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1 **Phenotypic plasticity and the effects of thermal fluctuations on specialists and generalists**

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20

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22 Formal analysis: SJ, BH, MT, AR; Funding acquisition: SJ; Investigation: SJ, JLMC, AR;  
23 Methodology: SJ, AR; Project administration; SJ, DL; Resources: SJ, BH, MT, DL, AR;  
24 Software: SJ, BH, MT, AR; Validation: SJ; Visualization: SJ, BH, AR; Writing—original draft:  
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26

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29

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43 **Abstract**

44 Classical theories predict that relatively constant environments should generally favor  
45 specialists, while fluctuating environments should select for generalists. However, theoretical  
46 and empirical results have pointed out that generalist organisms might on the contrary perform  
47 poorly under fluctuations. In particular, if generalism is underlaid by phenotypic plasticity,  
48 performance of generalists should be modulated by the temporal characteristics of  
49 environmental fluctuations. Here, we used experiments in microcosms of *Tetrahymena*  
50 *thermophila* ciliates and a mathematical model to test whether the period or autocorrelation of  
51 thermal fluctuations mediate links between the level of generalism and the performance of  
52 organisms under fluctuations. In the experiment thermal fluctuations consistently impeded  
53 performance compared to constant conditions. However, the intensity of this effect depended  
54 on the level of generalism: while the more specialists strains performed better under fast or  
55 negatively autocorrelated fluctuations, plastic generalists performed better under slow or  
56 positively autocorrelated fluctuations. Our model suggests that these effects of fluctuations on  
57 organisms' performance may result from a time delay in the expression of plasticity, restricting  
58 its benefits to slow-enough fluctuations. This study points out the need to further investigate  
59 the temporal dynamics of phenotypic plasticity to better predict its fitness consequences under  
60 environmental fluctuations.

61

## 62 **Introduction**

63 Organisms inhabit environments that are constantly changing, leading to variations of selective  
64 pressures affecting their performance, and consequently their ecology and evolution [1]. Given  
65 the ubiquity of environmental fluctuations, understanding how organisms deal with such  
66 changing conditions has attracted much attention [2,3]. A common first step in this investigation  
67 process consists in quantifying tolerance curves, *i.e.*, variations in how organisms perform  
68 across a gradient of environmental conditions [4–6]. Tolerance curves allow to place organisms  
69 on a continuum ranging from specialists to generalists depending on the breadth of  
70 environmental conditions they manage to live in (*i.e.*, their niche width).

71 Theory classically predicts that constant environments should favor specialists, while  
72 organisms able to tolerate a broader range of environmental conditions should be selected in  
73 fluctuating environments [7–11]. However, empirical and theoretical studies have revealed that  
74 generalism is not always favored under environmental fluctuations [1,6,12–14]. This  
75 discrepancy suggests that evolutionary strategies providing fitness benefits under constant  
76 conditions may be neutral or even disadvantageous in fluctuating environments, and conversely  
77 [5,6,11,15]. For instance, Botero and colleagues [11] showed that the evolution of adaptive  
78 mechanisms underlying tolerance curves (*i.e.*, phenotypic plasticity, bet-hedging, adaptive  
79 tracking) should depend on the characteristics of environmental fluctuations, *i.e.*, the  
80 predictability and timescale of fluctuations relative to generation time. Especially, phenotypic  
81 plasticity, the ability of a given genotype to produce multiple phenotypes depending on the  
82 environment, is classically considered to underlie the degree of generalism or organisms, and  
83 requires environmental changes to evolve [11,16–19].

84 However, whether generalist organisms perform well in fluctuating environments  
85 should depend on the interaction between the characteristics of fluctuations and the mechanisms  
86 underlying generalism. In the case of phenotypic plasticity, implementing changes in trait

87 expression most often takes time and notably depends on the speed at which underlying  
88 mechanisms occurs (*i.e.*, the rate of plasticity; [20–26]). Consequently, if generalism results  
89 from adaptive plastic changes occurring at a rate below that of environmental fluctuations,  
90 generalist organisms might attain only low performance under temporally fluctuating  
91 conditions [6,13,20,25–27]. Although considered in some theoretical works (*e.g.*,  
92 [19,20,28,29]), whether the rate of plastic changes could determine the effects of environmental  
93 fluctuations on how generalists and specialists perform remains experimentally unexplored  
94 [26].

95         In this study, we used experiments in microcosms and a mathematical model to explore  
96 how phenotypic plasticity affects the relationship between the degree of generalism and  
97 performance under thermal fluctuations. We performed experiments using 15 strains of the  
98 ciliate *Tetrahymena thermophila* that differ in their degree of thermal generalism and capacity  
99 of phenotypic plasticity for morphological and movement traits [30,31] (Figure 1). Cell  
100 morphology (cell size) was previously related to resource acquisition and metabolic rate in  
101 protists [32], while cell movement (velocity) tends to be associated with dispersal [33,34]. We  
102 first tested whether the strains' level of generalism correlated with morphological and  
103 movement plasticity. Then, each isolated strain was independently exposed to two fluctuation  
104 gradients: the first varied in the timescale of fluctuations (*i.e.*, period) and the second in the  
105 temporal autocorrelation of fluctuations (*i.e.*, as a proxy of predictability [2,18]; Figure 1A),  
106 with a timing of fluctuation centered on average generation time. Phenotypically-plastic  
107 generalists are expected to perform better under rapidly changing thermal conditions (*i.e.*, low  
108 period), and to be favored by positively autocorrelated fluctuations (*i.e.*, predictable) compared  
109 to less plastic genotypes. However, if phenotypic plasticity incurs time delays larger than the  
110 rate of environmental changes, fluctuations might become detrimental for plastic generalists  
111 [26]. Finally, we used a model to test whether effects of fluctuations on the performance of

112 specialists and generalists can result from a rate of plasticity. We incorporated the temporal  
113 dynamics of the plastic response into a simple model of tolerance to fluctuations and compared  
114 the predictions to the effects of fluctuations on performance found in the experiment.

