together with 'Identification of strategies to improve resilience of current systems' coming from FoPIA-SURE-Farm I. Step 1-5a are stakeholder-based, and step 5b and 6 are researcher-based.

Subsequently, stakeholders were divided in small groups and within each group one alternative system was discussed (or in subsequent sessions when the number of participants was too small) with regard to main function indicators, resilience attributes and enabling conditions. A selected set (based on FoPIA-SURE-Farm I) of main function indicators and resilience attributes was discussed per case study (see Table SM1.5 of Paas et al., 2021b) as critical system changes are expected to be determined by a small set of key variables (Kinzig et al., 2006). Developments were classified as strongly negative (-2), moderately negative (-1), no impact (0), moderately positive (+1) and strongly positive developments (+2). For the synthesis across case studies, the minimum and maximum of expected developments per function (eight in total) and resilience attribute (13 in total) were evaluated and translated into arrows with the same meaning. These were compared with the average expected developments for the status quo and system decline (Paas et al., 2021a).

Step 5a was the identification of strategies that would be needed to reach the alternative systems and to improve resilience. This was done in the same groups discussing alternative systems. These future strategies were classified as agronomic, economic, social or institutional, and listed along with strategies that were applied in the past to improve resilience, as identified in FoPIA-SURE-Farm I (Paas et al., 2019). In some case studies, the strategies identified in FoPIA-SURE-Farm I were complemented with strategies identified using other SURE-Farm approaches (e.g. Reidsma et al., 2019; Soriano et al., 2020).

264 A farming system can be resilient to specific challenges (specified resilience), and strategies can 265 be implemented to deal with such challenges, but this does not necessarily imply that the 266 farming system is capable to deal with the unknown, uncertainty and surprise (general 267 resilience). General resilience can be judged based on the presence of resilience attributes (Meuwissen et al., 2019; Cabell and Oelofse, 2012). An additional step 5b was therefore 268 269 included to assess the impact of strategies on general resilience. After the workshops, 270 researchers assessed the contribution (either yes or no) of the identified past and future 271 strategies to 22 resilience attributes (see Appendix B for full description). In the assessments 272 with stakeholders, 13 out of these 22 were selected to be discussed, but researchers were 273 assumed to be able to address all 22, allowing to assess which ones from the full list were most 274 important (also in comparison to the selected 13). Similar to Soriano et al. (2020), resilience 275 attributes were inferred based on statements regarding strategies, using the definition, 276 implication and characteristics of the attributes (Appendix B). The 22 attributes are associated

to the 5 general resilience principles (system reserves, tightness of feedbacks, diversity, modularity and openness; Appendix B; Meuwissen et al., 2019). The first and last author of this paper did a first assessment across all case studies, this was checked per case study by case study partners, and evaluated again by the first and last author. Results were synthesized based on the relative share of strategies contributing to a resilience attribute, where the contribution of future strategies to reach alternative systems was compared with (past) strategies implemented for current systems.

284 General resilience also relates to the compatibility of farming systems with external factors. 285 Some resilience attributes relate to the farming system itself, and some to the enabling 286 environment, and the latter is influenced by scenario narratives. Mitter et al. (2019, 2020) 287 developed five scenarios for European agriculture and food systems, called Eur-Agri-SSPs. 288 These scenarios are plausible and internally consistent views of the future and are in line with 289 the Shared Socio-Economic Pathways (SSPs) as developed for the climate change research 290 community. They include Eur-Agri-SSP1 – Agriculture on sustainable paths, Eur-Agri-SSP2 – 291 Agriculture on established paths, Eur-Agri-SSP3 – Agriculture on separated paths, Eur-Agri-SSP4 292 - Agriculture on unequal paths, and Eur-Agri-SSP5 - Agriculture on high-tech paths. Table 3 of 293 Mitter et al. (2020) presents storyline elements and directions of change for the five Eur-Agri-294 SSPs (see also: https://eur-agri-ssps.boku.ac.at/eur-agri-ssps-2/).

In step 6 of FoPIA-SURE-Farm II, the compatibility of the future farming systems (status quo and alternative systems) with the directions of change of the storyline elements as projected in these five Eur-Agri-SSPs was assessed. For each future farming system, case study partners indicated how important an increase in the scenario elements (related to the sections Population, Economy, Policies & institutions, Technology and Environment & Natural resources) as proposed by Mitter et al. (2020) was, where 0 is not important, 1 is somewhat important and 2 is very important. Expected developments of scenario elements were based 302 on Mitter et al. (2020), with -1, 0 and 1 indicating negative, no and positive changes, 303 respectively. Multiplication of the importance of developments for future systems with 304 expected developments of scenario elements was used as an approximation for compatibility. 305 Final compatibility scores per future system per scenario was an average of the overall section 306 scores, where values -1 to -0.66 imply strong incompatibility, -0.66 to -0.33 moderate 307 incompatibility, -0.33 to 0 weak incompatibility, 0 to 0.33 weak compatibility, 0.33 to 0.66 308 moderate compatibility, and 0.66 to 1 strong compatibility. An example for ES-Sheep is 309 presented in Paas et al (2021c). For the comparison across case studies, compatibility scores 310 per Eur-Agri-SSP were averaged per category of the alternative systems.

311

312 **3 Results**

313 **3.1** Alternative farming systems

314 Many desired alternative systems are adaptations rather than transformations of current 315 systems (Table 2; see Appendix A for details). For example, in NL-Arable, starch potato 316 production is at the core of the farming system, and stakeholders had difficulties identifying 317 alternatives without starch potatoes. Similarly, in ES-Sheep, alternatives identified what is needed to keep sheep farming. Integration and diversification were emphasized in many 318 319 alternatives, but changes in the main products were not envisaged. Some systems can be 320 considered transformative considering the change in intensity of production. For example, the 321 'desirable system' in UK-Arable is supposed to be regenerative. The local organic farming 322 system in PL-Horticulture is a real transformation, as it changes the whole food system.

The alternative systems could broadly be grouped in eight categories with three main directions: 1) intensification / specialization / technology / product valorization with a focus on improving production and economic functions and attributes; 2) collaboration / attractive

countryside, with a focus on improving social functions and attributes; and 3) diversification / 326 327 organic / nature friendly with a focus on improving environmental functions and attributes. In 328 relatively more extensive systems like DE-Arable&Mixed, RO-Mixed, ES-Sheep, FR-Beef and PL-329 Horticulture, alternative systems focused on intensification or specialization were seen as relevant and viable options. Also in SE-Poultry, further intensification was considered as an 330 331 option. Many case studies considered alternatives which focused on technology development, 332 where generally new technologies should also allow for improving the maintenance of natural 333 resources and biodiversity (e.g. precision agriculture in NL-Arable, high-tech extensive 334 production in ES-Sheep, robots in SE-Poultry). In several case studies, alternatives focusing on 335 collaboration among actors in- and outside of the farming system were specifically identified, 336 emphasizing the need for social interaction in order to improve other functions, such as food 337 production and maintaining natural resources. Lastly, all case studies identified alternatives in 338 relation to diversification and nature friendly agriculture, focusing on improving environmental 339 functions and attributes (however, for ES-Sheep grouped under technology). In many case 340 studies they were seen as ambitious and subject to many enabling conditions.

Clearly, the categories are not mutually exclusive, e.g. organic / nature friendly could be combined with a change towards diversification (NL-Arable) or specialization (PL-Horticulture). In most case studies, alternative systems were perceived as compatible with one another at the same time at farm and/or farming system level (BG-Arable, DE-Arable&Mixed, NL-Arable, SE-Poultry, IT-Hazelnut, ES-Sheep), and/or over time at the farming system level (e.g., the likely system may evolve into the desired system in UK-Arable).

347

Table 2. Alternative systems per category per case study. Categories are based on the most important direction that an alternative system is taking

	Case studies										
Category	BG-Arable	NL-Arable	UK-Arable	DE- Arable&Mixed	RO-Mixed	ES-Sheep	FR-Beef	SE-Poultry	PL-Horti- culture	IT-Hazelnut	Tota I ¹ (n)
Intensifica-				Intensification		Semi-intensive		Large farms			3
tion											
Specializa-					Commercial		Only-for-		Horticulture		3
tion					specialization of family mixed farms		export production		farming		
Technology	Innovation and technology	Precision agriculture				Hi-tech extensive		Robots	Shelter farming	Technological innovation	6
Product valorization	Processing and increasing added value						Production only for the French market			Product valorization	3
Collabora- tion	Collaboration	Collaboration & water			Cooperation / multifunctio- nality						3
Attractive countryside				Better societal appreciation			Development of tourism			Sustained demand (high and stable prices)	3
Diversifica- tion	Crop diversifi- cation	Alternative crops	Likely system		Alternative crops /			Self- sufficiency			5
Organic / nature friendly		Nature- inclusive	Desirable system	Organic farming	Organic agriculture			Todder	Local organic farming	Eco-friendly agriculture	6

349 ¹For FR-Beef, a desk study with researchers was conducted instead of a workshop with stakeholders.

350 ² In BG-Arable, participants also considered 'Exiting farming / change of sector' and 'Moving the farm to a different region' as alternatives, but these are not included in this table.

351 3.2 Development of future systems

352 Future systems include maintenance of the *status quo*, system decline when critical thresholds 353 are exceeded and the desired alternative systems. We use the function and attribute 354 development under continued status quo and system decline, which are described in Paas et 355 al. (2021b), as points of reference. A summary is provided in the remainder of this paragraph. 356 When maintaining status quo under the current challenges, on average indicators representing 357 "economic viability" and "attractiveness of the area" were expected to decrease. In the one case study where "quality of life" was discussed (DE-Arable&Mixed), the provision of this 358 359 function was also expected to largely decrease. On average, for the continued status quo, no 360 large negative changes were expected for resilience attributes, except for "reasonably 361 profitable" and "appropriately connected with actors outside of the system". When critical 362 thresholds would be exceeded, and system decline would take place, almost all functions and 363 attributes were expected to be negatively affected.

We note that in farming systems with current low economic performance (i.e. PL-Horticulture, ES-Sheep, BG-Arable, SE-Poultry), there was a larger tendency to identify alternative systems that mainly focus on improving economic functions, while there was increased attention for improving social functions when economic performance was perceived to be higher (i.e. RO-Mixed, NL-Arable, IT-Hazelnut) (see Appendix C for details). Focussing on improving economic performance, often seems to be at the expense of social and environmental functions. 370 Minimum and maximum developments of farming system functions in alternative systems 371 indicate that for most functions at best moderate improvements are expected (Table 3; Appendix C). For "food production", "natural resources" and "biodiversity & habitat", minimum 372 373 developments were expected to be stable, suggesting that these functions cannot be improved 374 in all alternative systems. For "quality of life" (evaluated once) and "biodiversity & habitat" 375 (evaluated four times), the average maximum development is expected to be strongly positive, 376 while the average minimum development is expected to be negative and stable, respectively. 377 This indicates that for these functions, alternative systems seem to take different directions, 378 and stakeholders foresee trade-offs.

379 Under alternative systems, "food production" is perceived to at least not change and at most 380 moderately improve. For "economic viability" negative developments under status quo are 381 expected to at least be countered by alternative systems and at most be turned into moderate 382 positive developments. For "natural resources", expected stability under status quo across case 383 studies is expected to become at least slightly improved and at most moderately improved by 384 alternative systems. In UK-Arable, negative developments for indicators representing "quality 385 of life" and "biodiversity & habitat" were expected to continue in the "likely" alternative 386 system. In multiple case studies, some alternative systems resulted in negative developments for "food production" (BG-Arable), "bio-based resources" (DE-Arable&Mixed, RO-Mixed), 387 388 "economic viability" (BG-Arable and SE-Poultry) and "natural resources" (SE-Poultry, NL-389 Arable), implying a trade-off as overall performance of main indicators was expected to 390 improve.

Table 3. Developments of system indicators per function and resilience attributes for the status quo, system decline and minimum and maximum developments in alternative systems. Arrows down (\downarrow) and brown imply strong negative, down-right (\checkmark) and orange moderate negative, straight (\rightarrow) stable, right-up (\land) and light green

moderate positive, and up (**↑**) and dark green strong positive developments, with others in-between.