115

## 116 **Methods**

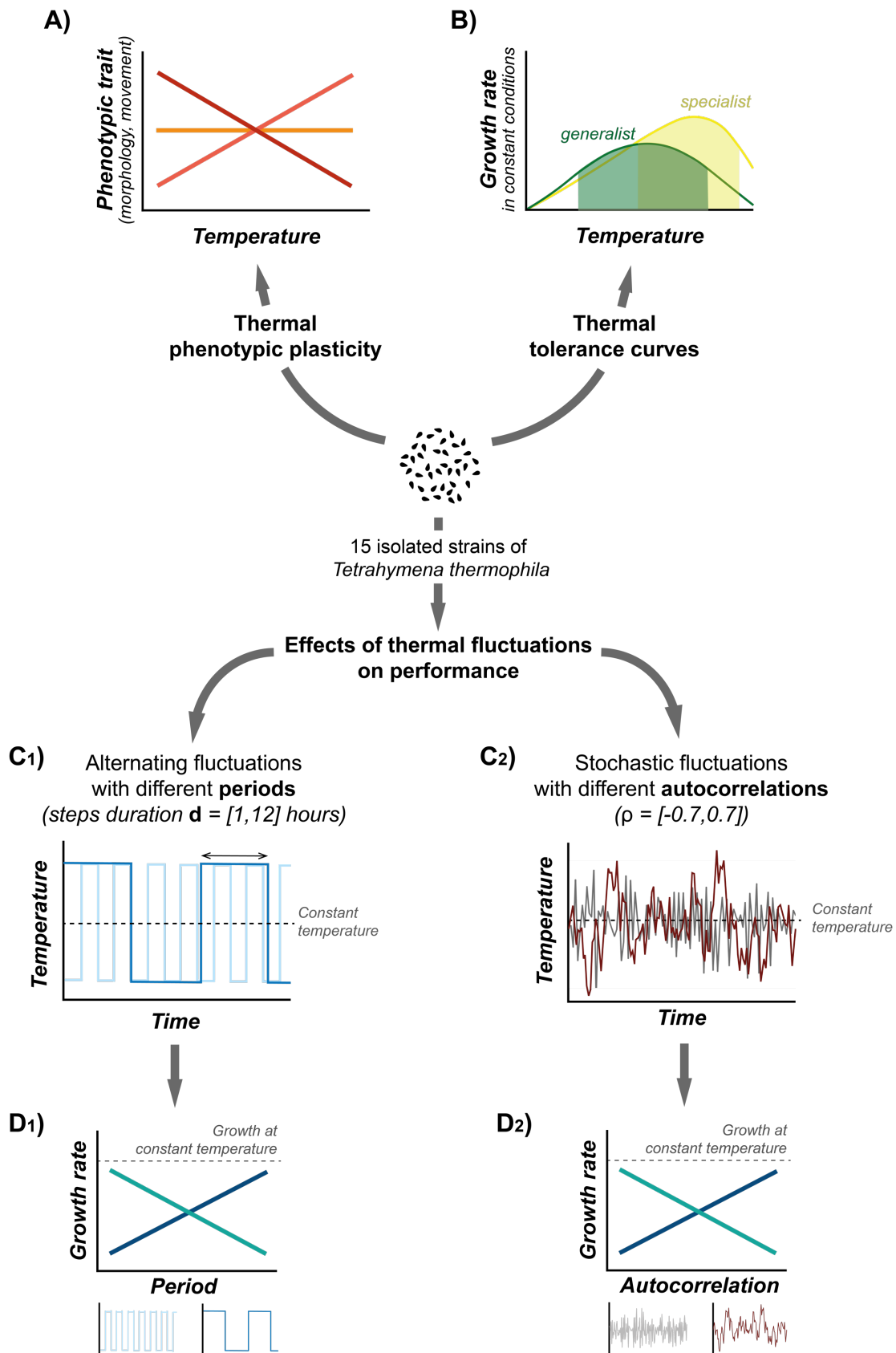
### 117 **Study system**

118 *Tetrahymena thermophila* is a 20 to 50 $\mu$ m ciliate naturally living in freshwater ponds and  
119 streams [35,36]. Previous studies provided evidence for differences between genotypes in  
120 thermal tolerance curves [30,31] and phenotypic plasticity of morphological and movements  
121 traits [30,31,37–39]. Moreover, thermal fluctuations are known in this species to affect  
122 population dynamics and the evolution of heat shock protein Hsp90 expression [40]. Here we  
123 used 15 strains originally sampled in the early 2000' from different locations in North America  
124 [41]. Isogenic strains reproduce clonally in laboratory conditions, meaning that for a given  
125 clonal strain, differences in trait values after two hours between replicated environmental  
126 conditions result from the expression of phenotypic plasticity [31,39,42]. Cells were maintained  
127 in axenic liquid growth media (0.6% Difco proteose peptone, 0.06% yeast extract) at 23°C, a  
128 classic laboratory maintenance condition for this species [43,44]. All manipulations were  
129 performed in sterile conditions under a laminar flow hood.

130

131 **Figure 1: Illustration of the key steps of the experimental design.** Using 15 isolated strains of *T. thermophila*,  
132 we quantified (A) morphological and movement plasticity following two hours of exposure to a gradient of thermal  
133 conditions to reconstruct thermal reaction norms for each trait and (B) tolerance curves across constant  
134 temperatures. Colors in A) and B) illustrate a diversity of possible forms of plasticity and tolerance curves expected  
135 based on previous studies [30,31] (see Figure S1). The same 15 isolated strains were separately exposed for two  
136 weeks to gradients of either period (C<sub>1</sub>) or autocorrelation (C<sub>2</sub>) of thermal fluctuations (period: from 1 to 12 hours;  
137 autocorrelation: from -0.7 to 0.7 with changes every 3 hours; average generation time across genotypes and

138 temperatures: 3 to 8 hours). During the two weeks of thermal fluctuations, population growth was measured to  
 139 quantify the effects of fluctuation period ( $D_1$ ) and autocorrelation ( $D_2$ ) on population growth (*i.e.*, growth rate and  
 140 maximal density).





142

143 ***Growth along gradients of fluctuation period and autocorrelation***

144 We quantified the influence of thermal fluctuations on the 15 isolated genotypes of *T.*  
145 *thermophila* by inoculating a small number of cells (~100) from each isolated strain into 250  
146  $\mu\text{L}$  of growth media in 96-well plates, and exposing them for two weeks to treatments of  
147 different fluctuation period and autocorrelation (Figure 1).

148 First, we quantified the role of fluctuation period by setting up a regime of alternating  
149 temperatures: 19 and 31°C, corresponding to the margins of 80% of the area under a Gaussian  
150 distribution representative of averaged thermal tolerance curve in this species [45]. We  
151 generated a gradient of fluctuation period from 1 to 12 hours (1, 2, 3, 4, 6, 8, 10, 12h; the  
152 average generation time of *T. thermophila* is ~3-8h in our experimental conditions [45] and  
153 depends on temperature; Fig. S1C). We performed three replicates per strain and fluctuating  
154 period. Second, we defined a gradient of fluctuation autocorrelation by generating time  
155 sequences where temperature changed every 3h, was distributed following a Gaussian  
156 distribution of mean 25°C, and was comprised between 11 and 39°C (considered as maximal  
157 viable margins). We defined two negatively autocorrelated fluctuation regimes (-0.7 and -0.4),  
158 one without temporal autocorrelation (autocorrelation = 0), and two positively autocorrelated  
159 regimes (0.4 and 0.7) by generating 10,000 time-series for each autocorrelation value, and  
160 selecting the series that best matched the requirements (mean, autocorrelation and variance of  
161 temperature through time). To avoid time series where parameters may change through the  
162 growth phase (*e.g.*, with lower mean value during earlier growth than at stationary phase [46]),  
163 we performed the selection of best matches by computing desired parameters for each 24h time  
164 window. As for the fluctuation period, we performed three replicates per strain and level of  
165 autocorrelation.

166 We quantified population growth rate, a classic proxy of fitness, through absorbance  
167 measurements at 450nm using a microplate reader (TECAN Infinite 200) twice a day until the  
168 stationary phase was reached. Growth curves were smoothed using General Additive Modelling  
169 (GAM; *gam* R-package [47]) to avoid any bias due to slight technical variability in absorbance  
170 measurements. For each strain and each fluctuation treatment, we computed performance using  
171 the *growth rate* measured as the maximum slope of population growth using the *gcfi* function  
172 (*grofit* R-package [48]) with spline fit. We additionally quantified the *maximal population*  
173 *density* reached at the plateau, which was highly correlated to growth rate (Pearson correlation:  
174 0.893;  $df=583$ ;  $t=47.91$ ;  $p<0.001$ ) and was therefore not included in the following analyses,  
175 thus focusing on the exponential phase.

176

### 177 ***Thermal tolerance curves***

178 We additionally reconstructed thermal tolerance curves (Figure 1) by quantifying the growth  
179 rate of each isolated strain across a gradient of eight constant temperatures (11, 15, 19, 23, 27,  
180 31, 35, 39°C; Figure S1), as done previously (*e.g.*, [30,31]). We quantified population growth  
181 through absorbance measurements as explained for growth under fluctuations: ~100 cells from  
182 each genotype into 250  $\mu$ L of 96-well plates. For this part, we performed four replicates in  
183 different plates for each temperature, each being technically duplicated on each plate that were  
184 latter on averaged for analyses. We fitted the relationship between temperature and growth rate  
185 using GAMs, and computed the width of thermal tolerance curves as 90% of the area under the  
186 curve (other cutoffs leading to similar results [30]). We furthermore quantified the thermal  
187 optimum as the temperature corresponding to maximal growth rate, which did not significantly  
188 correlate with thermal niche width (Pearson correlation coefficient = -0.241;  $t = -0.894$ ,  $p =$   
189 0.388).