		Expected average developments in future					
			systems				
					Minimum	Maximum	
		Number			of	of	
Function/resilience		of times	Status	System	alternative	alternative	
attribute	Name	discussed	quo	decline	systems	systems	
Function	Food production	8	\rightarrow	Ы	\rightarrow	7	
	Bio-based resources	2	\rightarrow	Ы	$\forall \downarrow$	$\rightarrow 7$	
	Economic viability	11	\rightarrow	Ы	$\rightarrow 7$	7	
	Quality of life	1	Ы	\downarrow	R	\uparrow	
	Natural resources	7	\rightarrow	И	\rightarrow	7	
	Biodiversity & habitat	4	\rightarrow	\rightarrow \bowtie	\rightarrow	\uparrow	
	Attractiveness of the area	4	\rightarrow \bowtie	$\forall \downarrow$	⇒↗	7	
	Animal health & welfare	2	$\rightarrow 7$	\rightarrow	\rightarrow	7	
Resilience							
attribute	Reasonable profitable	4	\rightarrow	Ы	$\rightarrow 7$	$\rightarrow 7$	
	Production coupled with						
	local and natural capital	5	\rightarrow	$\forall \downarrow$	$\rightarrow 7$	⊿个	
	Functional diversity	3	\rightarrow	\rightarrow	\rightarrow	$\rightarrow 7$	
	Response diversity	3	\rightarrow	$\forall \downarrow$	\rightarrow	7	
	Exposed to disturbance	3	$\rightarrow 7$	7	\rightarrow	$\rightarrow 7$	
	Spatial and temporal						
	heterogeneity (farm types)	2	$\rightarrow 7$	$\rightarrow 7$	\rightarrow \square	↗↑	
	Support rural life	4	\rightarrow	Ы	$\rightarrow 7$	7	
	Socially self-organized	5	\rightarrow	Ы	\rightarrow	\uparrow	
	Appropriately connected						
	with actors outside the						
	farming system	2	\rightarrow \square	\rightarrow 7	$\rightarrow 7$	マ个	
	Coupled with local and						
	natural capital (legislation)	1	\rightarrow	\rightarrow	7	\uparrow	
	Infrastructure for innovation	7	\rightarrow	\rightarrow	7	⊿↑	
	Diverse policies	2	\rightarrow	И	\rightarrow	⊿个	

¹Results for FR-Beef are not included in this table.

396 Minimum and maximum developments were expected to be stronger for resilience attributes 397 than for functions. This suggests that stakeholders have more trust in the ability to improve 398 resilience attributes than in the effect this will have on improving the performance level of system functions. In particular, "production coupled with local and natural capital" and "infrastructure for innovation" were often evaluated and expected to show moderate to strong positive developments in proposed alternative systems. The maximum was high, but also the minimum was relatively high, suggesting that stakeholders considered these attributes as prerequisites for alternative systems. Also "socially self-organized" and "appropriately connected with actors outside of the system" showed large potential for improvement in multiple alternative systems.

406 **3.3** Identification of past and future strategies

Strategies that were mentioned by participants as being implemented in the past and suggested for alternative systems (see Appendix D for a complete overview) had different degrees of specificity: some strategies were umbrella strategies and overarched a set of more specific challenges, while other strategies were very specific actions and linked to one domain. Across case studies, 112 strategies were identified as being implemented in the past to enhance resilience of current systems, and an additional 88 were identified to reach alternative systems.

Agronomic strategies included diversification, implementation of more technology, and improved knowledge and research on crops and livestock (NL-Arable, ES-Sheep, SE-Poultry, DE-Arable&Mixed, RO-Mixed). In many cases, these were strategies already employed by part of the farms, which can only be up-scaled in combination with economic, institutional and social strategies. 418 While in the past, strategies to remain resilient focused on the economic domain, when 419 envisaging future strategies attention shifted to other domains. Strategies that had been 420 important in the past, such as increasing farm size and intensity, do not contribute to most 421 alternative systems. However, in many case studies, economic strategies such as diversification 422 of income sources (ES-Sheep, FR-Beef, RO-Mixed, UK-Arable) remained important in at least 423 one of the alternative systems. Economic strategies thus remained relevant, but the nature 424 changed. For example, in NL-Arable, for three out of four alternative systems economic 425 strategies were identified, but the nature of the strategies shifted from scaling up production 426 and cost reduction towards developing a new business model.

427 While relatively few institutional strategies were identified for the past, the institutional domain 428 received most attention when identifying strategies required to reach alternative systems. 429 Typically suggested future strategies in the institutional domain imply a better cooperation 430 with actors inside and outside the farming system (BG-Arable, UK-Arable, RO-Mixed), strategies 431 regarding the protection and promotion of products (ES-Sheep, DE-Arable&Mixed, PL-432 Horticulture, IT-Hazelnut), regulations specified for the farming system to avoid mismatches 433 (DE-Arable&Mixed, ES-Sheep, NL-Arable, RO-Mixed), simplification and/or relaxation of 434 regulations (PL-Horticulture, DE-Arable&Mixed, NL-Arable), rewarding the delivery of public 435 goods (NL-Arable, ES-Sheep) and financial support in general (PL-Horticulture, IT-Hazelnut, RO-436 Mixed).

437 Strategies primarily aimed at the social domain were mentioned in all case studies, except for
438 SE-Poultry. In SE-Poultry, stakeholders argued that knowledge sources were available and that

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these were used to a good extent. Important strategies in the social domain included cooperation and/or knowledge sharing among farming system actors (in a value chain and/or cooperative) (all case studies having socially oriented strategies), and learning, education and/or awareness raising strategies for actors inside the farming system (UK-Arable, NL-Arable, IT-Hazelnut, BG-Arable, RO-Mixed) or aimed at producer-consumer connections (PL-Horticulture, NL-Arable, ES-Sheep).

Alternative systems cannot be reached by implementing one strategy, but various agronomic,
economic, institutional and social strategies need to be combined, and implemented by
different actors (see Appendix D for required strategies per alternative system).

448 **3.4** How do past and future strategies impact resilience attributes?

449 Past strategies to cope with specific challenges and improve resilience were often geared 450 towards maintaining profitability, such as intensification and scale enlargement, and to a lesser 451 extent towards other resilience attributes, like building human capital, social self-organization, 452 facilitating infrastructure for innovation, enhancing response and functional diversity, and 453 coupling production with local and natural capital (Figure 2; see Appendix B for explanation of 454 resilience attributes). For these resilience attributes, negative developments were expected 455 when maintaining status quo (Table 3), while they were considered important for resilience 456 capacities (Paas et al, 2019; Reidsma et al. 2020). There has been limited attention for 457 improving redundancy and spatial and temporal heterogeneity.

458 In order to reach more sustainable and resilient future systems, stakeholders argue that 459 maintaining profitability remains important, but specifically more attention is needed for 460 strategies coupling production and legislation with local and natural capital (Figure 2). 461 Strategies to improve these resilience attributes include improving soil quality, improving circularity, reducing inputs, using varieties adapted to local climatic conditions, local branding, 462 463 and policies that support these production practices. Further potential for strengthening 464 ecological processes lies in increasing functional diversity (e.g. diversification of varieties, crops, 465 livestock, markets, on-farm and off-farm activities) and creating ecologically self-regulated 466 systems (e.g. alternative fertilization, reintroducing livestock; often also considered under 467 coupled with local and natural capital). Likewise, strengthening social processes requires social 468 self-organization (e.g. improve culture of trust, creation of shepherd schools, creation and 469 promotion of a locally recognized brand), an adequate level of connections of farming system 470 actors with actors outside their system, and diverse policies that simultaneously address 471 robustness, adaptability and transformability.





Figure 2. The contribution to resilience attributes of the identified strategies implemented and proposed in farming systems. The green line shows the ratio of (past) strategies implemented for current systems contributing to an attribute, and the orange line the ratio of future strategies for alternative systems contributing to an attribute. Attributes are ordered, starting with the attribute to which most past strategies contributed.

477 **3.5** Compatibility of farming systems with future scenarios

Although different strategies are needed for different alternative systems, alternative systems
generally thrive in the same scenario. Most future systems, including maintaining the status
quo, are most compatible with Eur-Agri-SSP1 "Sustainable paths" (Table 4; Appendix E). This is
mainly due to favourable developments regarding policies and institutions and technology,

482 which are environment-focused (e.g., agri-environmental payments increase), corresponding 483 with enabling conditions and strategies for most future systems (Appendix E). Also, 484 developments in the population may increase compatibility as citizen environmental awareness 485 is expected to increase and the rural-urban linkages to be strengthened. This is however not 486 important for all alternative systems. For instance, alternative systems that focus on 487 specialization in PL-Horticulture and RO-Mixed depend less on developments related to 488 population. For most arable systems, developments regarding the environment and natural 489 resources are also favourable and help to avoid further degradation beyond critical thresholds, 490 e.g. regarding soil quality. For arable systems, the need for improving soil quality also explains 491 lesser compatibility with other Eur-Agri-SSPs, where maintenance of natural resources is 492 expected to stay stable or even decline. It should be noted that too much attention for 493 environmental performance might threaten certain crops that under conventional cultivation 494 depend on crop protection products, e.g. potato. The most compatible development would be 495 towards alternative systems primarily driven by organic / nature friendly production under Eur-496 Agri-SSP1, but also product valorization and intensification seem to be very compatible with 497 this scenario.

- Table 4. Average compatibility of alternative system categories with Eur-Agri-SSPs. With values -1 to -0.66: strong incompatibility, -0.66 to -0.33: moderate incompatibility, -0.33 to 0: weak incompatibility, 0 to 0.33 weak compatibility, 0.33 to 0.66: moderate compatibility, and 0.66 to 1: strong compatibility. Colours reflect
- 501 compatibility categories. Aggregated results from nine case studies.

		Average compatibility score with Eur-Agri-SSPs							
Category future systems	Future systems [#]	SSP1 "Sustain- able"	SSP2 "Established "	SSP3 "Separated"	SSP4 "Unequal"	SSP5 "High- tech"			
Status quo	9	0.56	0.31	-0.60	0.15	0.29			
Intensification	3	0.63	0.45	-0.32	0.20	0.27			
Specialization	2	0.50	0.35	-0.67	0.24	0.37			
Technology Product	6	0.61	0.30	-0.52	0.21	0.25			
valorization	2	0.68	0.26	-0.79	0.00	0.23			
Collaboration Attractive	3	0.63	0.26	-0.75	0.16	0.24			
countryside	2	0.50	0.43	-0.62	0.26	0.52			
Diversification Organic / nature	5	0.69	0.24	-0.50	0.07	0.14			
Average ¹	D	0.62	0.30	-0.74	0.10	0.21			

502 ¹Results for FR-Beef are not included in this table.

503 With regard to environmental developments needed for at least maintaining the status quo, it becomes clear that Eur-Agri-SSP2 "Established paths" will not bring the developments that are 504 505 needed to avoid exceeding environmental thresholds in the arable systems (e.g., resource 506 depletion will continue). Still, supported by generally positive developments in the economy, 507 policies and institutions (e.g., international trade agreements improve) and technology (e.g., 508 technology uptake in agriculture improves), most case studies are weakly compatible with Eur-509 Agri-SSP2. However, for case studies where further intensification was seen as a possibility for 510 the future (ES-Sheep, SE-Poultry; but also RO-Mixed), Eur-Agri-SSP2 seems to be moderately 511 compatible, while also the systems emphasizing an attractive countryside (specifically in IT-512 Hazelnut) are moderately compatible.

513 In Eur-Agri-SSP3 "Separated paths", most rural-urban linkages, infrastructure, export, trade 514 agreements, institutions, technology levels and maintenance of natural resources are expected 515 to decline, which is only expected to be compensated by increased commodity prices and direct 516 payments. Eur-Agri-SSP3 seems, therefore, most incompatible with most future systems in all 517 case studies, especially because many farming systems currently produce for international 518 markets and/or depend on technology and maintenance of remaining natural resources. SE-519 Poultry is an exception to this, because of the current experienced mismatch between Swedish 520 national food production quality requirements and EU free trade agreements. SE-Poultry is 521 mainly producing for its own national market. Closing borders and decreased trade agreements 522 would consequently imply an increase in a competitive advantage over cheaper produced, 523 lower quality products from other countries (under the condition that technology and feed are 524 also locally produced). Loss of competitive advantage because of mismatches between 525 regulations was also mentioned by participants in DE-Arable&Mixed and PL-Horticulture, but 526 only to a limited extent.