190

## 191 ***Thermal plasticity***

192 We quantified reaction norms of cell morphology and movement following [31], by exposing  
193 five replicates of one-week old cultures (close to asymptotic density) from each strain for two  
194 hours (less than the generation time) to five different temperatures: 11, 19, 25, 31 and 39°C  
195 (Figure 1). Immediately after the two-hour exposure, we recorded 20s videos of two samples  
196 of 10µl of cells placed in counting slides under dark-field microscopy to measure cell  
197 morphology and movement characteristics using the BEMOVI R-package [49]. We described  
198 cell morphology as cell *size* (measured as mean cell area in videos), a commonly measured trait  
199 known to be linked to resource acquisition and metabolic rate in protists [32]. In standard  
200 conditions, variability of cell size among strains in this species is not significantly correlated to  
201 population growth rate [50,51]. Cell movement was measured as *velocity*, defined as the total  
202 distance travelled by cells divided by the duration of the trajectory, a trait classically used to  
203 describe movement in microorganisms [33,34]. Averaged cell size and velocity across all cells  
204 of each experimental replicate (*i.e.*, two videos, see above) were then used to compute the  
205 morphological and movement thermal plasticity of each strain as the slope of the reaction norm  
206 of the scaled trait along temperature [31] (Figure S1). We summarized plasticity through linear  
207 slopes since quadratic relationships were not significant (morphology: temperature<sup>2</sup> x strain:  
208  $F_{14,171} = 1.192$ ;  $p = 0.286$ ; temperature<sup>2</sup>:  $F_{1,171} = 0.018$ ;  $p = 0.894$ ; movement: temperature<sup>2</sup> x  
209 strain:  $F_{14,171} = 1.380$ ;  $p = 0.168$ ; temperature<sup>2</sup>:  $F_{1,171} = 0.003$ ;  $p = 0.987$ ). Slopes close to zero  
210 indicate flat reaction norms (and hence, no plasticity), while positive or negative values  
211 respectively denote increase and decrease in traits along temperature (Figure S1).

212

## 213 ***Statistical analyses***

214 We first tested whether tolerance curve width correlated with the plasticity of morphological  
215 and movement traits using linear regressions (*lm* function, with 1/standard error of the reaction

216 norm slope as weights). Then, we tested for the role of thermal tolerance width in response to  
217 thermal fluctuations using linear simple and mixed models, separately for periodic and  
218 autocorrelated fluctuations. First, we used the growth rate under fluctuations relative to constant  
219 temperature as dependent variable in models, allowing to quantify the effects of thermal  
220 fluctuations independently from differences of mean growth rate among genotypes using linear  
221 models. Second, we tested for effects of thermal tolerance width, thermal fluctuations (either  
222 period or autocorrelation) and their interaction on growth rate under fluctuations using linear  
223 mixed models with strain as a random factor. All analyses were performed using R (version  
224 4.1.0; R Core Team 2021).

225

## 226 ***Model***

227 We investigated how the rate of phenotypic plasticity affects growth in fluctuating  
228 environments by modifying the model of [19]. This model describes a population of  $N$   
229 individuals experiencing a time-varying environment  $E$ , here temperature. Their phenotype  $P$ ,  
230 the same for all individuals, varies as a deterministic function of the variation of the  
231 environment (*i.e.*, reversible plasticity).

232 The fitness landscape specifies the instantaneous growth rate  $r(P, E)$  of the population  
233 with phenotype  $P$  at temperature  $E$ . Population growth is assumed density-independent:

$$234 \quad \frac{dN}{dt} = r(P, E)N \quad (1)$$

235 For a fixed temperature  $E$ , the growth rate is maximal at a specific phenotype  $P = \varphi(E)$ . Away  
236 from this optimal phenotype the growth rate decreases quadratically (see supplementary  
237 material).

238 We incorporated into this model a rate of plasticity, specifying the dynamical response  
239 of the phenotype to the thermal fluctuations:

$$240 \quad \frac{dP}{dt} = -\frac{1}{\tau_P} (P - \psi(E)) \quad (2)$$

241 where  $\psi(E)$  is the target phenotype at a constant temperature  $E$ , and  $\tau_P$  is the time-lag of the  
 242 plasticity. The function  $\psi(E)$  determines the reaction norm, and together with the fitness  
 243 landscape  $r(P,E)$  the thermal performance curve  $r(\psi(E),E)$ . In particular, for generalists the  
 244 reaction norm  $\psi(E)$  is close to the optimal phenotype  $\varphi(E)$ , leading to a wide thermal niche (see  
 245 supplementary material).

246 For simplicity, we considered periodic thermal fluctuations with a sine wave:

$$247 \quad E(t) = c_E + a_E \sin(2\pi \frac{t}{\tau_E}) \quad (3)$$

248 where  $c_E$  is the mean temperature,  $a_E$  the amplitude and  $\tau_E$  the period of the fluctuations. By  
 249 combining equations (1-3) and averaging the instantaneous growth rate  $r$  over time, we obtained  
 250 the long-term population growth rate  $R$  (see supplementary material):

$$251 \quad R = c_R - a_R \frac{(1-a_\psi)^2 + (2\pi \frac{\tau_P}{\tau_E})^2}{1 + (2\pi \frac{\tau_P}{\tau_E})^2} a_E^2 \quad (4)$$

252 where  $c_R$  is the growth rate in the constant environment  $c_E$ , and  $a_R$  is a positive constant  
 253 independent of the degree of generalism  $a_\psi$ .

254 We used equation (4) to construct tolerance curves for generalists and specialists,  
 255 characterized by a high and low degree of plasticity  $a_\psi$ , respectively. This allowed us to  
 256 investigate how the rate of plasticity affects the relationship between fluctuation period  $\tau_E$  and  
 257 growth rate  $R$  in generalists and specialists.