527 Eur-Agri-SSP4 "Inequality paths" shows a mix of positive and negative developments. Storyline 528 elements in relation to population, such as rural-urban linkages are expected to decrease while 529 technology levels are expected to go up. Elements related to economy and policies and 530 institutions are showing both positive and negative developments. In Eur-Agri-SSP4, further 531 depletion of natural resources is expected, but probably at a slower rate due to increased

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resource use efficiency. Altogether, future systems are weakly compatible with the
developments in Eur-Agri-SSP4. Alternative systems primarily driven by intensification,
specialization or technology seem to be most compatible with this SSP.

Alternative systems seem only weakly compatible with Eur-Agri-SSP5 "High-tech paths". In Eur-Agri-SSP5, technology levels will generally increase, but not necessarily made available to agriculture, which is partly why alternative systems primarily driven by technology are not the most compatible alternatives.

539 4 Discussion

540 4.1 Contribution of alternative systems and associated strategies to sustainability and 541 resilience

542 The main aim of this study was to identify sustainable and resilient alternative farming systems 543 and associated strategies for European farming systems. Results showed that when maintaining status quo, specifically the functions "economic viability", "attractiveness of the area" and 544 545 "quality of life" were judged to be at risk. Interacting thresholds regarding these functions may 546 lead to negative feedback loops (Paas et al., 2021a). Also resilience attributes "reasonably 547 profitable" and "appropriately connected with actors outside of the system" were expected to develop negatively. Scientific literature often focuses on negative environmental impacts of 548 agricultural systems (e.g., Campbell et al., 2017; Springmann et al., 2018), and policies are 549 550 formulated to improve this, but deteriorating economic and social performance is of more 551 immediate concern for stakeholders from within the farming system. While social unrest (van

der Ploeg, 2020) suggests that farmers are not willing to change towards more sustainable systems as demanded by society and policy, they are mainly concerned that additional requests regarding environmental performance will render them economically unsustainable.

555 Desired alternative systems paid specific attention to the declining functions, but also to 556 improve "biodiversity and habitat". While in some case studies it was argued that elements of 557 different alternative systems could be combined, in others they moved in different directions, 558 with opposite impacts on social and environmental functions. Stakeholder input provides good 559 starting points to understand which options provide most opportunities, but it should be noted 560 that identified alternative systems are rather adaptations than transformations. 561 Transformations require a change in norms and values (Rotmans, 2014), while stakeholders are 562 attached to and depend on the identity of a system, and specifically farmers largely focus on 563 short-term economic viability (Reidsma et al., 2020a). As long as economic viability is at risk, it 564 may however be argued that this is logical (Paas et al., 2021a). Stakeholders clearly have 565 attention for environmental and social functions, and larger transformations may gradually evolve via a combination of incremental adaptation and 'small wins' (Termeer and Dewulf, 566 567 2019). Small wins are radical, but start at local level, and provide visible results and steps 568 forward towards a shared ambition. Stakeholders may not have trust in radical transformations, 569 but when they observe that strategies in the agronomic, economic, institutional and social 570 domain can be combined to make a change, this may also result in changed norms and values 571 and result in larger transformations in the longer term (De Kraker, 2017). New business models,

572 as mentioned by multiple stakeholders in our workshops, are needed to tackle long-term 573 challenges.

With regard to resilience attributes, strategies in the past specifically enhanced "reasonably profitable", and to a lesser extent "builds human capital", "socially self-organized", "infrastructure for innovation", "response diversity", "functional diversity" and "production coupled with local and natural capital" (Reidsma et al., 2020a; Soriano et al., 2023).

578 Strategies implemented in the past, however, allowed main indicators to remain robust, but 579 overall, resilience was judged to be low (Paas et al., 2020; Reidsma et al., 2020a). When 580 identifying strategies that are needed to reach alternative systems, there was most focus on 581 strengthening "coupled with local and natural capital", both regarding production and 582 legislation. Further potential for strengthening ecological processes lies in increasing functional 583 diversity and creating ecologically self-regulated systems. Likewise, strengthening social 584 processes requires social self-organization, an adequate level of connections of farming system 585 actors with actors outside their system, and policies that simultaneously address robustness, 586 adaptability and transformability.

587 Strengthening the resilience attribute "infrastructure for innovation" was important in the past 588 and remains so for future systems. This resilience attribute is perceived by stakeholders to be 589 particularly important for transformability (Paas et al., 2020; Reidsma et al., 2020a). 590 Governments need to contribute to transformability by developing long-term visions and 591 continuous and improved legislation, and also their role and of other actors in the enabling

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592 environment in investments and risk-management is crucial (Mazzucato, 2018). Translated to resilience attributes, governments need to ensure "infrastructure for innovation" by 593 594 developing "diverse policies" (with less focus on robustness, and more on transformability), 595 and investing in risky strategies to make alternative directions "reasonably profitable". The EU 596 Rural Development Programmes (RDP) provide good examples; in NL-Arable for example, these 597 subsidies stimulate innovation, and also allow to be "appropriately connected with actors 598 outside the farming system" (see https://www.pop3subsidie.nl/blog/kennisbank/ 599 veenkolonien-samenwerking-voor-innovaties/; in Dutch).

600 When assessing compatibility with future scenarios, some systems seem more resilient than 601 others. However, none of the systems can cope with all kinds of challenges. Especially in Eur-602 Agri-SSP3, according to the scenario narrative, many resilience attributes are eroded. Enabling 603 conditions for maintaining status quo and reaching desired alternative systems are thus not 604 present in Eur-Agri-SSP3. Overall, we could, therefore, not identify "robust strategies" in the 605 sense that they aligned with all possible scenarios (see e.g. Kok et al., 2011; van Vliet and Kok, 606 2015). Instead, we argue that for European farming systems, EU policies should be directed at 607 avoiding certain scenarios, and stimulate the development towards a scenario that enables the 608 building of local and natural resources, the development of social self-organization and 609 technology that in turn will support the functions and resilience attributes previously 610 mentioned. Currently, the Eur-Agri-SSPs of Mitter et al. (2020) do not describe a scenario 611 containing all these elements, while alternative farming systems seem mostly compatible with 612 SSP1 "Sustainable paths". This would imply that, when taking SSP1 as a point of departure,

613 which seems the case with the new Farm to Fork strategy, EU policies should specifically study 614 the possibilities to strengthen institutional, social, economic and technological developments 615 in this specific scenario. At local level, individual farming systems should be encouraged to 616 improve their compatibility with macro-level developments. As the compatibility scores are 617 averages of different macro-level developments (e.g. population, technology) of the narratives, 618 farming systems may be compatible with some, but not with other developments. A strategy 619 can thus focus on improving the compatibility with certain developments; even though at 620 European level such a development is not compatible, at local level actors can change this, at 621 least to some extent in their local context. The latter also refers again to the "small-wins" 622 approach (Termeer and Dewulf, 2019): small, meaningful steps with tangible results can be 623 energizing and lead to transformation at higher levels.

624 **4.2 Resilience attributes**

625 Resilience attributes considered were based on Cabell and Oelofse (2012), and adapted in the 626 context of the SURE-Farm project (Paas et al., 2019; Appendix B). "Infrastructure for innovation" and "Support rural life" were added, and several attributes were split and adapted 627 628 to make them more specific for farming systems. The list of 22 attributes was however too long to discuss with stakeholders, and therefore only the main 13 were assessed during the FoPIA-629 630 SURE-Farm I workshops (Paas et al., 2021a; Nera et al., 2020; Reidsma et al., 2020). This implied 631 that some attributes specifically emphasized by other authors like Tittonell (2020), including "ecologically self-regulated", "reflective and shared learning", and "builds human capital", were 632 633 omitted. While these attributes do overlap with others, Figure 2 also showed that stakeholders
do have attention for strategies related to these attributes. On the other hand, Tittonell (2020)
omitted "reasonably profitable" from his main list, while this attribute appeared to be the most
important according to our assessments (see also Soriano et al., 2020).

637 While the number of resilience attributes that need to be considered may be enlarged or 638 reduced, resilience attributes are suggested to be synergistic in nature, implying positive 639 interactions (e.g., Nemec et al., 2014; Walker and Salt, 2012) or even purposely reinforcing 640 processes (Bennett et al., 2005). Under influence of the current institutional environment 641 and/or current socio-technological regime with a focus on production and economic functions, 642 synergistic effects seem to be diminished, which results in a one-sided approach to resilience. 643 On the other hand, a strong focus on agro-ecological transition of farming systems (e.g. 644 Tittonell, 2020), may result in an overemphasis on diversity and redundancy, neglecting the 645 importance of (short-term) economic viability. Farming systems are embedded in socio-646 technological regimes, and sustainability and resilience of farming systems also depend on the 647 context, as also shown in the scenario compatibility analysis (section 3.5). Synergistic effects 648 imply co-evolution. However, to realize resilience attributes, claims on the same resources 649 might be made. At the same time, resilience attributes may ensure the availability of resources 650 in the long term. A key question is thus how institutions should govern investment in and the 651 use of resources and capacities (Mathijs and Wauters, 2020).

652 **4.3 Participatory assessment**

653 Qualitative approaches to understand resilience are promoted (e.g. Darnhofer et al., 2010; 654 Cabell and Oelofse, 2012; Darnhofer, 2014; Walker et al. 2002; Ashkenazy et al. 2018; Payne et 655 al. 2018; Sellberg et al. 2017). However, participatory approaches have their caveats. 656 Participatory exercises are strongly influenced by existing social relationships, and information 657 is shaped by relations of power and gender, and by the investigators themselves (Mosse, 1994). 658 Therefore, it has been suggested that participatory assessments need to be complemented by 659 other methods of 'participation' which generate the changed awareness and new ways of 660 knowing, which are necessary for bottom-up innovation and change (Mosse, 1994; Timilsina et 661 al., 2020). Participatory approaches do not allow to understand individual thoughts, feelings, 662 or experiences (Hollander, 2004) and need to be complemented by interviews with individuals 663 to generate meaningful results. For this reason, the FoPIA-SURE-Farm approach itself did not 664 solely rely on group discussions, but also included individual assignments in order to collect 665 knowledge and perceptions of individuals. Furthermore, part of the work was executed by case 666 study researchers, to ensure good understanding of the concepts. Lastly, different types of 667 stakeholders were consulted in each case study, and the synthesis of results across case studies averaged out opinions of individuals or case study specific results. 668

In addition, in the SURE-Farm project we applied a range of qualitative and quantitative approaches to improve understanding of sustainability and resilience in 11 European farming systems (Reidsma et al., 2019; Accatino et al., 2020; Meuwissen et al., 2021). Whereas the current assessment was based on FoPIA-SURE-Farm I and II to ensure consistency, these 673 methods were complemented with other methods and triangulation took place to assess 674 consistency of results. For example, we used system dynamics modelling, where we combined 675 stakeholders' perspectives with theories and empirical evidence, to check the coherency of 676 perspectives (Herrera et al., 2022; Reidsma et al., 2020b). We also used statistical modelling 677 to assess specific functions and resilience capacities of EU farming systems (Slijper et al., 2020; 678 Paas et al., 2023). This mixed-methods approach allows a comprehensive insight in current and 679 future sustainability and resilience of EU farming systems (Meuwissen et al., 2022; Meuwissen 680 et al., 2021).

681 With the objective to improve sustainability and resilience of EU farming systems, the 682 alternative systems identified in this study should not be seen as the final, but as the starting 683 point. Alongside this bottom-up assessment, top-down assessments were performed with 684 'critical friends' (participants invited as experts, not as representatives of specific interests) to 685 identify policy recommendations for more resilient farming systems (Buitenhuis et al., 2020a). 686 'Critical friends' are less bounded to the current situation, and their tendency towards more 687 transformative strategies can complement the more operational focus of the local stakeholders 688 in this study. Also more radical top-down visions of future food and farming systems (Bodirsky 689 et al., 2022; van Zanten et al., 2023) can complement the actor-supported visions, but a 690 participatory process is needed to make a change. The results of the current study and other 691 approaches were used to discuss archetypical patterns identified in the various case studies 692 and on how actions in the enabling environment tend to constrain the resilience of farming 693 systems (Mathijs et al., 2022). Based on this, principles and recommendations for an enabling

694 environment that fosters resilience, including transformation, were formulated. Resilience 695 policy dialogues need to continue in the case studies, gathering all relevant actors from the 696 farming system and its environment, based on a shared goal, information and data, a 697 formalised and agreed time frame, and a monitoring and evaluation framework (Mathijs et al., 698 2022). These dialogues should be accompanied by one-to-one discussions, which are less 699 bounded by social pressure, where 'miracle questions' ('imagine that a miracle happens that 700 results in a transformed and ideal agriculture') can allow to think further out-of-the-box (Moore 701 and Milkoreit, 2020; Young et al., 2023). This should pave the way towards alternative systems, 702 which may become more transformative over time.