258 The model predicts an increase of  $R$  along  $\tau_E$  both for generalists and specialists. Since  
 259 the experimental results showed that the relationship between growth rate and fluctuation  
 260 period can also decrease in specialists (Figure 2), we added to the model a mechanism that can  
 261 generate such a pattern: we assumed that the transmission of the temperature to the individuals  
 262 is buffered by a thermal inertia. The simplest model for thermal transmission with inertia is:

$$263 \quad \frac{dE'}{dt} = -\frac{1}{\tau_I} (E' - E) \quad (5)$$

264 where  $E$  is the requested temperature (e.g., the temperature set on the incubator),  $E'$  is the body

265 temperature of the individuals, and  $\tau_I$  is the time-lag of the thermal transmission. The  
 266 transmitted fluctuations  $E'$  can differ substantially from the intended fluctuations  $E$  if  $\tau_I$  is  
 267 comparable or larger than  $\tau_E$ . For the sine-wave fluctuations considered above, the reduction in  
 268 amplitude from the requested  $E$  to the transmitted  $E'$  is given by:

$$269 \quad \frac{a_{E'}}{a_E} = \frac{1}{\sqrt{1 + \left(2\pi\frac{\tau_I}{\tau_E}\right)^2}}$$

270 The long-term population growth rate becomes:

$$271 \quad R = c_R - a_R \frac{(1-a_\psi)^2 + (2\pi\frac{\tau_P}{\tau_E})^2}{1 + (2\pi\frac{\tau_P}{\tau_E})^2} \frac{a_E^2}{1 + (2\pi\frac{\tau_I}{\tau_E})^2} \quad (6)$$

272

273

## 274 Results

275 We first quantified the width of thermal tolerance curves and the plastic capacity of 15 strains  
 276 of the ciliate *T. thermophila* (Figure S1). We refer to strains with broader tolerance curves as  
 277 the most generalists, and to those with narrower thermal tolerance as the most specialists. The  
 278 level of thermal generalism of strains was positively correlated with cell size plasticity (estimate  
 279  $\pm$  SE =  $0.170 \pm 0.053$ ; df = 1,13; t = 3.222; p = 0.007), but not with the plasticity of cell velocity  
 280 ( $-0.044 \pm 0.063$ ; df = 1,13; t = -0.688; p = 0.503). The most generalist strains showed higher  
 281 size plasticity with positive reaction norm slopes (*i.e.*, cells became larger with increasing  
 282 temperature), while most specialists strains appeared less plastic or even showed negative  
 283 slopes (Figure S2). Note that strains' plasticity did not significantly correlate with thermal  
 284 optimum ( $-0.090$ ; t = -0.327, p = 0.749).

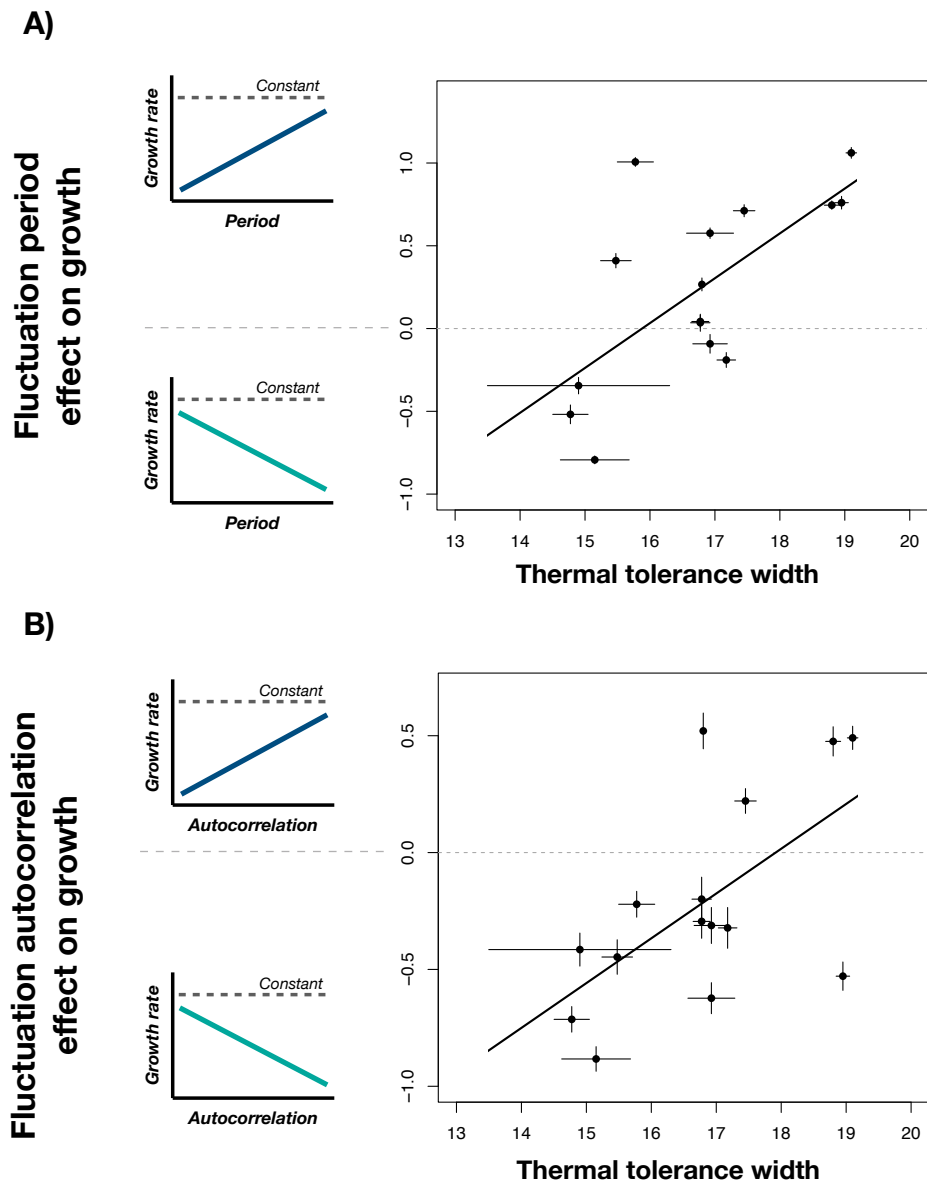
285 We then separately exposed the 15 strains to two independent gradients of period and  
 286 temporal autocorrelation of thermal fluctuations (Figure 1). Fluctuations impeded the growth  
 287 of all strains compared to constant conditions: when averaged across all period and

288 autocorrelation levels, growth rates were respectively reduced by  $66.5 \pm 1.6\%$  (mean  $\pm$  SE;  
289 period), and by  $59.1 \pm 2.5\%$  (autocorrelation; Figure S3). This averaged sensitivity of strains to  
290 thermal fluctuations did not significantly correlate with their degree of generalism (periodic  
291 fluctuations:  $-0.004 \pm 0.009$ ;  $df = 1,358$ ;  $t = -0.484$ ;  $p = 0.629$ ; autocorrelated fluctuations: -  
292  $0.013 \pm 0.014$ ;  $df = 1,223$ ;  $t = -0.952$ ;  $p = 0.342$ ).

293         However, the extent to which the period and autocorrelation of fluctuations impeded  
294 performance significantly depended on the degree of generalism (tolerance curve width \*  
295 period:  $F_{1,343} = 38.234$ ;  $p < 0.001$ ; tolerance curve width \* autocorrelation:  $F_{1,208} = 9.912$ ;  $p =$   
296  $0.002$ ; Figure 2). Specifically, the effect of the fluctuation period on performance reversed  
297 along the degree of thermal specialization (Figure 2A). The most specialist strains (*i.e.*, with  
298 narrowest thermal tolerance) performed better under fast fluctuations compared to slower ones  
299 (*i.e.*, negative effect of fluctuation period on growth rate; Figure 2A). Conversely, the most  
300 generalist strains performed better under slow fluctuations (*i.e.*, positive effect of period on  
301 growth rate; Figure 2A). Similarly, the effect of autocorrelation depended on thermal tolerance  
302 width: the most specialist strains showed higher growth rates under negatively autocorrelated  
303 fluctuations compared to positively autocorrelated ones, while the most generalist ones  
304 performed better under positively autocorrelated fluctuations (Figure 2B). As expected from  
305 the correlation between thermal generalism and morphological plasticity, equivalent analyses  
306 using phenotypic plasticity of cell size instead of thermal tolerance width as explanatory  
307 variable gave similar results (fluctuation period \* morphological plasticity:  $F_{1,356} = 24.048$ ;  $p <$   
308  $0.001$ ; fluctuation autocorrelation \* morphological plasticity:  $F_{1,221} = 6.114$ ;  $p = 0.014$ ). Finally,  
309 the interactions between fluctuation period or autocorrelation and thermal optimum had non-  
310 significant effects on growth rate (thermal optimum \* period:  $F_{1,343} = 0.074$ ;  $p = 0.787$ ; thermal  
311 optimum \* autocorrelation:  $F_{1,208} = 2.070$ ;  $p = 0.152$ ).

312

313 **Figure 2: Relationships between tolerance width and effects of fluctuation period (A) and autocorrelation**  
 314 **(B) on performance (i.e., growth rate).** Each point in the main plots corresponds to a strain, with bars showing  
 315 standard error. Values on the y-axis are the effect of fluctuation period or autocorrelation on growth, measured as  
 316 the slope of the relationship between fluctuations and growth (either positive or negative, as illustrated by the  
 317 schematic relationships on the left of the axes; see also Figure S3). They are computed as a Z-score effect size  
 318 derived from the linear relationship between growth rate and the fluctuation gradients [52]: positive values indicate  
 319 that strains are more affected by fast fluctuations compared to slow ones, or by negatively autocorrelated  
 320 fluctuations compared to positively autocorrelated, while negative values show that strains are more affected by  
 321 slow or positively autocorrelated fluctuations.



322

323



324 To explicitly test the potential role of the speed of plasticity in how organisms responded  
325 to environmental fluctuations, we used a simple model that included a rate in the adaptive  
326 plastic response underlying tolerance curves. We restricted the model to a simple gradient of  
327 fluctuation period, since period and autocorrelation of fluctuations led to similar effects in the  
328 experiment and gave similar results in the model (Figure 2). In the model, generalists have  
329 steeper reaction norms (*i.e.*, higher plasticity capacity) and therefore reached wider tolerance  
330 curves but with a reduced maximal performance compared to specialists (here due to a cost of  
331 plasticity; Figure 3A<sub>1</sub>). This leads to a classical specialist-generalist trade-off [53], already  
332 known in the experimental system we used in this study [30].