703 **5** Conclusion

704 In this study, stakeholders identified alternative systems, aimed at improving main system 705 functions and resilience attributes. Most alternatives suggested that stakeholders were 706 preferring adaptations, rather than radical transformations of current systems. Incremental 707 change may however lead to transformations in the longer-term, and the identification of 708 alternative systems should be seen as a starting point for a transition process. In most case 709 studies, desired alternative systems emphasizing technology, diversification and organic 710 and/or nature friendly farming were identified. In some case studies, also systems emphasizing 711 intensification, specialization, improved product valorization, collaboration, and an attractive 712 countryside were options that can increase sustainability and resilience.

713 The resilience of current farming systems is low, as strategies have been mainly focused on 714 strengthening the economic sustainability dimension and robustness resilience capacity. To 715 make a transition to alternative systems and improved resilience, strategies need to simultaneously reinforce economic (less focused on scale enlargement and intensification, but 716 717 more on developing new business models), environmental (e.g., soil quality, varieties adapted 718 to local climatic conditions, reducing inputs, improving circularity), institutional (e.g., 719 regulations, rewarding the delivery of public goods) and social (e.g., improving the level of 720 connections of farming system actors with actors outside their system) sustainability 721 dimensions. Maintaining profitability remains important, but it should not get the strong focus 722 as it currently gets in most farming systems.

723 Different alternative systems will thrive under different enabling environments, and therefore 724 all may be feasible options, but this depends on future scenarios. Most alternatives mainly 725 thrive in the scenario 'agriculture on sustainable paths', while being specifically vulnerable in 726 'agriculture on separated paths'. Flexibility is required for farming system actors to adjust the 727 strategies according to the nature of future conditions. Simultaneously, for thriving European 728 farming systems, EU policies should be directed at "unfolding" the "agriculture on sustainable 729 paths" scenario while stimulating macro-level institutional, social, economic and technological 730 developments that seem lacking in this specific scenario. Farmers need to be supported by 731 other actors in the farming systems and the enabling environment, in order to realize more 732 sustainable and resilient European farming systems.

733 6 References

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- 1 Alternative systems and strategies to improve future sustainability and resilience
- 2 of farming systems across Europe: from adaptation to transformation
- 3 Highlights

4	-	Backcasting was used to identify alternative European farming systems supported by
5		stakeholders
6	-	_Low economic viability limited farming system actors to improve sustainability and
7		resilience
8	-	To strengthen resilience, production and legislation need to be coupled to local and
9		natural capital
10	_	_Desired alternative systems are diverse but only compatible with the 'sustainable paths'
11		scenario
12	-	To get stakeholders along, incremental adaptation rather than radical transformation
13		should be sought
14		
15		

16 Graphical abstract



22 Abstract

According to stakeholders, many European farming systems are close to critical thresholds 23 24 regarding the challenges they face (e.g., droughts, price declines), functions they deliver (e.g., 25 economic viability, biodiversity and habitat) and attributes required for resilience (e.g., social 26 self-organization). To accelerate a transition process towards sustainable and resilient 27 agriculture, this paper-study aimeds to identify actor-supported alternative systems across 10 European farming systems, and to identify associated future strategies that contribute to 28 29 strengthening resilience attributes, using a backcasting approach. It-This paper synthesizes 1) 30 the participatory identification of desired alternative systems and their expected performance 31 on sustainability and resilience (stakeholder-based assessment), 2) the participatory identification of strategies to realize those alternative systems (stakeholder-based assessment), 32 3) the contribution of identified past and future strategies to 22 resilience attributes 33 (researcher-based assessment), and 4) the compatibility of the status quo and alternative 34 35 systems with different future scenarios, the Eur-Agri-SSPs-(researcher-based assessment). Many desired identified alternative systems emphasized technology, diversification and 36 37 organic and/or nature friendly farming, while for-in some farming systems also intensification, specialization, better product valorization, collaboration, and creating an attractive countryside 38 39 could increase sustainability and resilience. Low economic viability limited farming system 40 actors to pay attention to environmental and social functions. Further, most alternative 41 systems were adaptations rather than transformations. As main products are part of the 42 identity of the farming system, Many stakeholders had difficulty to envisage systems without 43 the mainse products (e.g., starch potato in NL-Arable, sheep in ES-Sheep and hHhazelnut in IT-Hhazelnut), but in few cases transformative systems were designed (e.g. local organic farming 44 45 in PL-Horticulture and RO-Mmixed). Sustainability and resilience can be enhanced when 46 alternative systems and strategies are combined, thereby improving multiple functions and 47 attributes at once. In particular, production and legislation need to be coupled to local and

natural capital. Desired-Identified alternative systems seem only compatible with Eur-Agri-SSP1 48 'agriculture on sustainable paths'. This requires policies at EU-level that stimulate macro-level 49 50 social, institutional, economic, and technological developments that strengthen this scenario. 51 We conclude that tTo get stakeholders along, incremental adaptation leading to transformation 52 rather than radical transformation should be sought. The identification of Envisaged alternative 53 systems are is only a start for the transition process. Their analysis, along with the strategies 54 identified, need to trigger the involvement of farmers and other 'enabling actors' inside and 55 outside the farming systems, alongside farmers, to make a change, leading to 56 transformation and where needed, systems can evolve into more transformative systems.

57 Farmers need to be supported by other actors, inside and outside the farming systems, to make
58 a change, and the envisaged systems are only a start for a transition process

Keywords: resilience, sustainable development, backcasting, stakeholders, participatory,
 agricultural systems, scenarios

61 **1** Introduction

Farming systems in Europe are increasingly challenged by economic, environmental, social, and 62 63 institutional changes (Meuwissen et al., 2020). Prices have become more volatile with 64 liberalization of markets, and climate change has led to higher temperatures and more 65 extremes including very dry summers in recent years, resulting in yield reductions. In addition, 66 policies are constantly changing, with generally more attention for environmental issues such 67 as greenhouse gas mitigation, biodiversity, and nitrogen emissions, but not all farmers can keep up with the speed of change (Gomes and Reidsma, 2021; Spiegel et al., 2019). In the meantime, 68 69 farm sizes are increasing and the number of farmers decreasing, resulting in less attractive rural 70 areas (Mandryk et al., 2012; Pitson et al., 2020). Recently, the COVID-19 pandemic and the 71 resulting lock-downs caused specific shocks, notably for systems relying on catering, export and

agritourism (Meuwissen et al., 2021; Savary et al., 2020). All these shocks and stresses affect
the sustainability and resilience of European farming systems.

74 In 2019, the European Commission proposed The European Green Deal, which was further 75 specified in the Farm-to-Fork and Biodiversity strategies (European Commission, 2019, 2020a, 76 b, c), promoting the transition to sustainable and inclusive agricultural production. The 77 European Green Deal is a comprehensive policy approach promoting transformation of the EU 78 food system to be environmentally friendly, socially responsible, able to preserve ecosystems 79 and biodiversity, and to contribute to a climate-neutral European economy. It takes a holistic approach by targeting the whole EU food system from farmers to consumers by covering food 80 81 production, transport, distribution, marketing, and consumption as well as global trade and 82 global food sustainability standards. General action points for initiating transformation are 83 listed, but more knowledge is needed to identify which specific (and local) actions lead to more 84 sustainable and resilient agricultural systems. In addition, knowledge is needed on which 85 actions correspond with the wishes, capacities and willingness of farming system actors, as they 86 are key in initiating actions on the ground.

87 In the SURE-Farm project, we developed a framework to assess the resilience of farming systems (Meuwissen et al., 2019), which can be used for the purpose of identifying 88 89 sustainability and resilience enhancing strategies. Resilience of a farming system can be defined 90 as its ability to ensure the provision of the system functions in the face of increasingly complex 91 and accumulating economic, social, environmental and institutional shocks and stresses, 92 through capacities of robustness, adaptability and transformability (Meuwissen et al. 2019). Sustainability is a concept complementary to resilience and refers to the adequate 93 94 performance of all system functions across the environmental, economic and social domains 95 (Morris et al. 2011). The framework includes five main steps: 1) identifying the resilience of 96 what? (farming system), 2) to what? (challenges), and 3) for what purpose? (functions and their

97 sustainable performance level); 4) assessing the resilience capacities of robustness, adaptability
98 and transformability; and 5) assessing resilience attributes that contribute to the general
99 resilience of a farming system, i.e. the system's capacity to appropriately respond to any kind
100 of stress or shock.

101 Three resilience capacities can be distinguished, as a system can respond to challenges in 102 different ways: by coping with shocks and stresses (robustness), by actively responding to 103 shocks and stresses without changing the system structure (adaptability), or by reorganizing its 104 structure (transformability) (Folke et al., 2010; Ge et al., 2016; Meuwissen et al., 2019). 105 Accordingly, adaptation is a change in the composition of inputs, production, marketing and 106 risk management but without changing the structures and feedback mechanisms of the farming 107 system, while transformation is a change in the internal structure and feedback mechanism of 108 the farming system into a desired direction in response to either severe shocks or enduring 109 stress that make business as usual impossible. Deliberate transformation requires resilience 110 thinking, first in assessing the relative merits of the current versus alternative systems in 111 potentially more favourable stability domains (i.e., a domain where a system is robust within 112 certain thresholds of control variables), and second in fostering resilience of the new 113 development trajectory (i.e., towards an alternative, transformed system) and the new basin 114 of attraction (i.e., a system with a more sustainable stability domain) (Folke et al., 2010).

Based on the framework by Meuwissen et al. (2019) a range of quantitative and qualitative methods was employed to investigate sustainability and resilience in 11 European farming systems (Meuwissen et al., 2022; Meuwissen et al., 2021). Impact assessments often use quantitative models (e.g. Helming et al., 2011; Herrera et al., 2018; Reidsma et al., 2015; Van Ittersum et al., 2008). Quantitative models are useful to analyse current systems based on statistical data (Dardonville et al., 2021; Reidsma et al., 2010; Slijper et al., 2020), and to simulate the impact of specific scenarios on specific indicators (e.g., Herrera et al., 2022), but

resilience of farming systems is too complex to be captured by single models (Accatino et al., 122 123 2020). For some indicators, accurate data and process knowledge are available, while for others 124 data are lacking, and therefore such indicators are often ignored (e.g. the attractiveness of a 125 rural area for residents and visitors is difficult to capture with quantitative indicators). In 126 addition, to assess resilience, dynamics of multiple processes need to be investigated 127 simultaneously (Kinzig et al., 2006; Walker and Salt, 2012). It has earlier been argued that it is 128 nearly impossible to account for every factor that contributes to resilience both now and in the 129 future, and that using surrogate indicators is more useful than trying to measure resilience itself 130 (e.g. Cabell and Oelofse, 2012; Darnhofer et al., 2010). Qualitative approaches are needed to 131 understand the dynamics of farms and can partlyto address the above-mentioned issues 132 (Darnhofer, 2014). Participatory assessments allow to consistently follow all steps required in 133 order to provide a holistic picture (Ashkenazy et al., 2018; Payne et al., 2019; Sellberg et al., 134 2017; Walker et al., 2002). In addition, in order to follow-up on an assessment and allow for a 135 transition process, farming system actors (stakeholders and the enabling environment; see 136 Meuwissen et al., 2019) need to be part of the assessment (Quist and Vergragt, 2006). Hence, 137 we first assessed sustainability and resilience of current European farming systems with a 138 structured participatory method (Paas et al., 2020; Reidsma et al., 2020a), and next, we 139 addressed sustainability and resilience of *future* farming systems in collaboration with relevant 140 actors (Paas et al., 2021a; Paas et al., 2021b).

According to stakeholders in the first round of workshops in the selected European farming systems, sustainability and resilience of current systems is low (Paas et al., 2020; Reidsma et al., 2020a). In the first part of the second round of workshops, on future systems, it was concluded that many of the current systems are close to critical thresholds regarding the challenges they face (e.g., droughts, price declines), functions they deliver (e.g., economic viability, biodiversity and habitat) and attributes required for resilience (e.g., social selforganization) (Paas et al., 2021a). A quantitative modelling study confirmed closeness to critical
thresholds for the Dutch case study, and showed that only actively implementing strategies
allowed the system to remain resilient (Herrera et al., 2022). However, across Europe strategies
have, so far, mainly focussed on robustness, and lack attention for adaptability and
transformability (Buitenhuis et al., 2020b; Paas et al., 2020; Reidsma et al., 2020a).

Alternative systems and associated strategies are thus needed. These were addressed in the second part of the workshops on future systems, and are the focus of this paper. The aim of this paper is to identify actor-supported alternative systems across 10 European farming systems that contribute to sustainability and resilience, and to identify associated future strategies that contribute to strengthening resilience attributes. In addition, the compatibility of the *status quo* and alternative systems with the developments in different future scenarios is assessed, as resilience depends both on internal and external factors.

159 2 Material and methods

160 **2.1** Participatory assessment of resilience and sustainability of farming systems

161 Case study farming systems covered different sectors, farm types, products and challenges in 162 European agriculture (Table 1; Appendix A; Bijttebier et al., 2018; Meuwissen et al., 2022). All 163 farming systems cover a region within a country, but the scale differs per case study.

164 Table 1. The 10 case study farming systems, including date and number of participants in the FoPIA-SURE-Farm II workshops.

Acronym	Specialization, location	Date	Total	Farmer	Govern-	Industry	NGO	Agricultural	Research	Finance	Other
					ment			advice			
BG-Arable	Large-scale arable farming, Bulgaria	16/01/2020	19	8	5	1	2	3			
NL-Arable	Intensive arable farming, the Veenkoloniën region in the Netherlands	10/12/2019	22	8	3	2	2		3	2	2
UK-Arable	Arable farming, East of England in the United Kingdom	15/01/2020	5		1		2	2			
DE- Arable&Mixed	Large-scale corporate arable farming with additional livestock activities, East Germany	06/02/2020	15	5	4	1	1	1	1		
RO-Mixed	Small-scale mixed farming, North-East Romania	12/03/2020	16	6	2	3			5		
FR-Beef	Extensive beef cattle systems, the Massif Central, France	Desk study	-								
ES-Sheep	Extensive sheep farming, Northeast Spain	14/02/2020	18	7	4	1		3	3		
SE-Poultry	High-value egg and broiler systems, Southern	31/01/2020									
	Sweden	& 03/02/2020	9	5		3					1
IT-Hazelnut	Small-scale hazelnut production, Central Italy	21/01/2020	14	5	2	1	2	3	1		
PL-Horticulture	Fruit and vegetable farming, the Mazovian region in Poland	29/11/2019	12	7	1		1	3			

Based on the resilience framework, a Framework of Participatory Impact Assessment for 167 168 Sustainable and Resilient EU farming systems (FoPIA-SURE-Farm) was developed. FoPIA-SURE-169 Farm includes two series of participatory workshops, both including a preparation and 170 evaluation phase by researchers, focussing on current (FoPIA-SURE-Farm I) and future (FoPIA-171 SURE-Farm II) sustainability and resilience. This paper synthesizes workshop results from the 172 second half of FoPIA-SURE-Farm II for 10 European farming systems. These results build on 173 previous steps from the FoPIA-SURE-Farm I approach. These previous steps are briefly 174 described in the two following paragraphs. After that, the methodological steps are described 175 that lead to the results presented in this paper.

176 FoPIA-SURE-Farm I (Nera et al., 2020; Paas et al., 2020; Reidsma et al., 2020a), was conducted 177 in the 10 case studies presented in (Table 1) and a case study on dairy farming in Flanders, 178 Belgium. In each case study, one workshop of around six hours was held between November 179 2018 and March 2019. The number of participants differed between 6 and 26, and represented 180 farmers, industry, NGOs, government, research and advice, and others, with a total of 184 181 participants (Paas et al., 2020). In brief, the workshops focused on: 1) ranking the importance 182 of functions (private and public goods) and selecting representative indicators for these 183 functions; 2) scoring the current performance of the representative indicators; 3) sketching 184 past dynamics of main representative indicators of functions; 4) identifying which challenges 185 caused these dynamics and which strategies were implemented to cope with these challenges; 5) assessing level of implementation of identified strategies and their potential contribution to 186 187 the robustness, adaptability and transformability of the farming system; and 6) assessing the 188 level of resilience attributes and their potential contribution to the robustness, adaptability and 189 transformability of the farming system.

In FoPIA-SURE-Farm II (Paas et al., 2021b)-a, a_workshop of around four hours was held between
 November 2019 and March 2020 in 9 case studies, and in 1 case study (FR-Beef) a desk study

was performed, as the COVID-19 crisis prevented the realization of the workshop. In the desk 192 193 study, inputs from stakeholders and experts, based on earlier work and literature, were 194 considered. Only specific results from this case study are included. A desk study was also 195 performed in the aforementioned Belgian case study, but this case is excluded from the current 196 paper as it focused on the status quo only. The number of participants ranged between 5 and 197 22, with a total of 128 participants- (Table 1; Paas et al., 2021a). The first half of the workshop 198 was focused on forecasting in relation to maintaining the status quo and system decline in case 199 critical thresholds would be exceeded, and results for the 10 European farming systems and 200 the one in Belgium are described in Paas et al. (2021a). This forecasting approach included an 201 assessment of: 1) the development of current systems; 2) identification of critical thresholds 202 whose exceedance can lead to large and permanent system change; 3) an assessment of the 203 developments when critical thresholds are exceeded. These steps build on FoPIA-SURE-Farm I, 204 as the previously identified most important functions, challenges and resilience attributes were 205 considered for this assessment.

206 The second half of the workshop was focused on alternative systems and strategies to achieve 207 these, using a backcasting approach (Figure 1; this paper). The essence of backcasting consists 208 of generating creating desirable sustainable future visions, followed by looking back at how 209 these desirable futures can be achieved, by and turning these, through backcasting analysis, 210 design activities and analysis, into follow up agendas, planning for actions and the realisation 211 of ing follow-up activities and developing strategies leading to that desirable future (Quist and 212 Vergragt, 2006). The backcasting approach included the remaining steps of FoPIA-SURE-Farm 213 II: 4) participatory identification of desired alternative systems towards 2030 and their 214 expected improved performance of sustainability and resilience; 5a) participatory identification 215 of strategies to achieve those alternative systems. The evaluation phase included 6) an 216 assessment by researchers on the compatibility of alternative systems with the developments

of exogenous factors as projected in different future scenarios (for more detail, see section2.2).

219 Methods and results of all six steps of FOPIA-SURE-Farm II are described in detail for extensive 220 sheep farming in Huesca, Spain, in Paas et al. (2021b); Paas et al. (2021b) present results from 221 the first part across European farming systems, providing forecasts for current systems.; and i 222 In this paper, we will synthesize results from the second part across European farming systems, 223 backcasting alternative systems (for details, see Accatino et al., 2020). In the evaluation phase, 224 we added 5b) an assessment by researchers of the contribution of the identified past and future 225 strategies to 22 resilience attributes, to assess and synthesize their impacts on resilience our 226 findings-across case studies.- All methodological steps are further explained in the next section. 227 General guidelines were followed, but slight deviations were made in specific case studies 228 depending on the needs of the stakeholders.

229 **2.2** Backcasting to design and evaluate alternative systems and strategies

230 Starting with step 4 of FoPIA-SURE-Farm II, we present the identification of alternative systems 231 for the future (Figure 1). All participants in the workshops were asked individually to envisage one or more alternative systems they desired towards 2030 if challenges, functions and/or 232 233 resilience attributes would cross critical thresholds. Stakeholders were asked for desired 234 transformations, but adaptations were also accepted. Next, in a plenary session in each case 235 study workshop an inventory was made on common alternative systems. Suggestions by 236 individuals were grouped into 2-4 alternative systems. These were considered to be potential 237 future systems, along with maintaining status quo, and system decline (when essential requirements are not met), which serve as a reference. 238

For the cross-case study comparison, alternative systems were categorized according to the
 most important direction that an alternative system is taking (e.g., specialization), according to

the interpretation of the research team in each case study. Categories are hence not mutually exclusive and alternative systems can have elements of multiple categories. The categories that came forward in this study are also not exhaustive in the sense that they <u>do not</u> cover all directions that alternative systems can take.



245

- Figure 1. Steps in the backcasting approach of FoPIA-SURE-Farm II to identify alternative systems that contribute to sustainability and resilience, and to identify associated strategies and developments in future scenarios that contribute to general resilience. Step 4-6 (in black) refer to backcasting and are addressed in this paper. Step 1-3 (in grey) refer to the forecasting part of FoPIA-SURE-Farm II, which serves as input for the assessment, together with- 'Identification of strategies to improve resilience of current systems' coming from FoPIA-SURE-Farm I<u>.</u> Step 1-5a are stakeholder-based, and step 5b and 6 are researcher-based.
- Subsequently, stakeholders were divided in small groups and within each group one alternative system was discussed (or in subsequent sessions when the number of participants was too small) with regard to main function indicators, resilience attributes and enabling conditions. A selected set (based on FoPIA-SURE-Farm I) of main function indicators and resilience attributes was discussed per case study (see Table SM1.5 of Paas et al., 2021b) as critical system changes

are expected to be determined by a small set of key variables (Kinzig et al., 2006). Developments were classified as strongly negative (-2), moderately negative (-1), no impact (0), moderately positive (+1) and strongly positive developments (+2). For the synthesis across case studies, the minimum and maximum of expected developments per function (eight in total) and resilience attribute (13 in total) were evaluated and translated into arrows with the same meaning. These were compared with the average expected developments for the status quo and system decline (Paas et al., 2021a).

Step 5a was the identification of strategies that would be needed to reach the alternative systems and to improve resilience. – This was done in the same groups discussing alternative systems. These future strategies were classified as agronomic, economic, social or institutional, and_listed along with strategies that were applied in the past to cope with main challengesimprove resilience, as identified in FoPIA-SURE-Farm I (Paas et al., 2019). In some case studies, the strategies identified in FoPIA-SURE-Farm I were complemented with strategies identified using other SURE-Farm approaches (e.g. Reidsma et al., 2019; Soriano et al., 2020).

271 A farming system can be resilient to specific challenges (specified resilience), and strategies can 272 be implemented to deal with such challenges, but this does not necessarily imply that the farming system is capable to deal with the unknown, uncertainty and surprise (general 273 274 resilience). General resilience can be judged based on the presence of resilience attributes 275 (Meuwissen et al., 2019; Cabell and Oelofse, 2012). An additional step 5b was therefore 276 included to assess the impact of strategies on general resilience. After the workshops, 277 researchers assessed the contribution (either yes or no) of the identified past and future 278 strategies to 22 resilience attributes (see Appendix B for full description). In the assessments 279 with stakeholders, 13 out of these 22 were selected to be discussed, but researchers were 280 assumed to be able to address all 22, allowing both a more holistic picture and a judgement 281 regarding the completeness of the selected list to assess which ones from the full list were most

282 important, (also in comparison to the selected 13). Similar to Soriano et al. (2020), resilience 283 attributes were inferred based on statements regarding strategies, using the definition, 284 implication and characteristics of the attributes (Appendix B). The 22 attributes are associated 285 to the 5 general resilience principles (system reserves, tightness of feedbacks, diversity, 286 modularity and openness; Appendix B; Meuwissen et al., 2019). The first and last author of this 287 paper did a first assessment across all case studies, this was checked per case study by case 288 study partners, and evaluated again by the first two-and last authors. Results were synthesized 289 based on the relative share of strategies contributing to a resilience attribute, where the 290 contribution of future strategies to reach alternative systems was compared with (past) 291 strategies implemented for current systems.

292 General resilience also relates to the compatibility of farming systems with different future 293 scenariosexternal factors. Some resilience attributes relate to the farming system itself, and 294 some to the enabling environment, and the latter is influenced by scenario narratives. Mitter 295 et al. (2019, 2020) developed five scenarios for European agriculture and food systems, called 296 Eur-Agri-SSPs. These scenarios are plausible and internally consistent views of the future and 297 are in line with the Shared Socio-Economic Pathways (SSPs) as developed for the climate 298 change research community. They-and include Eur-Agri-SSP1 – Agriculture on sustainable 299 paths, Eur-Agri-SSP2 – Agriculture on established paths, Eur-Agri-SSP3 – Agriculture on 300 separated paths, Eur-Agri-SSP4 – Agriculture on unequal paths, and Eur-Agri-SSP5 – Agriculture on high-tech paths. Table 3 of Mitter et al. (2020) presents storyline elements and directions 301 302 of change for the five Eur-Agri-SSPs (see also: https://eur-agri-ssps.boku.ac.at/eur-agri-ssps-303 2/).