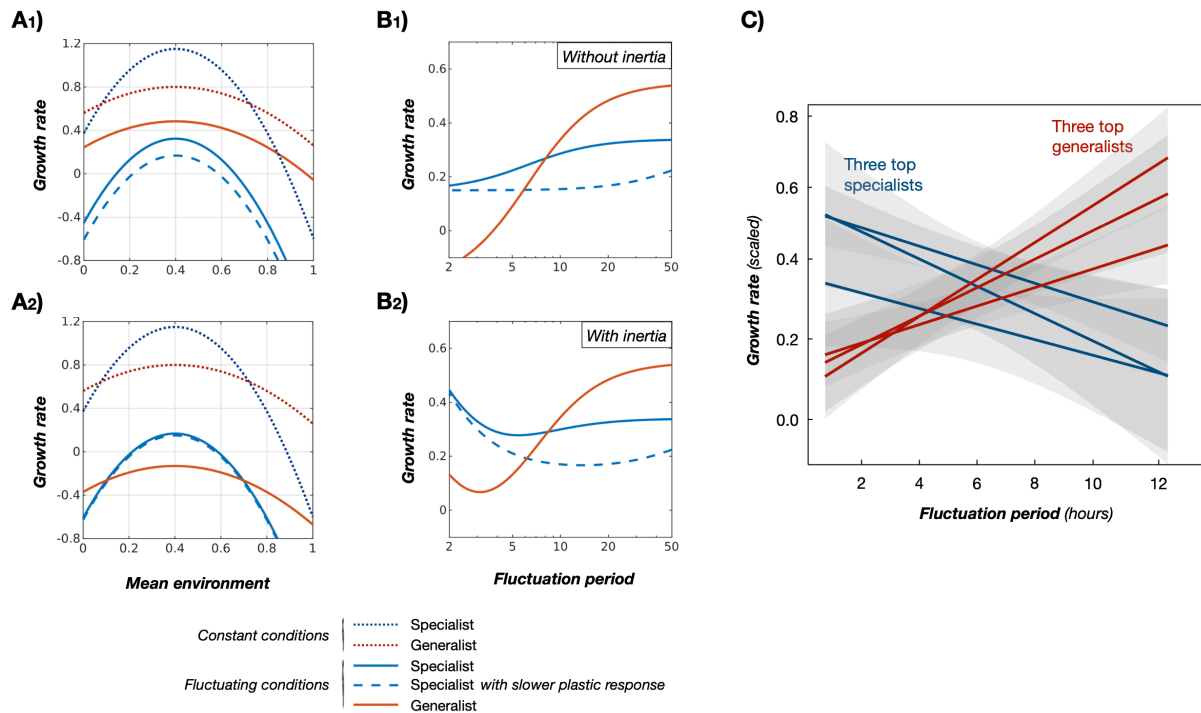
333 In slowly fluctuating environments, specialists were more affected by fluctuations  
334 compared to constant environments than generalists: because their tolerance curve is narrower,  
335 excursions from their optimal environment led to stronger fitness reductions (Figure 3A<sub>1</sub>).  
336 Without a rate of plasticity (*i.e.*, in a case of immediate plasticity), the fluctuation period had  
337 no effect at all on generalist growth rates (Figure 3). When the rapidity of environmental  
338 fluctuations increased, the rate of plasticity constrained the expression of adaptive plasticity to  
339 lesser degrees, leading generalists to suffer stronger fitness reduction compared to specialists  
340 (Figure 3A<sub>2</sub>). This trend reproduced what we observed in the experiment, where generalists  
341 suffered more from fast fluctuations than slower ones (Figure 3C).

342 It however did not reproduce the pattern of decreasing growth rates along increasing  
343 fluctuation period, as observed for specialists in the experiment. One simple mechanism that  
344 might generate such a pattern is environmental inertia, which would buffer to some degree the  
345 effects of rapid fluctuations on organisms. Implementing this simple mechanism in the model  
346 (see Methods) resulted in a negative relationship between growth rate and fluctuation period in  
347 specialists for fast fluctuations, while the positive relationship in generalists remained  
348 unchanged (Figure 3B<sub>2</sub>). Interestingly, this decrease in specialists was even steeper if we

349 considered that, in addition to their smaller degree of plasticity, specialists also had a slower  
350 plastic response than generalists (*i.e.*, slow rate of plasticity, as expected if plasticity rate and  
351 capacity correlate [26]; Figure 3B<sub>2</sub>).

352

353 **Figure 3: The differential effects of environmental fluctuations on the performance of specialists and**  
354 **generalists depend on the underlying rate of phenotypic plasticity.** In the mathematical model, tolerance curves  
355 of specialists and generalists along the gradient of mean environments (*i.e.*, either constant temperatures or means  
356 of temporally fluctuating conditions) are modified by environmental fluctuations. **A<sub>1</sub>)** while the maximal  
357 performance of specialists was higher than for generalists in a constant environment (respectively dotted blue and  
358 red lines), generalists reached higher maximal performance in environments fluctuating relatively slowly (high  
359 period:  $\tau_E = 20$ , solid red and blue curves); **A<sub>2</sub>)** in rapidly fluctuating environments ( $\tau_E = 2$ ), generalists suffered  
360 stronger fitness reduction due to not fast enough plastic response compared to specialists; **B<sub>1</sub>)** In slowly fluctuating  
361 environments (*i.e.*, long fluctuation period), specialists were more affected by fluctuations than generalists because  
362 deviations from their optimal environment lead to stronger fitness reductions. When fluctuations became faster  
363 (*i.e.*, low period), phenotypic plasticity was not fast enough to follow environmental fluctuations, which is  
364 particularly detrimental for generalists. In a case of immediate plasticity (*i.e.*, infinite rate), there was no effect of  
365 the fluctuation period on growth rate. **B<sub>2</sub>)** When environmental fluctuations are to some extent buffered as in the  
366 case of a thermal inertia, very fast fluctuations had small effects on fitness compared to constant conditions. When  
367 fluctuation period increased, generalists again showed increasing fitness as without inertia. However, specialists  
368 now showed decreasing fitness with increasing fluctuation period, as observed in the experiment (see panel C).  
369 This negative relationship was steeper if we assumed that specialists also showed slower plastic response than  
370 generalists (dashed blue line). **C)** Illustration of growth rate variations along fluctuation period in the three most  
371 specialist (red) and generalist (blue) genotypes (see Figure S3 for all strains). As expected with a lag time of  
372 phenotypic plasticity, generalists performed better under slow fluctuations compared to fast ones.