In step 6 of FoPIA-SURE-Farm II, the compatibility of the <u>future farming systems (</u>status quo and alternative systems) with the directions of change of the storyline elements as projected in these five Eur-Agri-SSPs was assessed. For each future farming system <u>(status quo and</u>) 807 alternative systems), case study partners indicated how important an increase in the scenario 308 elements (related to the sections Population, Economy, Policies & institutions, Technology and 309 Environment & Natural resources) as proposed by Mitter et al. (2020) was, where 0 is not 310 important, 1 is somewhat important and 2 is very important. Expected developments of 311 scenario elements were based on Mitter et al. (2020), with -1, 0 and 1 indicating negative, no 312 and positive changes, respectively. Multiplication of the importance of developments for future 313 systems with expected developments of scenario elements was used as an approximation for 314 compatibility. Final compatibility scores per future system per scenario was an average of the 315 overall section scores, where values -1 to -0.66 imply strong incompatibility, -0.66 to -0.33 316 moderate incompatibility, -0.33 to 0 weak incompatibility, 0 to 0.33 weak compatibility, 0.33 317 to 0.66 moderate compatibility, and 0.66 to 1 strong compatibility. An example for ES-Sheep is 318 presented in Paas et al (2021c). For the comparison across case studies, compatibility scores 319 per Eur-Agri-SSP were averaged per category of the alternative systems.

320

321 **3 Results**

322 **3.1** Alternative farming systems

Many desired alternative systems are adaptations rather than transformations of current systems (Table 2; see Appendix A for details). For example, in NL-Arable, starch potato production is at the core of the farming system, and stakeholders had difficulties identifying alternatives without starch potatoes. Similarly, in ES-Sheep, alternatives identified what is needed to keep sheep farming. Integration and diversification were emphasized in many alternatives, but changes in the main products were not envisaged. Some systems can be considered transformative considering the change in intensity of production. For example, the ³³⁰ <u>'desirable system'</u> in UK-Arable is supposed to be regenerative. The local organic farming
³³¹ system in PL-Horticulture is a real transformation, as it changes the whole food system.

The alternative systems could broadly be grouped in eight categories with three main 332 333 directions: 1) intensification / specialization / technology / product valorization with a focus on 334 improving production and economic functions and attributes; 2) collaboration / attractive 335 countryside, with a focus on improving social functions and attributes; and 3) diversification / 336 organic / nature friendly with a focus on improving environmental functions and attributes. In 337 relatively more extensive systems like DE-Arable&Mixed, RO-Mixed, ES-Sheep, FR-Beef and PL-338 Horticulture, alternative systems focused on intensification or specialization were seen as 339 relevant and viable options. Also in SE-Poultry, further intensification was considered as an option. Many case studies considered alternatives which focused on technology development, 340 341 where generally new technologies should also allow for improving the maintenance of natural 342 resources and biodiversity (e.g. precision agriculture in NL-Arable, high-tech extensive 343 production in ES-Sheep, robots in SE-Poultry). In several case studies, alternatives focusing on 344 collaboration among actors in- and outside of the farming system were specifically identified, 345 emphasizing the need for social interaction in order to improve other functions, such as food 346 production and maintaining natural resources. Lastly, all case studies identified alternatives in 347 relation to diversification and nature friendly agriculture, focusing on improving environmental 348 functions and attributes (however, for ES-Sheep grouped under technology). In many case 849 studies theyre were seen as ambitious and subject to many enabling conditions.

Clearly, the categories are not mutually exclusive, e.g. organic / nature friendly could be combined with a change towards diversification (NL-Arable) or specialization (PL-Horticulture). In most case studies, alternative systems were perceived as compatible with one another at the same time at farm and/or farming system level (BG-Arable, DE-Arable&Mixed, NL-Arable,

- 354 SE-Poultry, IT-Hazelnut, ES-Sheep), and/or over time at the farming system level (e.g., the likely
- 355 system may evolve into the desired system in UK-Arable).

356
B57 Table 2. Alternative systems per category per case study. Categories are based on the most important direction that an alternative system is taking, according to the

B58 interpretation of the research team in each case study. Categories are hence not mutually exclusive and alternative systems can have elements of multiple categories.

					Case st	tudies					
Category	BG-Arable	NL-Arable	UK-Arable	DE- Arable&Mixed	RO-Mixed	ES-Sheep	FR-Beef	SE-Poultry	PL-Horti- culture	IT-Hazelnut	Tota I ¹ (n)
Intensifica-				Intensification		Semi-intensive		Large farms			3
tion											
Specializa-					Commercial		Only-for-		Horticulture		3
tion					specialization of family mixed farms		export production		farming		
Technology	Innovation and technology	Precision agriculture				Hi-tech extensive		Robots	Shelter farming	Technological innovation	6
Product valorization	Processing and increasing added value						Production only for the French market			Product valorization	3
Collabora- tion	Collaboration	Collaboration & water			Cooperation / multifunctio- nality						3
Attractive countryside				Better societal appreciation			Development of tourism			Sustained demand (high and stable prices)	3
Diversifica- tion	Crop diversifi- cation	Alternative crops	Likely system		Alternative crops / livestock			Self- sufficiency fodder			5
Organic / nature friendly		Nature- inclusive	Desirable system	Organic farming	Organic agriculture				Local organic farming	Eco-friendly agriculture	6
Total (n)	4 ²	4	2	3	4	2	3	3	3	4	32

359

9 ¹For FR-Beef, a desk study with researchers was conducted instead of a workshop with stakeholders.

² In BG-Arable, participants also considered 'Exiting farming / change of sector' and 'Moving the farm to a different region' as alternatives, but these are not included in this table.

361 **3.2 Development of future systems**

362 Future systems include maintenance of the *status quo*, system decline when critical thresholds 863 are exceeded and the desired alternative systems. In this paper wWe use the function and 364 attribute development under continued status quo and system decline, which are described in 865 Paas et al. (2021b), as points of reference.- For the purpose of reflecting on the results, aA 366 summary is provided in the remainder of this paragraph. When maintaining status quo under 367 the current challenges, on average indicators representing "economic viability" and "attractiveness of the area" were expected to decrease. In the one case study where "quality 368 369 of life" was discussed (DE-Arable&Mixed), the provision of this function was also expected to 370 largely decrease. On average, for the continued status quo, no large negative changes were 371 expected for resilience attributes, except for "reasonably profitable" and "appropriately 372 connected with actors outside of the system". When critical thresholds would be exceeded, 373 and system decline would take place, almost all functions and attributes were expected to be 374 negatively affected.

We note that in farming systems with current low economic performance (i.e. PL-Horticulture, ES-Sheep, BG-Arable, SE-Poultry), there was a larger tendency to identify alternative systems that mainly focus on improving economic functions, while there was increased attention for improving social functions when economic performance was perceived to be higher (i.e. RO-Mixed, NL-Arable, IT-Hazelnut) (see Appendix C for details). Focussing on improving economic performance, often seems to be at the expense of social and environmental functions.

881 Minimum and maximum positive developments of farming system functions in alternative 882 systems indicate that for most functions at most best moderate improvements are expected (Table 3; Appendix C). For "food production", "natural resources" and "biodiversity & habitat", 383 384 minimum developments were expected to be stable, suggesting that these functions cannot be 385 improved in all alternative systems. For "quality of life" (evaluated once) and "biodiversity & 386 habitat" (evaluated four times), the average maximum development is expected to be strongly 387 positive, while the average minimum development is expected to be negative and stable, 388 respectively. This indicates that for these functions, alternative systems seem to take different 389 directions, and stakeholders foresee trade-offs.

390 Under alternative systems, "food production" is perceived to at least not change and at most 391 moderately improve. For "economic viability" negative developments under status quo are 392 expected to at least be countered by alternative systems and at most be turned into moderate 393 positive developments. For "natural resources", expected stability under status quo across case 394 studies is expected to become at least slightly improved and at most moderately improved by 395 alternative systems. In UK-Arable, negative developments for indicators representing "quality 396 of life" and "biodiversity & habitat" were expected to continue in the "likely" alternative 397 system. In multiple case studies, some alternative systems resulted in negative developments 898 for "food production" (BG-Arable), "bio-based resources" (DE-Arable&Mixed, RO-Mixed), 899 "economic viability" (BG-Arable and SE-Poultry) and "natural resources" (SE-Poultry, NL-400 Arable), implying a trade-off as overall performance of main indicators was expected to 401 improve.

Table 3. Developments of system indicators per function and resilience attributes for the status quo, system decline and minimum and maximum developments in alternative systems. Arrows down (\downarrow) and brown imply strong negative, down-right (\backsim) and orange moderate negative, straight (\rightarrow) stable, right-up (\land) and light green

405 moderate positive, and up (**↑**) and dark green strong positive developments, with others in-between.

			Expect	ted averag	ge developmer	nts in future
					systems	
					Minimum	Maximum
		Number			of	of
Function/resilience		of times	Status	System	alternative	alternative
attribute	Name	discussed	quo	decline	systems	systems
Function	Food production	8	\rightarrow	Ы	\rightarrow	7
	Bio-based resources	2	\rightarrow	Ы	$\forall \downarrow$	$\rightarrow 7$
	Economic viability	11	\rightarrow	Ы	$\rightarrow 7$	7
	Quality of life	1	Ы	\checkmark	Ы	\uparrow
	Natural resources	7	\rightarrow	Ы	\rightarrow	7
	Biodiversity & habitat	4	\rightarrow	\rightarrow \square	\rightarrow	\uparrow
	Attractiveness of the area	4	\rightarrow \bowtie	$\forall \downarrow$	$\rightarrow 7$	7
	Animal health & welfare	2	$\rightarrow 7$	\rightarrow	\rightarrow	7
Resilience						
attribute	Reasonable profitable	4	\rightarrow	Ы	$\rightarrow 7$	$\rightarrow 7$
	Production coupled with					
	local and natural capital	5	\rightarrow	$\forall \downarrow$	$\rightarrow 7$	マ个
	Functional diversity	3	\rightarrow	\rightarrow	\rightarrow	$\rightarrow 7$
	Response diversity	3	\rightarrow	$\forall \downarrow$	\rightarrow	7
	Exposed to disturbance	3	$\rightarrow 7$	7	\rightarrow	$\rightarrow 7$
	Spatial and temporal					
	heterogeneity (farm types)	2	$\rightarrow 7$	$\rightarrow 7$	\rightarrow \square	マ个
	Support rural life	4	\rightarrow	Ы	$\rightarrow 7$	7
	Socially self-organized	5	\rightarrow	Ы	\rightarrow	\uparrow
	Appropriately connected					
	with actors outside the					
	farming system	2	\rightarrow	\rightarrow	$\rightarrow 7$	マ个
	Coupled with local and					
	natural capital (legislation)	1	\rightarrow	\rightarrow	7	\uparrow
	Infrastructure for innovation	7	\rightarrow	\rightarrow \square	7	マ个
	Diverse policies	2	\rightarrow	И	\rightarrow	⊿个

406 ¹ Results for FR-Beef are not included in this table.

407 Minimum and maximum developments were expected to be stronger for resilience attributes 408 than for functions. This suggests that stakeholders have more trust in the ability to improve 409 resilience attributes than in the effect this will have on improving the performance level of 410 system functions. In particular, "production coupled with local and natural capital" and 411 "infrastructure for innovation" were often evaluated and expected to show moderate to strong 412 positive developments in proposed alternative systems. The maximum was high, but also the 413 minimum was relatively high, suggesting that stakeholders considered these attributes as 414 prerequisites for alternative systems. Also "socially self-organized" and "appropriately 415 connected with actors outside of the system" showed large potential for improvement in 416 multiple alternative systems.

417 **3.3** Identification of past and future strategies

Strategies that were mentioned by participants as being implemented in the past and suggested for alternative systems (see Appendix D for a complete overview) had different degrees of specificity: some strategies were umbrella strategies and overarched a set of more specific challenges, while other strategies were very specific actions and linked to one domain. Across case studies, 112 strategies were identified as being implemented in the past to enhance resilience of current systems, and an additional 88 were identified to reach alternative systems.

Agronomic strategies included diversification, implementation of more technology, and improved knowledge and research on crops and livestock (NL-Arable, ES-Sheep, SE-Poultry, DE-Arable&Mixed, RO-Mixed). In many cases, these were strategies already employed by part of the farms, which can only be up-scaled in combination with economic, institutional and social strategies. 429 While in the past, strategies to remain resilient focused on the economic domain, when 430 envisaging future strategies attention shifted to other domains. Strategies that had been 431 important in the past, such as increasing farm size and intensity, do not contribute to most 432 alternative systems. However, in many case studies, economic strategies such as diversification 433 of income sources (ES-Sheep, FR-Beef, RO-Mixed, UK-Arable) remained relevant-important in 434 at least one of the alternative systems. Economic strategies thus remained relevant, but the 435 nature changed. For example, in NL-Arable, for three out of four alternative systems economic 436 strategies were identified, but the nature of the strategies shifted from scaling up production 437 and cost reduction towards developing a new business model.

438 While relatively few institutional strategies were identified for the past, the institutional domain 439 received most attention when identifying strategies required to reach alternative systems. 440 Typically suggested future strategies in the institutional domain imply a better cooperation 441 with actors inside and outside the farming system (BG-Arable, UK-Arable, RO-Mixed), strategies 442 regarding the protection and promotion of products (ES-Sheep, DE-Arable&Mixed, PL-443 Horticulture, IT-Hazelnut), regulations specified for the farming system to avoid mismatches 444 (DE-Arable&Mixed, ES-Sheep, NL-Arable, RO-Mixed), simplification and/or relaxation of 445 regulations (PL-Horticulture, DE-Arable&Mixed, NL-Arable), rewarding the delivery of public 446 goods (NL-Arable, ES-Sheep) and financial support in general (PL-Horticulture, IT-Hazelnut, RO-447 Mixed).

Strategies primarily aimed at the social domain were mentioned in all case studies, except for
SE-Poultry. In SE-Poultry, stakeholders argued that knowledge sources were available and that

these were used to a good extent. Important strategies in the social domain included cooperation and/or knowledge sharing among farming system actors (in a value chain and/or cooperative) (all case studies having socially oriented strategies), and learning, education and/or awareness raising strategies for actors inside the farming system (UK-Arable, NL-Arable, IT-Hazelnut, BG-Arable, RO-Mixed) or aimed at producer-consumer connections (PL-Horticulture, NL-Arable, ES-Sheep).

Alternative systems cannot be reached by implementing one strategy, but various agronomic,
economic, institutional and social strategies need to be combined, and implemented by
different actors (see Appendix D for required strategies per alternative system).

459 **3.4** How do past and future strategies impact resilience attributes?

460 Past strategies to cope with specific challenges and improve resilience were often geared 461 towards maintaining profitability, such as intensification and scale enlargement, and to a lesser 462 extent towards other resilience attributes, like building human capital, social self-organization, 463 facilitating infrastructure for innovation, enhancing response and functional diversity, and 464 coupling production with local and natural capital (Figure 2; see Appendix B for explanation of 465 resilience attributes). For these resilience attributes, negative developments were expected 466 when maintaining status quo (Table 3), while they were considered important for resilience 467 capacities (Paas et al, 2019; Reidsma et al. 2020). There has been limited attention for improving redundancy and spatial and temporal heterogeneity. 468

469 In order to reach more sustainable and resilient future systems, stakeholders argue that 470 maintaining profitability remains important, but specifically more attention is needed for 471 strategies coupling production and legislation with local and natural capital (Figure 2). 472 Strategies to improve these resilience attributes include improving soil quality, improving circularity, reducing inputs, using varieties adapted to local climatic conditions, local branding, 473 474 and policies that support these production practices. Further potential for strengthening 475 ecological processes lies in increasing functional diversity (e.g. diversification of varieties, crops, 476 livestock, markets, on-farm and off-farm activities) and creating ecologically self-regulated 477 systems (e.g. alternative fertilization, reintroducing livestock; often also considered under 478 coupled with local and natural capital). Likewise, strengthening social processes requires social 479 self-organization (e.g. improve culture of trust, creation of shepherd schools, creation and 480 promotion of a locally recognized brand), an adequate level of connections of farming system 481 actors with actors outside their system, and diverse policies that simultaneously address 482 robustness, adaptability and transformability.





Figure 2. The contribution to resilience attributes of the identified strategies implemented and proposed in farming systems. The green line shows the ratio of (past) strategies implemented for current systems contributing to an attribute, and the orange line the ratio of future strategies for alternative systems contributing to an attribute. Attributes are ordered, starting with the attribute to which most past strategies contributed.

488 **3.5** Compatibility of farming systems with future scenarios

Although different strategies are needed for different alternative systems, alternative systems generally thrive in the same scenario. Most future systems, including maintaining the status quo, are most compatible with Eur-Agri-SSP1 "Sustainable paths" (Table 4; Appendix E). This is mainly due to favourable developments regarding policies and institutions and technology, 493 which are environment-focused (e.g., agri-environmental payments increase), corresponding 494 with enabling conditions and strategies for most future systems (Appendix E). Also, 495 developments in the population may increase compatibility as citizen environmental awareness 496 is expected to increase and the rural-urban linkages to be strengthened. This is however not 497 important for all alternative systems. For instance, alternative systems that focus on 498 specialization in PL-Horticulture and RO-Mixed depend less on developments related to 499 population. For most arable systems, developments regarding the environment and natural 500 resources are also favourable and help to avoid further degradation beyond critical thresholds, 501 e.g. regarding soil quality. For arable systems, the need for improving soil quality also explains 502 lesser compatibility with other Eur-Agri-SSPs, where maintenance of natural resources is 503 expected to stay stable or even decline. It should be noted that too much attention for 504 environmental performance might threaten certain crops that under conventional cultivation 505 depend on crop protection products, e.g. potato. The most compatible development would be 506 towards alternative systems primarily driven by organic / nature friendly production under Eur-507 Agri-SSP1, but also product valorization and intensification seem to be very compatible with 508 this scenario.

- 509 Table 4. Average compatibility of alternative system categories with Eur-Agri-SSPs. With values -1 to -0.66: strong
- 510 incompatibility, -0.66 to -0.33: moderate incompatibility, -0.33 to 0: weak incompatibility, 0 to 0.33 weak
- 511 compatibility, 0.33 to 0.66: moderate compatibility, and 0.66 to 1: strong compatibility. Colours reflect
- 512 compatibility categories. Aggregated results from nine case studies.

			Average compa	tibility score wit	h Eur-Agri-SSPs	5
Category future systems	Future systems [#]	SSP1 "Sustain- able"	SSP2 "Established "	SSP3 "Separated"	SSP4 "Unequal"	SSP5 "High- tech"
Status quo	9	0.56	0.31	-0.60	0.15	0.29
Intensification	3	0.63	0.45	-0.32	0.20	0.27
Specialization	2	0.50	0.35	-0.67	0.24	0.37
Technology Product	6	0.61	0.30	-0.52	0.21	0.25
valorization	2	0.68	0.26	-0.79	0.00	0.23
Collaboration Attractive	3	0.63	0.26	-0.75	0.16	0.24
countryside	2	0.50	0.43	-0.62	0.26	0.52
Diversification Organic / nature	5	0.69	0.24	-0.50	0.07	0.14
Average ¹	b	0.62	0.36	-0.74	0.10	0.21

513 ¹*Results for FR-Beef are not included in this table.*

514 With regard to environmental developments needed for at least maintaining the status quo, it becomes clear that Eur-Agri-SSP2 "Established paths" will not bring the developments that are 515 516 needed to avoid exceeding environmental thresholds in the arable systems (e.g., resource 517 depletion will continue). Still, supported by generally positive developments in the economy, 518 policies and institutions (e.g., international trade agreements improve) and technology (e.g., 519 technology uptake in agriculture improves), most case studies are weakly compatible with Eur-520 Agri-SSP2. However, for case studies where further intensification was seen as a possibility for 521 the future (ES-Sheep, SE-Poultry; but also RO-Mixed), Eur-Agri-SSP2 seems to be moderately 522 compatible, while also the systems emphasizing an attractive countryside (specifically in IT-523 Hazelnut) are moderately compatible.

524 In Eur-Agri-SSP3 "Separated paths", most rural-urban linkages, infrastructure, export, trade 525 agreements, institutions, technology levels and maintenance of natural resources are expected 526 to decline, which is only expected to be compensated by increased commodity prices and direct 527 payments. Eur-Agri-SSP3 seems, therefore, most incompatible with most future systems in all 528 case studies, especially because many farming systems currently produce for international markets and/or depend on technology and maintenance of remaining natural resources. SE-529 530 Poultry is an exception to this, because of the current experienced mismatch between Swedish 531 national food production quality requirements and EU free trade agreements. SE-Poultry is 532 mainly producing for its own national market. Closing borders and decreased trade agreements 533 would consequently imply an increase in a competitive advantage over cheaper produced, 534 lower quality products from other countries (under the condition that technology and feed are 535 also locally produced). Loss of competitive advantage because of mismatches between 536 regulations was also mentioned by participants in DE-Arable&Mixed and PL-Horticulture, but 537 only to a limited extent.

538 Eur-Agri-SSP4 "Inequality paths" shows a mix of positive and negative developments. Storyline 539 elements in relation to population, such as rural-urban linkages are expected to decrease while 540 technology levels are expected to go up. Elements related to economy and policies and 541 institutions are showing both positive and negative developments. In Eur-Agri-SSP4, further 542 depletion of natural resources is expected, but probably at a slower rate due to increased

543 resource use efficiency. Altogether, future systems are weakly compatible with the 544 developments in Eur-Agri-SSP4. Alternative systems primarily driven by intensification, 545 specialization or technology seem to be most compatible with this SSP.

Alternative systems seem only weakly compatible with Eur-Agri-SSP5 "High-tech paths". In Eur-Agri-SSP5, technology levels will generally increase, but not necessarily made available to agriculture, which is partly why alternative systems primarily driven by technology are not the most compatible alternatives.

550 4 Discussion

4.1 Contribution of alternative systems and associated strategies to sustainability and resilience

553 The main aim of this study was to identify sustainable and resilient alternative farming systems and associated strategies for European farming systems. Results showed that when maintaining 554 status quo, specifically the functions "economic viability", "attractiveness of the area" and 555 556 "quality of life" were judged to be at risk. Interacting thresholds regarding these functions may 557 lead to negative feedback loops (Paas et al., 2021a). Also resilience attributes "reasonably 558 profitable" and "appropriately connected with actors outside of the system" were expected to develop negatively. Scientific literature often focuses on negative environmental impacts of 559 agricultural systems (e.g., Campbell et al., 2017; Springmann et al., 2018), and policies are 560 561 formulated to improve this, but deteriorating economic and social performance is of more 562 immediate concern for stakeholders from within the farming system. While social unrest (van

der Ploeg, 2020) suggests that farmers are not willing to change towards more sustainable
systems as demanded by society and policy, they are mainly concerned that additional requests
regarding environmental performance will render them economically unsustainable.

566 Desired alternative systems paid specific attention to the declining functions, but also to 567 improve "biodiversity and habitat". While in some case studies it was argued that elements of 568 different alternative systems could be combined, in others they moved in different directions, 569 with opposite impacts on social and environmental functions. Stakeholder input provides good starting points to understand which options provide most opportunities, but it should be noted 570 571 that identified alternative systems are rather adaptations than transformations. 572 Transformations require a change in norms and values (Rotmans, 2014), while stakeholders are 573 attached to and depend on the identity of a system, and specifically farmers largely focus on 574 short-term economic viability (Reidsma et al., 2020a). As long as economic viability is at risk, it 575 may however be argued that this is logical (Paas et al., 2021a). Stakeholders clearly have 576 attention for environmental and social functions, and larger transformations may gradually 577 evolve via a combination of incremental adaptation and 'small wins' (Termeer and Dewulf, 578 2019). Small wins are radical, but start at local level, and provide visible results and steps 579 forward towards a shared ambition. Stakeholders may not have trust in radical transformations, but when they observe that strategies in the agronomic, economic, institutional and social 580 581 domain can be combined to make incremental adaptations change, this may also result in 582 changed norms and values and result in larger transformations in the longer term (De Kraker,

583 2017). New business models, as mentioned by multiple stakeholders in our workshops, are 584 needed to tackle long-term challenges.