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375

## 376 Discussion

377 Although fluctuating environmental conditions are a necessary condition for plastic generalists  
 378 to evolve [7–11], some theoretical and empirical studies showed that generalists able to live in  
 379 a wide range of relatively stable conditions might in contrast perform badly under fluctuations  
 380 [1,6,54]. In this study, we experimentally showed that while thermal fluctuations always  
 381 decreased performance relative to constant conditions, the magnitude and direction of their  
 382 effects depended on the interaction between the width of tolerance curves and the characteristics  
 383 of fluctuations. In particular, the most specialist strains performed better under fast or  
 384 negatively autocorrelated fluctuations, while the most generalist strains performed better under  
 385 slower or positively autocorrelated fluctuations. Using a mathematical model, we showed that  
 386 a time delay in the expression of phenotypic plasticity can generate such effects of fluctuations  
 387 on organisms' performance.

388           Strains with broader thermal tolerance curves showed higher morphological plasticity  
389 with positive reaction norm slopes (cells became larger with increasing temperature). On the  
390 contrary, the most specialist strains appeared less morphologically plastic, or became smaller  
391 with increasing temperatures. Our results thus provide correlative support for the hypothesis  
392 that the cell-size plasticity in response to temperature may underlie part of the ability to tolerate  
393 broad thermal conditions. Incidentally, the link between temperature sensitivity and body size  
394 is at the core of the metabolic theory in ecology [55]. Body size is also commonly related to  
395 demography and species interactions [55–57], including in protists [32,57,58]. However,  
396 whether cell size plasticity is adaptive, neutral or maladaptive in *T. thermophila* and other  
397 ciliates, and whether and how it might affect species interactions are still unsolved questions  
398 [31]. Answering them would especially require establishing causal relationships between cell  
399 size, thermal tolerance and how organisms perform under a diversity of environmental  
400 fluctuation scenarios.

401           If generalism is achieved through phenotypic plasticity as suggested in this study, the  
402 performance of generalists should depend on the characteristics of fluctuations, and especially  
403 their rapidity [1,6,54]. In the experiment, the most generalist strains suffered more from fast  
404 fluctuations than from slow ones, the reverse being true for specialists. This pattern might have  
405 resulted from the existence of a rate of plasticity [25,26]. Changes of performance metrics  
406 across a given environmental gradient (*i.e.*, tolerance curves) indeed often depend on acute  
407 plastic responses and acclimation mechanisms, either adaptive or not [1,59]. These plastic  
408 responses to changes in environmental conditions likely takes some amount of time [1,21–  
409 23,25–27]. This rate of phenotypic change may for instance depend on the rapidity of  
410 underlying mechanisms, such as transcriptional or hormonal changes, that precede variations  
411 in the phenotypic traits of interest [25,26]. Our model accordingly suggested that a time delay  
412 in the expression of phenotypic plasticity may restrict its benefits to slow-enough fluctuations.

413 An organism with a broad tolerance curve under a range of constant conditions might thus  
414 perform badly under too-rapid fluctuations if the underlying mechanisms involve significant  
415 time delays relative to the speed of environmental changes [6,13,25–27]. These results point  
416 out that considering the rate at which phenotypic plasticity takes place, together with the rate  
417 of environmental changes, is key to understand the conditions under which phenotypic  
418 plasticity is expected to be favored [25,26].

419         Interestingly, generalists performed better under positively autocorrelated fluctuations  
420 compared to negatively autocorrelated ones, and the reverse for specialists. These results  
421 therefore match with the general expectation that plasticity should be beneficial in predictable  
422 environments (*sensus* positively autocorrelated), as recently demonstrated experimentally [18].  
423 Yet, positively autocorrelated fluctuations do not only translate into environmental  
424 predictability: they are also associated with a reduced degree of environmental change through  
425 time, which somehow leads to the perception of slower fluctuations than non-autocorrelated or  
426 negatively autocorrelated fluctuations. In our experiment, generalists performed better in both  
427 slow fluctuations and positively autocorrelated ones. Our results thus confirm that is that the  
428 predictability of environmental fluctuations is probably not an intrinsic property of the  
429 environmental fluctuations alone, but should rather be understood relative to the considered  
430 organisms, and especially to their rate of phenotypic plasticity [25,26].

431         To conclude, our study revealed that the effect of fluctuations on performance depended on  
432 the width of thermal tolerance curves: plastic generalists performing better under slow or  
433 positively autocorrelated fluctuations became poor performers under fast and negatively  
434 autocorrelated fluctuations. As reminded by our model, such dependence to fluctuations may  
435 result from the temporal dynamics of phenotypic plasticity. The speed of plasticity might thus  
436 play a major role in organisms' response to environmental fluctuations. A better understanding  
437 of the relationship between classical measures of generalism and the response of organisms to

438 environmental fluctuations would thus require investigating the temporal dynamics of plasticity  
439 [25,26]. Whether phenotypic plasticity and the associated width of tolerance curves are adaptive  
440 strategies to face environmental fluctuations [5,6,15] is likely to depend on the interplay  
441 between the characteristics of fluctuations and the speed of phenotypic plasticity [25,26].  
442 Exploring further into the mechanisms that underlie tolerance curves and the timing of  
443 phenotypic plasticity is therefore of key importance to understand the response of organisms to  
444 the different types of environmental fluctuations they face.

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