With regard to resilience attributes, strategies in the past specifically enhanced "reasonably 585 586 profitable", and to a lesser extent "builds human capital", "socially self-organized", 587 "infrastructure for innovation", "response diversity", "functional diversity" and "production coupled with local and natural capital". This result is in line with Soriano et al. (Reidsma et al., 588 2020a; Soriano et al., 2023). who found that according to stakeholders in a different set of focus 589 groups, the actors in farming systems in Europe have contributed to the resilience attributes 590 "builds human capital", "response diversity", "socially self-organized and "reflecting and shared 591 learning" by implementing strategies to deal with challenges threatening farming systems.

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593 Strategies implemented in the past, however, allowed main indicators to remain robust, but 594 overall, resilience was judged to be low (Paas et al., 2020; Reidsma et al., 2020a). When identifying strategies that are needed to reach alternative systems, there was most focus on 595 596 strengthening "coupled with local and natural capital", both regarding production and 597 legislation. Further potential for strengthening ecological processes lies in increasing functional 598 diversity and creating ecologically self-regulated systems. Likewise, strengthening social processes requires social self-organization, an adequate level of connections of farming system 599 600 actors with actors outside their system, and policies that simultaneously address robustness, 601 adaptability and transformability.

602 Strengthening the resilience attribute "infrastructure for innovation" was important in the past 603 and remains so for future systems. This resilience attribute is perceived by stakeholders to be 604 particularly important for transformability (Paas et al., 2020; Reidsma et al., 2020a). While gGovernments need to contribute to transformability by developing long-term visions and 605 606 continuous and improved legislation, it has been suggested that the role of the enabling 607 environmentand also their role and of other actors in the enabling environment in investments 608 and risk-management is crucial (Mazzucato, 2018)(Mazzucato, 2018). Translated to resilience 609 attributes, Gegovernments need to ensure "infrastructure for innovation" by developing 610 "diverse policies" (with less focus on robustness, and more on transformability), and investing 611 in risky strategies to make alternative directions "reasonably profitable". The EU Rural 612 Development Programmes (RDP) provide good examples; in NL-Arable for example, these 613 subsidies stimulate innovation, and also allow to be "appropriately connected with actors 614 outside the farming system" (see https://www.pop3subsidie.nl/blog/kennisbank/ 615 veenkolonien-samenwerking-voor-innovaties/; in Dutch).

When assessing compatibility with future scenarios, some systems seem more resilient than others. However, none of the systems can cope with all kinds of challenges. Especially in Eur-Agri-SSP3, according to the scenario narrative, many resilience attributes are eroded. Enabling conditions for maintaining status quo and reaching desired alternative systems are thus not present in Eur-Agri-SSP3. Overall, we could, therefore, not identify "robust strategies" in the sense that they aligned with all possible scenarios (see e.g. Kok et al., 2011; van Vliet and Kok, 2015). Instead, we argue that for European farming systems, EU policies should be directed at 623 avoiding certain scenarios, and stimulate the development towards a scenario that enables the 624 building of local and natural resources, the development of social self-organization and 625 technology that in turn will support the functions and resilience attributes previously 626 mentioned. t.-Currently, the Eur-Agri-SSPs of Mitter et al. (2020) do not describe a scenario 627 containing all these elements, while alternative farming systems seem mostly compatible with 628 SSP1 "Sustainable paths". This would imply that, when taking SSP1 as a point of departure, 629 which seems the case with the new Farm to Fork strategy, EU policies should specifically study 630 the possibilities to strengthen institutional, social, economic and technological developments 631 in this specific scenario. At local level, individual farming systems should be encouraged to 632 improve their compatibility with macro-level developments. As the compatibility scores are 633 averages of different macro-level developments (e.g. population, technology) of the narratives, farming systems may be compatible with some, but not with other developments. A strategy 634 635 can thus focus on improving the compatibility with certain developments; even though at 636 European level such a development is not compatible, at local level actors can change this, at 637 least to some extent in their local context. The latter also refers again to the "small-wins" approach (Termeer and Dewulf, 2019): small, meaningful steps with tangible results can be 638 639 energizing and lead to transformation at higher levels.

640 4.2 Resilience attributes

641 Resilience attributes considered were based on Cabell and Oelofse (2012), and adapted in the 642 context of the SURE-Farm project (Paas et al., 2019; Appendix B). "Infrastructure for 643 innovation" and "Support rural life" were added, and several attributes were split and adapted

644 to make them more specific for farming systems. The list of 22 attributes was however too long 645 to discuss with stakeholders, and therefore only the main 13 were assessed during the FoPIA-646 SURE-Farm I workshops (Paas et al., 2021a; Nera et al., 2020; Reidsma et al., 2020). This implied 647 that some attributes specifically emphasized by other authors like Tittonell (2020), including 648 "ecologically self-regulated", "reflective and shared learning", and "builds human capital", were 649 omitted. While these attributes do overlap with others, Figure 2 also showed that stakeholders 650 do have attention for strategies related to these attributes. On the other hand, Tittonell (2020) 651 omitted "reasonably profitable" from his main list, while this attribute appeared to be the most 652 important according to our assessments (see also Soriano et al., 2020).

653 While the number of resilience attributes that need to be considered may be enlarged or 654 reduced, resilience attributes are suggested to be synergistic in nature, implying positive 655 interactions (e.g., Nemec et al., 2014; Walker and Salt, 2012) or even purposely reinforcing 656 processes (Bennett et al., 2005). Under influence of the current institutional environment 657 and/or current socio-technological regime with a focus on production and economic functions, 658 synergistic effects seem to be diminished, which results in a one-sided approach to resilience. 659 On the other hand, a strong focus on agro-ecological transition of farming systems (e.g. 660 Tittonell, 2020), may result in an overemphasis on diversity and redundancy, neglecting the 661 importance of (short-term) economic viability. Farming systems are embedded in socio-662 technological regimes, and sustainability and resilience of farming systems also depend on the context, as also shown in the scenario compatibility analysis (section 3.5). Synergistic effects 663 664 imply co-evolution. However, to realize resilience attributes, claims on the same resources 665 might be made. At the same time, resilience attributes may ensure the availability of resources 666 in the long term. A key question is thus how institutions should govern investment in and the 667 use of resources and capacities (Mathijs and Wauters, 2020).

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4.3 Participatory assessment

669 Qualitative approaches to understand resilience are promoted (e.g. Darnhofer et al., -2010; 670 Cabell and Oelofse, 2012; Darnhofer, 2014; Walker et al. 2002; Ashkenazy et al. 2018; Payne et 671 al. 2018; Sellberg et al. 2017). However, participatory approaches have their caveats. 672 Participatory exercises are strongly influenced by existing social relationships, and information 673 is shaped by relations of power and gender, and by the investigators themselves (Mosse, 1994). 674 Therefore, it has been suggested that participatory assessments need to be complemented by 675 other methods of 'participation' which generate the changed awareness and new ways of 676 knowing, which are necessary for bottom-up innovation and change (Mosse, 1994; Timilsina et 677 al., 2020). Participatory approaches do not allow to understand individual thoughts, feelings, 678 or experiences (Hollander, 2004) and need to be complemented by interviews with individuals 679 to generate meaningful results. For this reason, *Further, different types of stakeholders were* consulted in each case study, and the synthesis of results across case studies averaged out 680 opinions of individuals or case study specific results. In addition, the FoPIA-SURE-Farm 681 682 approach itself did not solely rely on group discussions, but also included individual assignments 683 in order to collect knowledge and perceptions of individuals. LastlyIn additionFurthermore, part of the work was executed by case study researchers, to ensure good understanding of the 684 685 concepts. Lastly, different types of stakeholders were consulted in each case study, and the synthesis of results across case studies averaged out opinions of individuals or case study
 specific results.
 In addition,

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in the SURE-Farm project we applied a range of qualitative and quantitative approaches to
 improve understanding of sustainability and resilience in 11 European farming systems
 (Reidsma et al., 2019; Accatino et al., 2020; Meuwissen et al., 2021).

694 Whereas the current assessment was mainly-based on FoPIA-SURE-Farm I and II to ensure 695 consistency, these methods were complemented with other methods and triangulation took 696 place to assess consistency of results. For example, we useding system dynamics modelling, 697 where we combined stakeholders' perspectives with theories and empirical evidence, to found in the literature and checked the coherency of perspectives by looking at them from a system 698 perspective (Herrera et al., 2022; Reidsma et al., 2020b). We also used statistical modelling to 699 700 assess specific functions and resilience capacities of EU farming systems (Slijper et al., 2020; 701 Paas et al., 2023). This mixed-methods approach allows a comprehensive insight in current and 702 future sustainability and resilience of EU farming systems (Meuwissen et al., 2022; Meuwissen et al., 2021). *Further, different types of stakeholders were consulted in each case study, and* 703 704 the synthesis of results across case studies averaged out opinions of individuals or case study 705 pecific results. In addition, the FoPIA-SURE-Farm approach itself did not solely rely on group

706 discussions, but also included individual assignments in order to collect knowledge and 707 perceptions of individuals. Lastly, part of the work was executed by case study researchers, to 708 ensure good understanding of the concepts.

709 With the objective to identify alternative systems to improve sustainability and resilience of EU 710 farming systems, the alternative systems identified in this study should not be seen as the final, 711 but as the starting point. Alongside this bottom-up assessment, top-down assessments were 712 performed with 'critical friends' (participants invited as experts, not as representatives of specific interests) to identify policy recommendations for more resilient farming systems 713 (Buitenhuis et al., 2020a). 'Critical friends' are less bounded to the current situation, and their 714 715 tendency towards more transformative strategies can complement the more operational focus 716 of the local stakeholders in this study. Also more radical top-down visions of future food and 717 farming systems (Bodirsky et al., 2022; van Zanten et al., 2023) can complement the actorsupported visions, but a participatory process is needed to make a change. Later, The results 718 of the current study and other of all approaches were used to discuss archetypical patterns 719 720 identified in the various case studies and on how actions in the enabling environment tend to 721 constrain the resilience of farming systems (Mathijs et al., 2022). Based on this, principles and 722 recommendations for an enabling environment that fosters resilience, including transformation, were formulated. Resilience policy dialogues need to continue in the case 723 724 studies, gathering all relevant actors from the farming system and its environment, based on a 725 shared goal, information and data, a formalised and agreed time frame, and a monitoring and 726 evaluation framework (Mathijs et al., 2022). These dialogues should be accompanied by oneto-one discussions, which are less bounded by social pressure, where 'miracle questions'
(<u>'imagine that a miracle happens that results in a transformed and ideal agriculture'</u>) can allow
to think further out-of-the-box (Moore and Milkoreit, 2020; Young et al., 2023). This should
pave the way towards alternative systems, which may become more transformative over time.

731 **5** Conclusion

732 In this study, stakeholders identified alternative systems, aimed at improving main system functions and resilience attributes. Most alternatives suggested that stakeholders were 733 734 preferring incremental-adaptations, rather than radical transformations of current systems. 735 Incremental change may however lead to transformations in the longer-term, and the 736 identification of alternative systems should be seen as a starting point for a transition process. 737 In most case studies, desired alternative systems emphasizing technology, diversification and organic and/or nature friendly farming were identified. In some case studies, also systems 738 739 emphasizing intensification, specialization, improved product valorization, collaboration, and 740 an attractive countryside were attractive options that can increase sustainability and resilience.

The resilience of current farming systems is low, as strategies have been mainly focused on strengthening the economic sustainability dimension and robustness resilience capacity. To make a transition to alternative systems and improved resilience, strategies need to simultaneously reinforce economic (less focused on scale enlargement and intensification, but more on developing new business models), environmental (e.g., soil quality, varieties adapted to local climatic conditions, reducing inputs, improving circularity), institutional (e.g., 747 regulations, rewarding the delivery of public goods) and social (e.g., improving the level of 748 connections of farming system actors with actors outside their system) sustainability 749 dimensions. Maintaining profitability remains important, but it should not get the strong focus 750 as it currently gets in most farming systems.

751 Different alternative systems will thrive under different enabling environments, and therefore all may be feasible options, but this depends on future scenarios. Most alternatives mainly 752 753 thrive in the scenario 'agriculture on sustainable paths', while being specifically vulnerable in 754 'agriculture on separated paths'. Flexibility is required for farming system actors to adjust the 755 strategies according to the nature of future conditions. Simultaneously, for thriving European 756 farming systems, EU policies should be directed at "unfolding" the "agriculture on sustainable 757 paths" scenario while stimulating macro-level institutional, social, economic and technological 758 developments that seem lacking in this specific scenario. Farmers need to be supported by 759 other actors in the farming systems and the enabling environment, in order to realize more 760 sustainable and resilient European farming systems.

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Appendix B

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Declaration of interests

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.